



Know and understand the community in which we work

What

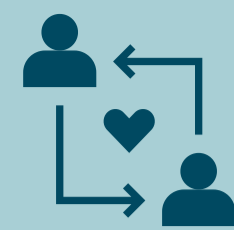
Knowledge, understanding and skills required to identify community needs and issues and help people understand how these relate to the wider context in which communities find themselves.

How understanding communities can influence strategies and services and assist in the setting of priorities and allocation of resources.

Who

Practitioners involved in assessing community need and capacity as well as those who support communities.

Those involved in strategic planning.



Build and support groups and relationships

What

The understanding and skills that involve bringing people together, developing effective organisations, building skills and involvement, and helping them to build social capital.

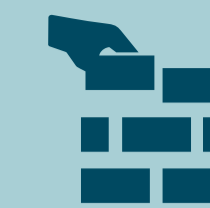
People within agencies may also need to build their capacity to work effectively with communities.

The co-ordination and effective development of community capacity building support.

Who

Practitioners who have a role in community capacity building.

Partnerships such as Community Planning Partnerships, Health & Social Care Partnerships or more informal partnerships and voluntary sector networks.



Build capacity to take action on community health issues

What

Work that helps people to link community action to health issues and outcomes, effective community engagement and influence.

Understanding links to policy and outcomes, and on developing and using evidence of these links.

Who

Practitioners who have a role in community capacity building.

Formal partnerships such as Community Planning Partnerships, Health & Social Care Partnerships or more informal partnerships and voluntary sector networks.



Build equality and tackle inequalities

What

The range of skills and competences required to work in involving and inclusive ways and to target efforts on those facing greatest disadvantage in order to ensure greatest impact.

Measures and activities aimed at maximum involvement and inclusion of disadvantaged communities.

Who

Equalities and inequalities are important cross-cutting themes which should underpin every area of practice.



Develop and support collaborative working

What

The ability to work with a wide range of partners and stakeholders at local level.

The management and co-ordination of collaborative activity, partnership working on strategic issues and the links to relevant policy and strategy.

Who

A broad range of practitioners, managers or strategic leaders could be involved in collaborative working to address inequalities caused by the social determinants of health inequalities.



Develop and support sustainable community influence

What

Development of community influence in the longer term and support the independence and sustainability of community-led health groups and organisations.

Capacity building support to groups in business and financial planning, or through creating the conditions for sustainable development through funding and commissioning strategies or opportunities for social enterprise.

Who

Practitioners who have a role in community capacity building or social enterprise development support.

Formal partnerships such as Community Planning Partnerships, Health & Social Care Partnerships or more informal partnerships and voluntary sector networks.