



2011

**Celebrating 11 years
of supporting and promoting
healthy communities**

**CHEX-Point Snippets
Issue No 188
24 June 2011**

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CHEX NEWS

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Changes at CHEX – message from Tom Warrington, Information & Communications Officer

“After six years (and 132 issues of Snippets!), I will be departing CHEX for pastures new on Friday 1 July 2011. I would like to take this opportunity to thank everyone who has forwarded contributions for the e-bulletin during my time at the helm. I hope that inclusion in Snippets helped in some way to raise the profile of your organisation, event or publication while, at the same time, highlighting the valuable work being carried out by community-led health initiatives across the length and breadth of Scotland. I'd also like to give my heartfelt thanks for all the messages and good wishes I've received over the past few weeks.

Have no fear...though I may be going, Snippets marches on! Beginning with the next issue (Friday 8 July), my colleague Andrew Paterson, Policy Research Officer with SCDC, will be taking over the reins and all future submissions should be forwarded to Andrew at andrew@scdc.org.uk. For any general CHEX queries, please contact Olivia Hanley, CHEX Development Manager at olivia@scdc.org.uk.

Until we meet again somewhere down the road...keep up the great work!”

ACE Year 2 Programme – applications invited!

Applications are now being invited for Year 2 of the ACE Programme. ACE stands for Achieving Community Empowerment and is a programme delivered by CHEX's parent organisation, SCDC (Scottish Community Development Centre) and funded by the Big Lottery Fund in Scotland (BIG).

ACE is a programme of support for community groups and, within it, SCDC provide at least 10 days of support for each group over the course of a year. The support will focus on the following areas:

- Helping groups to identify what they're good at it and where they need to improve/become more effective
- Helping groups to develop a plan of action in order to make their required changes
- Supporting groups to put their plan into action
- Sitting down with groups at the end of the year to review progress and identify what needs to be done next

Any community group can apply for support but SCDC will be prioritising those groups who need it most – particularly those groups who are in a period of transition or who feel that they are facing new challenges at the present time. Examples of groups participating in the programme so far are:

- Refugee Community Organisations including Y-People Glasgow Residents Association (YGRA), Karibu, AFIG (Ivorian Womens Group) and the Scottish Refugee Policy Forum
- Benarty Community Forum Group in Fife
- Groups working on issues around addiction including Grampian Family Support Forum, East Community Addictions Forum and ASURE
- Minginish Community Trust Association in Skye
- WISH (Women in Sport & Health) in Clackmannanshire

If you are interested in applying for ACE support, please contact Aileen Skillen at SCDC to express interest in the programme. Aileen will send you an application form and guidance notes. Email: aileen@scdc.org.uk or Phone: 0141 248 1924/1964. If you're having trouble in filling out the form, SCDC can advise you or you may want to ask a local support worker (if there is one) to give you a hand.

Applications need to be with SCDC by **31 August 2011**. SCDC will be short-listing at least 10 groups who they will then meet with to discuss their participation and fit with the programme before finally awarding support which will commence in October 2011.

GENERAL INFORMATION

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Vote for Getting Better Together on 'People's Millions'!

CHEX network member Getting Better Together Shotts Healthy Living Centre (GBT) is a finalist in The Jubilee People's Millions 2011. GBT's Green Fingers Gardening will be put to the public vote on Wednesday 29th June where a short video about the project will be aired on STV's (Central) evening news between 6.00pm and 6.30pm.

The Big Lottery and ITV with the approval of Buckingham Palace will mark the Queen's Diamond Jubilee in 2012 through providing 60 awards of up to £60,000 to projects that seek to inspire and improve their local communities.

Green Fingers Gardening will go head to head with Campsie Memorial Hall Trust to gain public support and bid for funding of £50,853. This funding will enable GBT to transform an area of derelict ground into a sensory and market garden for the people of Shotts. The sensory garden will provide a restful space and will be accessible to wheelchair users. A series of raised beds and planting projects will enable the community of Shotts to become involved in growing their own produce and experiencing the freedom and pleasures of the outdoors. The youngsters of Shotts will be involved in creating a graffiti mural for the garden wall which will depict the theme of Shotts through the decades and will include reference to the Queen's Diamond Jubilee.

Voting for Green Fingers Gardening takes place on Wednesday 29th June between 9.00am – midnight. The phone number required for voting will not be released until the morning of the 29th June and will advertised on www.peoplesmillions.org.uk and in the Daily Mirror. GBT appeals for the support of local people in voting for Green Fingers Gardening and greatly appreciates every vote cast.

