



2011

**Celebrating 11 years
of supporting and promoting
healthy communities**

CHEX-Point Snippets
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CONTENTS (N.B. click on the heading links below to jump immediately to the relevant section)

CHEX News

- [‘Routes to Sustainability’ 2nd edition now available](#)
- [Community Development in the manifestos – SCDC briefing available](#)
- [Calling all Community-led Health Initiatives!](#)
- [CHEX Practice Development Seminar and Film Launch – limited places available!](#)

General Information

- [2012 Scottish Ethnic Minorities Directory](#)
- [Employee Counselling and Support](#)
- [A Manifesto by the Women of Scotland](#)
- [HIV manifesto for Scotland](#)

[Consultations and Surveys](#)

[Publications](#)

[Funding](#)

[Events](#)

[Conferences and Seminars](#)

[Training](#)

[Vacancies](#)

[Websites](#)

CHEX NEWS

[back to top](#)

‘Routes to Sustainability’ 2nd edition now available

The building of social capital and development of community resilience are currently high on the agenda of some national policy-makers (e.g. the Chief Medical Officer in his Annual Report ‘Time for Change’, 2009) and, more than ever, there is an appetite for new models of practice in supporting community-led health approaches to health improvement.

Despite this welcome validation, the current funding environment is creating ever-greater challenges for community-led health organisations to negotiate and secure long term sustainability. Consequently, CHEX has produced a second edition of our ‘Routes to Sustainability’ publication.

The first edition (2007) was a pack which included individual pull-out sections, each of which highlighted a different aspect of the support services and resources, both national and local, which could help community-led health initiatives with securing long term sustainability.

For the second edition, the format has been streamlined and the content has been comprehensively revised to take account of new and essential resources which have appeared in the interim, while retaining material which we believe to still be of relevance. Download '[Routes to Sustainability \(second edition\)](#)'.

In order for us to ensure that the information within ‘Routes to Sustainability’ remains relevant and up-to-date, we would welcome your assistance in identifying any additional information that you may have found to be useful and which you think would be of help to others. Please contact Tom Warrington, CHEX Information & Communications Officer by e-mailing tom@scdc.org.uk.

We hope that the publication will continue to be an invaluable resource, particularly in these challenging times.

'Community Development in the manifestos: How the four main Scottish parties would affect community development if their manifestos were delivered on election'

With only a week to go before the 2011 Scottish Parliament Elections, CHEX's parent organisation Scottish Community Development Centre (SCDC) has produced a briefing which investigates what each of the four largest Scottish political parties say in their manifestos which points to, or supports, community development, community-led health and regeneration and community engagement.

Download the briefing from www.scdc.org.uk.

Calling all Community-led Health Initiatives!

If you are a community-led health initiative and have a piece of interesting work or an example of good practice which you would like to share with other Snippets readers, we would like to hear from you with a view to inclusion as a future 'CHEX News' item. For further information, please contact Tom Warrington by e-mailing tom@scdc.org.uk or telephoning 0141 248 1990.

CHEX Practice Development Seminar and Film Launch – limited places remaining!

*Tuesday 17 May 2011, 10.00am to 1.00pm
STUC Centre, Glasgow*

There are limited places left for the latest CHEX practice development seminar which will look at film as a method for evidencing the effectiveness of community-led approaches to health improvement. Using CHEX's recent experience of making a film about community-led health, the event will give participants the opportunity to explore film as a method to evidence their community-led health work, as well as looking at choosing the right method and good practice in the use of film. Using story dialogue, participants will hear from 2 of the projects who took part in the CHEX film before the launch of the film itself.

The seminar is aimed at community-led organisations and their partners who are working towards health improvement. There is no charge for the event but spaces are limited so please register at <http://www.surveymonkey.com/s/chexseminarfilmregistration> no later than **Friday 29 April** in order to secure your place. If you require any further information please contact Olivia Hanley at olivia@scdc.org.uk or call CHEX on 0141 248 1990.