For further information, please contact June Vallance at Shotts Healthy Living Centre on 01501 825 800 or junegbtshotts@btconnect.com. Or check the website at www.gbtshottshlc.org.uk.

2011 SURF Awards now open for applications

Entries are now being accepted for the 2011 SURF Awards for Best Practice in Community Regeneration. The SURF Awards are supported by the Scottish Government, and independently judged by a panel of representatives drawn from relevant national organisations and community groups.

If you are aware of a project or initiative that you believe deserves particular recognition, please consider nominating it for a 2011 SURF Award in one of four categories: People, Place, Partnership and Employability for All. The application process is designed to be simple and straightforward, and the closing date this year is **Monday 12 September 2011**. Further background information and details on how to apply are available at <http://www.scotregen.co.uk/events/default.asp?ItemID=997>.

Community Research Opportunity

The Poverty Alliance is looking for a rural based community group for community research starting in October 2011. The research will be fully participatory – the community group will identify the issues, carry out the research and present the findings of the research.

Groups will be supported by the community research officer who will provide full training and continuous ongoing support to carry out the research. The research will provide an evidence base of poverty experienced by communities that will be fed into the Poverty Alliance's Evidence Participation and Change project to influence anti-poverty policies in Scotland.

If you would like to know more about this opportunity, then please get in touch with Fiona McHardy, Community Research Officer on 0141-353-0440 or email fiona.mchardy@povertyalliance.org.

Say "CHEESE!"

They say a picture is worth a thousand words. And when it comes to painting a positive picture for community, voluntary and charity clients across Scotland and showcasing community development at its most vibrant, photographer Alan Thomson of Thomsonphotography fits the bill. Alan has been working with CHEX and SCDC for several years and his photographs have helped bring dozens of community development projects to life across various publications.

Working mainly with clients from the voluntary sector, Alan has almost 20 years photographic experience and is a graduate of the prestigious Glasgow School of Art. He has captured everything from a men's cookery class in Dundee to a Royal visiting a youth project in Shotts.

Julie Merrilees of the Scottish Seabird Centre says Alan's expertise and willingness to get 'stuck in' is a breath of fresh air: "It's great to work with someone who can take a brief and run with it and really get to the heart of what we're trying to achieve. Alan understands the type of shots that work well for us and his relaxed friendly attitude means he puts people at ease and so the photos look lovely and natural and not too posed. And budget wise he works with us to keep the cost manageable."

Some of Scotland and indeed the UK's best loved charities have used Alan to help raise their profile both in the media and for in-house magazines and recent work has included photography for Macmillan Cancer Support, Childline Scotland and the Scottish Seabird Centre.

For more information, e-mail info@thomsonphotography or telephone 07770 789876. Website: www.thomsonphotography.co.uk.

Praise for low carbon communities

The Scottish Government's trail blazing Climate Challenge Fund (CCF) has been branded a success in a new independent review. The CCF scheme has invested £37.7 million in 345 community projects since 2008, helping reduce carbon emissions and building more sustainable communities.

Successful behaviour changing community projects include:

- Helping people to install home insulation, including applications for grant or subsidy
- Helping households increase their understanding of how to save energy and money by distributing energy monitors
- Promoting domestic renewable energy as a natural progression from basic home efficiencies to make this less daunting and increase uptake
- Developing food growing schemes which provided people with no prior interest with useful skills and space to grow their own food. Schemes also inform people where they can buy local sustainable produce, helping to broadened the appeal of eating in season
- Encouraging cycling and helping people back onto their bikes

For more details, visit <http://www.scotland.gov.uk/News/Releases/2011/06/20090129>. Download the findings at <http://www.scotland.gov.uk/Publications/2011/06/13142135/0>.

Carers Support Group in Drumchapel

Drumchapel Disabled Action 2 Ltd are keen to get their carers support group up and running again and are holding an initial session from 1.00pm to 3.00pm on Monday 25 July. The session will take place at Antonine Court Day Centre, 30 Dunkenny Road, Drumchapel G15 8LH. For further information, please contact admin@dda2.org.uk or telephone 0141 944 6393. Website: www.dda2.org.uk.

Also, Drumchapel Disabled Action 2 Ltd are looking for a hydraulic pool trolley. They recently purchased a pool table for their users and the youth group to use but do not a trolley to move it. If anyone has such an item, please contact Kate Honnan at the above email or telephone number.

PUBLICATIONS

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Community Food and Health Scotland – ‘Meals & Message’ – findings from research on food services for older people living in the community in Scotland

CHEX attended the launch of CFHS's report into food services for older people living in the community in Scotland at Norton Park Conference Centre, Leith Edinburgh on Tuesday 21st June. Access to affordable, nutritious food is key to the health and wellbeing of older people in Scotland. The research investigated the nature and extent of food services provided to older people, older people's views of services, and the added value i.e. social interaction brought about by lunch clubs and other community based provision. The report sets out key recommendations for Scottish Government, local authorities and communities and can be downloaded from http://www.communityfoodandhealth.org.uk/fileuploads/meals_messages_report_2011-3770.pdf,

‘Are we really listening?’ Local Grants project

NHS Health Scotland funded four local projects aiming to tackle mental health stigma in black and minority ethnic (BME) communities in Scotland. This was known as the ‘Are we really listening?’ project. This project ended in December 2010, and products from the projects are available upon request. All products are free and are aimed to encourage discussion about mental health stigma, whether in staff or BME communities.

For more information about this project, or to get a hold of any of the products, please go to the NHS Health Scotland webpage to contact the project lead:

<http://www.healthscotland.com/equalities/mentalhealth/areyoureallylistening.aspx>

The 'Are we really listening?' evaluation will also be published in July 2011 on the same web page.

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The Bakers Awards

The Incorporation of Bakers of Glasgow invite applications for grants up to £1,000 from charities or voluntary groups within the G postcode areas engaged in improving the quality of life and health of people who are socially disadvantaged by their lifestyles, income and health. The funders wish to tackle barriers to healthy eating such as affordability of food or the availability of healthy foods through the developments of positive attitudes to sensible eating, the improvement of food selection and food preparation, including baking.

Funding is available for items of equipment needed for food preparation, and the day to day running costs of food preparation courses. The funders expect their grant to provide benefits by making a difference to peoples' lives, particularly by improving their health and well-being through healthy eating and sound food preparation.

Application forms may be obtained by contacting Ms Paula Steven at the Trades House of Glasgow Administration Centre by telephone; 0141 553 1605 or by email at info@tradeshouse.org.uk. The closing date for applications is **19 August 2011**.

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### **BT Community Connections**

BT Community Connections is an award scheme which offers community groups the chance to get online and help people discover the wonders of the internet. If your group helps the community access the internet and improves people's ICT skills, you could be eligible to apply for a year's free broadband. The scheme supports a diverse range of community and charitable groups across the UK. For more information and an application form, log on to [www.bt.com/communityconnections](http://www.bt.com/communityconnections).

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New Lottery Fund for Scotland's Community Spaces

We all know of those spaces in the heart of our local communities that with some care and attention could improve our local environment and make all our lives a little better. For some communities repairing the leaky roof of your local village hall could help find a new home for a pensioners' lunch club. For others this could be a piece of unused land which could be transformed into a community allotment, or a derelict play park which could be brought back to give local children a safe place to play.

Whatever the place the Big Lottery Fund's latest targeted funding programme - Community Spaces Scotland - will bring local people together to be healthier and happier by improving both indoor and outdoor community spaces. Community Spaces Scotland will target a total of £9 million of investment to support around 90 community led improvements to both indoor and outdoor spaces over three years. The programme will be targeted at areas where BIG believes it can make the biggest difference. In deciding on these targeted areas we have included a fair mix of large urban areas, small towns and remote rural areas. Groups can enter the postcode of their project base into the eligibility checker at www.biglotteryfund.org.uk/communityspaces which will tell them if they are in an eligible area straightaway.

The Big Lottery Fund want to fund community projects run for and by voluntary and community organisations to help local people take the lead in improving the space and places that matter to them. Schools, community councils and social enterprises can also apply. The Big Lottery Fund expect the average grant size to be around £100,000, but will accept applications for grants between £10,000 and £250,000. The Big Lottery Fund can award up to two years funding.

To find out more about this new opportunity, including which areas are eligible to apply, visit www.biglotteryfund.org.uk/communityspaces, or call the advice line on: 0300 123 7110.

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Glasgow Women's Library events – summer 2011

*From Saturday 25 June 2011
15 Berkeley Street, Glasgow, G3 7BW*

Glasgow Women's Library (GWL) has a lovely programme of events planned for summer 2011, if summer ever actually arrives, as recent weeks have not felt like it - but GWL remain hopeful. Even if the sun doesn't decide to say hello things are still bright and happy at the library and GWL would love to see you at one of their forthcoming events which include all sorts of fantastic activities indoors and out, from book sales to archive visits, park outings to poetry events.

Events include:

- Book Sale - Saturday 25 June, 10.30am
- Phenomenal Woman (a celebration of poetry by American women) (£3/free) - Thurs 30 June, 6pm
- Summer at the Library: Weekly Events through July and into August - starts Monday 4 July, 1pm
- Women Make History Workshop: Jewish Archives Visit (£3/free) - Friday 22 July, 11am
- Women of the Merchant City - Sunday 24 July, 2pm
- Learner Forum - Monday 25 July, 2pm
- My Life in Books: Crime Fiction Special - Tuesday 26 July, 6pm
- WMH Film Night: You Play Your Part & Red Skirts on Clydeside (£3/free) - Thurs 18 Aug, 6pm

Full information about all events at <http://www.womenslibrary.org.uk/news/calendar/>. Please book for all events by telephoning 0141 248 9969, visiting www.womenslibrary.org.uk or by e-mailing info@womenslibrary.org.uk.

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## **Networking Event at Gardening Leave**

*Thursday 25 August 2011, 12.30pm to 4.30pm  
Gardening Leave, Erskine, PA7 5PU*

Gardening Leave is a charity which aims to improve the mental and physical wellbeing of serving and ex-Service personnel using Horticultural Therapy, in walled gardens. All referrals are assessed by a member of the Veterans' Assessment Team who are Community Psychiatric Nurses with military experience either in the Regulars or the TA. Assessments cover risk and management of expectation and are not diagnostic. Referrals to Gardening Leave are made via other Service charities and healthcare professionals and self-referrals are welcome. Evidence of proof of service will be requested.

All Gardening Leave projects are run by a Horticultural Therapist, supported by carefully selected volunteers and are open Monday to Friday. The Horticultural Therapist writes a daily Evaluation of each veteran who has attended Gardening Leave based on the Reasons for Referral given by the Assessor which is sent to the referral agency regularly.

No charge is made for attending Gardening Leave, lunch and refreshments are provided and there is no finite number of sessions allowed; many veterans miss the sense of belonging to something when they leave H.M. Armed Forces and return to civilian life and being part of Gardening Leave can mitigate this is a small way. The Charity is funded entirely by grant-making trusts and public donations.

The Networking Day at Gardening Leave Erskine will be an opportunity to meet Gardening Leave staff and the Mental Health Foundation researchers who are conducting a 2 year External Evaluation of the project and its sister project Gardening Leave Chelsea based at the Royal Hospital Chelsea in London. All interested healthcare professionals and potential referral agencies are very welcome to attend this free event.

For more information and to reserve a place please contact Evelyn McGill 01292 521 444 or [admin@gardeningleave.org](mailto:admin@gardeningleave.org). Website: [www.gardeningleave.org](http://www.gardeningleave.org).

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### **Community capacity building: Open Forums**

*Wednesday 31 August 2011 - Royal College of Surgeons, Nicholson Street, Edinburgh EH8 9DW  
or  
7 September 2011 – St Andrews in the Square, 1 St. Andrews Square, Calton, Glasgow, G1 5PP  
- both events will from 1.30pm to 4.30pm, with registration and a light lunch from 1pm*

CDAS, Learning and Teaching Scotland and the Scottish Community Development Centre are jointly offering two Open Forums on community capacity building. The forums aim to provide opportunities for all those involved to come together and:

- Understand the role of community capacity building
- Learn more about the contributions that different community activities make to building capacity
- Reach a better shared understanding of who the capacity builders are and how they can work together
- Help LTS and its partners to discover how best to offer support.

Proceedings will include:

- Why community capacity building matters now: Stewart Murdoch, Director of Leisure and Communities, Dundee City Council
- Discussions of how community capacity building relates to key outcomes and sectors
- Presentation of LTS survey of community capacity building
- Discussions of who is involved, what works, and what actions are needed to support and strengthen the work

Reserve places at the Edinburgh event [here](#) or the Glasgow event [here](#).

There is no charge, but places are limited and will be subject to confirmation. For further information, contact Peter Taylor by e-mailing [peter@pdtaylor.com](mailto:peter@pdtaylor.com) or by e-mailing 0141 586 7588.

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Realising income generation opportunities for Scotland's Public Sector bodies

*Wednesday 21 September 2011
King James Thistle Hotel, Edinburgh*

This one-day, national conference will explore the potential for public bodies to generate additional revenue and income as part of their efforts to bridge budget gaps. Mainly using good practice case studies, the conference will consider how achieving maximum asset utilisation and efficiency can be

complemented by new service models and potential income opportunities – enabling public bodies to use entrepreneurial flair to sustain vital services and jobs.

Costs to attend: (NB Early bird discount of 10% available if you book and pay before 22nd July 2011)
Private Sector Rate - £270 + VAT / Public Sector Rate - £235 + VAT / Reduced Rate - £190 + VAT / Supported Rate - £120 + VAT

Find out more at <http://www.mackayhannah.com/upcoming-conferences/income-generation/> or contact Jane Wilson by telephoning 0131 556 1500 or e-mailing jwilson@mackayhannah.com.

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## **The Big Society in Scotland: Public services, mutual models and the third sector**

*Friday 28 October 2011  
King James Thistle Hotel, Edinburgh*

This conference will examine the Westminster Government's Big Society objectives of promoting social action and empowering communities and will ask whether this can work in Scotland.

The Prime Minister wants The Big Society to give citizens, communities and local government the power and information they need to come together, solve the problems they face and build the country they want. Supporting the transfer of central and local government decisions and responsibilities to local communities, a Big Society Bank will provide finance for neighbourhood groups, charities, social enterprises and other non-governmental bodies.

Critics say it is a smokescreen to lessen the impact of the public spending austerity drive, but given the effect this will have in Scotland, does the Big Society offer a genuine opportunity for doing the same – or more – at lower cost while empowering local communities?

Is there a new role for the third sector and private sector in Scotland? Should the Scottish and UK Governments work to develop appropriate models for a Big Society strategy for Scotland, enabling Scottish communities to benefit from the Big Society Bank? Does Scotland already have the right balance between public provision, private innovation and third sector support to make the Prime Minister's crusade unnecessary here?

For a booking form containing details of the delegate rates, click [here](#). To register your interest and receive more information and regular updates, please contact Lesley on 0131 202 9816 or email to [lmcclelland@mackayhannah.com](mailto:lmcclelland@mackayhannah.com). 10% discounted Early Bird Rate available if payment made by 29 July 2011.

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### **Visual Impairment Awareness Workshops**

*Wednesday 29 June 2011    Thursday 25 August 2011    Thursday 29 September 2011  
Thursday 27 October 2011    Wednesday 30 November    Thursday 15 December 2011  
All courses run from 10.00am to 3.30pm  
Visibility, 2 Queens Crescent, Glasgow G4 9BW*

Visibility's Visual Impairment Awareness training is ideally suited to people who either work with visually impaired people in a professional capacity or come into contact with them on a personal basis.

At the end of the course the participants will

- be able to act as a sighted guide to a blind or a visually impaired person.
- have improved communication skills when working or meeting with visually impaired people
- have an awareness of the technology available to help visually impaired people

- understand how visually impaired people may overcome problems with daily living
- have an insight into benefits and services available
- have an understanding of the different types of visual impairment

Cost: £60.00 per person – lunch included

Visibility's Training Team are happy to develop training packages designed specifically to meet the needs of your organisation and delivered at your own premises or at their offices. Prices: One hour: £150 / Two hours: £200 / Half day: £250 / Full day: £500 (These prices are inclusive of VAT and information packs. Travelling expenses may be charged to organisations outside the Greater Glasgow area.)

For more information on any of Visibility's training packages, or to book onto one of their workshops, please contact the Training Team on 0141 332 4632 or email [viatraining@visibility.org.uk](mailto:viatraining@visibility.org.uk).

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Rights and Entitlements of EU Nationals (including changes for A8 Nationals)

*Tuesday 12 July 2011, 10.00am to 1.00pm
Positive Action in Housing, 98 West George Street, Glasgow, G2 1PJ*

This workshop examines the rights of European Union migrants under UK and European Law. You will be briefed on all the fundamental issues related to their access to services and about the recent changes for A8 Nationals. As a participant, you will be given up-to-date knowledge on the housing, employment and welfare entitlements of EU nationals. This course is highly participative and the course packs are comprehensive. By the end of the day you will:

- Understand the barriers faced by EU nationals
- Learn about the relevant legislation and the changes to A8 Nationals
- Have a knowledge of their housing, employment and welfare entitlements
- Be equipped to effectively review and update your organisation's policy and practice.

Cost: £129 (£99 to members); Community/voluntary organisations: £105

To book this course, just email Ms Suki Sangha, Training Officer on suki@paih.org or call her on 0141 353 2220.

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### **Cultural Awareness: From an Anti-Racist Perspective**

*Wednesday 13 July 2011, 10.00am to 4.00 pm  
Positive Action in Housing, 98 West George Street, Glasgow, G2 1PJ*

This one day course will give you a deeper understanding of some of the key cultural differences and communication barriers affecting people including black minority ethnic communities. It will enhance your organisation's interpersonal communications. You will be able to recognise the needs of different groups of people and effectively adapt the approach you use with service users.

This course is highly participative, involving case studies, group exercises and open discussion. Course packs are comprehensive.

By the end of the day you will:

- Understand the extent to which culture impacts the way in which we interact with one another
- Be able to describe some of the ways in which different groups of people may differ in terms of customs and practices, and ways of communicating;
- Know how to communicate effectively and overcome language barriers

- Be equipped to effectively review and update your organisation's policy and practice accordingly.

Cost: £220 (£125 to members); Community/voluntary organisations: £150

\*Including refreshments and lunch suitable to your dietary requirements

To book this course, just email Ms Suki Sangha, Training Officer on [suki@paih.org](mailto:suki@paih.org) or call her on 0141 353 2220.

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Team Working & Leadership Training

Tuesday 19 July 2011

Ayr venue

This course is geared around the valuable skills that are needed to have an effective productive team. It is also important to successful companies these days that they deliver clear leadership. To be a strong leader requires vision, as well as the ability to encourage commitment and loyalty for their team. This session encourages team members to increase their communication and to recognise different qualities and traits in other team members. By the end of this course delegates will be able to:

- Increase team productivity
- Create a higher team moral
- Utilise their own distinctive leadership qualities
- Understanding the leader's role and how to get their message across
- Learning to motivate teams rather than individuals

Cost: £250.00 per delegate (costs quoted include all course materials, lunch, refreshments and certificate)

To download a booking form, click [here](#). For further information, please telephone 01292 479258 or e-mail courses@training-partners.co.uk. Website: www.training-partners.co.uk.

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## BA (Hons) Youth Work

*Begins September 2011*

*Edinburgh Napier University*

This innovative course is the first degree level award specifically in Youth Work in Scotland and is the first here at Edinburgh Napier to have a Foundation Degree Award exit. It has been developed by Edinburgh Napier University in partnership with Edinburgh's Telford College and in association with the City of Edinburgh Council Community Learning and Development (CLD) department. The aim of this part-time course is to enable people already working in the youth work sector to 'upskill'.

This is a work-based degree, which means that learning and study takes place within a youth work context and assessments are based on real life situations within the work place. Students can progress to the BA (Hons) Youth Work award but there are exit awards at certificate, diploma, foundation degree and non-honours level as well to fit with student requirements.

For more information, visit <http://www.courses.napier.ac.uk/U76153.htm?Nav=0> or contact Janis Deane, Programme Leader BA (Hons) Youth Work, Sighthill Campus, Edinburgh Napier University EH11 4BN by telephoning 0131 455 6514 or e-mailing [j.deane@napier.ac.uk](mailto:j.deane@napier.ac.uk).

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SRA (Social Research Association) Scotland courses for autumn 2011

a) Quality in Social Research - 2 day course – 6 places left

*Tuesday 27 and Wednesday 28 September 2011
Edinburgh*

Promoting and assessing 'quality' in social research is now a major consideration. In this time of economic cut backs maintaining quality in newly commissioned or in-house research, and appraising quality when reviewing published material are of vital importance.

In practice, however, assessing quality in social research remains a difficult and contentious area. Not only do many different approaches and criteria exist, but questions about the desirability, feasibility, status, scope and application of quality standards remain unresolved. This course offers insight into how to deal with the "quality issue" for both qualitative and quantitative research.

b) Understanding the basics of statistical analysis

*Thursday 29 September 2011
Edinburgh*

Choosing appropriate statistical procedures and understanding the statistics behind the software packages are an essential part of a survey researcher's skill set. This course offers participants a unique opportunity to ask that "embarrassing" statistical question they have always wanted to ask. It is intended as a thorough refresher for those who have had some statistics in their past.

The next set of Qualitative courses with Liz Spencer are:

- Designing a Qualitative Study - 16 November
- The Art of Qualitative Interviewing - 17 November
- Conducting Focus Groups - 18 November
- The Analysis of Qualitative Data - 21 November
- Interpreting and Writing Up Your Qualitative Findings - 22 November

Depending on interest, it may also be possible to offer the following courses in late October.

- Getting to grips with survey sampling
- Implementing your survey effectively
- Mastering the art of questionnaire design

If you would like full information on any of the above, please contact Lindsay Adams by e-mailing lindsay.adams@blueyonder.co.uk.

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### Researching Poverty at Community Level

*Begins 4 October 2011 - Tuesdays 10.00am to 2.00pm  
Glasgow Caledonian University, Glasgow*

The Scottish Poverty Information Unit (SPIU), in partnership with Black and Ethnic Minority Infrastructure in Scotland (BEMIS), is offering a short course in Researching Poverty at Community Level. This course is aimed at practitioners working in community and voluntary organisations, local authorities, volunteers and individuals who have an interest in researching poverty at community level.

This is unique training opportunity aiming at empowering local community and faith groups with much needed necessary skills in relation to research and tackling poverty. The course will be free to the

diverse ethnic minority and cultural communities in the voluntary sector and community groups that this sector represents

The course will run every Tuesday from Tuesday 4 October, 10:00am to 2:00pm, for 12 weeks.

For further information please contact Tanveer Parnez at 0141 548 8047 or [tanveer.parniez@bemis.org.uk](mailto:tanveer.parniez@bemis.org.uk).

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**Community outreach worker (female), Waverley Care African Health Project, Greater Glasgow and Clyde**

*30 hours per week - salary – £12,508*

*The post is funded by NHS Greater Glasgow and Clyde until 31 March 2012*

Waverley Care is an Edinburgh based charity offering care and support to people living with, and affected by, HIV. The African Health Project aims to promote the health care needs of Africans living with HIV in Scotland and has staff in Edinburgh, Glasgow and Lanarkshire.

Alongside the full time community outreach worker and with a particular emphasis on African women, the post holder will:

- Raise awareness and deliver information and interventions about HIV transmission, prevention, testing, and treatment and care to African women living in Greater Glasgow and Clyde in a range of community based settings
- Promote and support access to HIV testing for African women living in GGC and encourage HIV testing in the target group
- Provide information and interventions about sexual and reproductive health services and safer sex strategies including delivering acceptable models of condom distribution
- Contribute to the evidence base around what is effective and feasible

Candidates should have good knowledge of issues for African people living with HIV in the UK and experience of community based work. Ethnic origin for this post must be African. Section 5(2) (d) of the Race Relations Act 1976 applies. This post requires a female worker. This is permitted under Schedule 9, Part 1 of the Equality Act 2010.

Application packs from [jenny.brown@waverleycare.org](mailto:jenny.brown@waverleycare.org) or 0131 558 1425. Please note that the closing date for applications is **Wednesday 29 June 2011** with interviews to take place on 11 July 2011.

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Business Development Manager, Voluntary Action Fund (based Dunfermline or Glasgow)

Salary: £27,102 - £31,967

The successful applicant will be offered an initial 12 month contract with continuation subject to on-going funding

The Voluntary Action Fund (VAF) is a long-established, independent grant making charity. It provides grants to help tackle disadvantage and inequality and to build strong communities.

VAF seek a Business Development Manager to transform the organisation's income generation activities and help create sustainability. The new Business Development Manager will work alongside the Chief Executive to generate income from high net worth individuals, corporates, statutory and independent funding agencies, and voluntary sector partnerships. S/he will be responsible for identifying tendering opportunities and will assist in writing bids following the VAF Strategic Plan priorities.

The successful candidate must have considerable knowledge of the voluntary sector funding environment, and a successful track record in major gift fundraising and philanthropy. This is a key strategic role within VAF and the post requires strong business development and relationship management skills as well as drive, initiative and enthusiasm. Experience in the use of social media would be a distinct advantage.

Please note that the closing date for applications is **Friday 1 July 2011** with interviews to be held on 11 July 2011. For further information, please call Eilish McDowell on 07841 996 127 or email recruitment@brucetaitassociates.com. This search is being conducted on behalf of VAF by Bruce Tait Associates.

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**Social Enterprise Officer and Financial & General Administrator, CEMVO Scotland, Glasgow**

CEMVO Scotland is a national intermediary organisation with the aim of building the capacity and sustainability of the ethnic minority voluntary sector and its communities.

**a) Social Enterprise Officer**

*Part-time 32 hrs per week, up to £27,000PA (24,685 pro-rata) depending on experience  
Fixed term contract to 31 March 2012 with possibility of extension depending on funding*

You will have strong business knowledge and experience relating to social enterprise, and a proven track record of helping people and organisations to develop social enterprises. In this role, you will have responsibility for providing social enterprise business support to both ethnic minority young people aged 17-25 years and ethnic minority organisations. Your role will also be to facilitate access for ethnic minority young people / groups to mainstream social enterprise support structures, as well as organising and delivering social enterprise awareness raising events. You will also have a good understanding and commitment to race equality as well as knowledge of the social enterprise sector in Scotland.

**b) Financial & General Administrator**

*Full-time 35 hrs per week, up to £17,000PA depending on experience  
Fixed term contract to 31 March 2012 with possibility of extension depending on funding*

You will have extensive financial and book keeping experience, including at least 3 years working knowledge of SAGE 50 and book keeping qualifications. Providing extensive financial administrative support will be your primary role within our organisation, but we are also seeking a person who is flexible and versatile in providing general administrative support to the organisation, including maintaining databases, updating our website, general office administration, supporting the running and administration of events, and general reception duties. You will therefore be a well organised person with a diverse range of both financial and administrative skills and experience.

For application packs for both posts please contact Moira Findlay on 0141-248-4830 or email: [moira.findlay@cemvoscotland.org.uk](mailto:moira.findlay@cemvoscotland.org.uk). Please note that the closing date for all applications is **Wednesday 6 July 2011**.

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Project Officers - Money Skills Advice, Positive Action in Housing Ltd, Glasgow

*£19,047 - £ 21,963 p.a. (pts 20-25)
35 hours per week (job sharing will be considered)
5% contributory pension scheme, 30 days annual leave + public holidays*

Positive Action in Housing (PAiH) is a small Scottish charity working with communities and others to enable everyone to have an equal chance to live in good quality, affordable and safe housing, free from discrimination and the fear of racial harassment and violence. The Money Skills Project is an exciting new project set up by Positive Action in Housing and funded by the Oak Foundation.

PAiH are looking for individuals who can hit the ground running and work as part of a small team to deliver Positive Action in Housing's Money Skills Project. You will deliver money advice, information and skills to people from minority ethnic, refugee and migrant communities in Glasgow. You will advise on money management, benefit checks and debt repayment. You will also work with housing providers and financial institutions to prevent homelessness. You will also provide budgeting advice and provide group information sessions to build money knowledge and skills amongst service users.

Please note that the closing date for all posts is **12 noon on Friday 8 July 2011** (NO applications will be accepted after this time) with interviews to be held week beginning Monday 18 July 2011. For administrative reasons, only those applicants who are successful in gaining an interview will be contacted.

Download application material at <http://www.paih.org/> or, alternatively, email recruitment@paih.org or call Jamie O'Neill, Admin Manager on 0141 353 2220. (CVs will not be accepted). Completed applications to be returned by e-mail or post. E-mail recruitment@paih.org or post to Jamie O'Neill, Admin & Finance Manager, Positive Action in Housing Ltd, 98 West George Street, Glasgow G2 1PJ.

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Social Impact Scotland

As part of the legacy of the Scottish Government's SROI Project, the Social Impact Scotland website <http://www.socialimpactscotland.org.uk> was launched earlier this year. The Social Impact Scotland portal is managed by Forth Sector Development, and retains comprehensive information on Social Return on Investment, as well as introductory information on other core methodologies and approaches including Social Accounting and Audit and Theory of Change.

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### Immunisation Scotland – Protection for Everyone

Immunisation Scotland is a 'one-stop-shop' site providing, in one place, information about all the current immunisation programmes in Scotland, the vaccines available and the diseases they protect against.

This resource provides comprehensive information relevant to patients, parents and carers – information for everyone on protection for everyone. Visit [www.immunisationscotland.org.uk](http://www.immunisationscotland.org.uk).

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You can send information/material for inclusion in CHEX-POINT Snippets by sending an email to: chexadmin@scdc.org.uk. CHEX-POINT Snippets are provided by CHEX – Community Health Exchange and compiled by Tom Warrington. Thanks to all contributors to this edition.

Views expressed in CHEX-Point Snippets are not necessarily those of CHEX, unless specifically stated.



CHEX is funded by NHS Health Scotland to provide a resource to communities by promoting and supporting community development approaches in challenging health inequalities. CHEX is a part of the Scottish Community Development Centre (SCDC). SCDC is a company limited by guarantee, registered in Scotland, No. 361532. SCDC is a registered charity in Scotland, Ref No. SC 040614. Visit www.chex.org.uk for more info!