GENERAL INFORMATION

[back to top](#)

Advertise in the 2012 Scottish Ethnic Minorities Directory

The updated Directory from Positive Action in Housing (PAiH) is the definitive and most up to date guide to minority ethnic, refugee and new migrant groups and organisations across Scotland. It is sub-divided by geographical areas as well as areas of interest. It will be useful to anyone wanting to make links with communities and organisations.

PAiH is printing and circulating 1,000 Directories across Scotland to minority ethnic, refugee and new migrant communities as well as housing providers and voluntary organisations. Publication is scheduled for September 2011.

Advertising in the Directory gives you the edge in promoting your services to a diverse audience locally and Scotland wide. It is also an excellent way to support PAiH's frontline humanitarian services as all profits go towards their destitution service which provides food, shelter and practical support to those in greatest need. For more information including costs, e-mail home@paih.org. The deadline for advert submissions is **12 Noon on Monday 6 June 2011**.

Employee Counselling and Support

Employee Counselling Service is a not for profit organisation and a registered Scottish Charity, providing counselling support and advice to NHS Trusts, voluntary organisations, local authorities and numerous organisations in every sector of industry.

As one of the major providers of employee counselling in Scotland, using Employee Counselling Service on an ad-hoc basis or affiliating to the service, provides access to help and support when problems in employees' personal lives results in difficulties at work or sickness absence.

Affiliation to the service includes:

- early intervention support to avoid sickness or absence from work;
- 24 hour helpline giving confidential advice and support;
- access to our interactive web-site;
- local appointments for confidential face to face or structured telephone counselling;
- regular reports on how the service is being used;
- individual reports for employer referred clients;
- advice and support for managers dealing with sensitive workplace situations;
- advice and assistance with policies;
- access to training at reduced costs;
- information cards for every employee, leaflets and posters and help with publicity.

If you wish an on-site visit from Employee Counselling Service outlining ad-hoc services, or if affiliation to the service would be of interest to your organisation, please telephone 0141 332 9833 or visit www.empcs.org.uk.

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## A Manifesto by the Women of Scotland

The Scottish Women's Convention consulted with individuals and women's organisations during the 2011 Scottish Parliament Election campaign. Women want decision makers to challenge topics raised in this document during the Election Campaign and beyond.

To download a copy, please click [here](#).

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HIV manifesto for Scotland

Scotland's HIV organisations are speaking out on behalf of people living with HIV and calling for increased investment for prevention, testing and treatment of HIV from the next Scottish Government.

For more information, click [here](#).

CONSULTATIONS AND SURVEYS	back to top
----------------------------------	-----------------------------

Survey about what sort of Scotland we want

For a chance to win a £50 M&S voucher and contribute to the future of Scotland, complete the Oxfam Humankind survey at <http://qnr.surveystack.com/s/ByQZfScVf2vP4Xh>. It is quick, a little bit fun, and very important. It is about creating a measure of Scotland that includes the issues and concerns that are important to people. And it is Scottish people who decide what is in, and what is out.

Oxfam want as many people to be part of this important project as possible, so please pass the link to all your family and friends and colleagues. For more information on the Oxfam Humankind Index for Scotland, please visit www.oxfam.org.uk/humankindindex.

REACH Community Health Project research on NHS24

- Do you want to be involved in the planning and development of the NHS24 services?
- Are you a member of the Black and Minority Ethnic (BME) Community in Scotland?

Here is your chance to participate in the REACH Community Health Research on NHS24. Share your knowledge, understanding and experience of NHS24 services and help NHS24 with service delivery tailored to the needs of BME communities in Scotland.

For more information about how you can participate in this research and what is involved in the research please contact the research assistant Dr. Inalegwu Oono by telephoning 0141 585 8024 or by e-mailing Inalegwu@reachhealth.org.

Publication Service Questionnaire

The Information Management team (formerly PERL) is part of the Public Health Resource Unit (PHRU), a corporate function of NHS Greater Glasgow and Clyde. The team provide a Publications Service designed to support the work of the Health Improvement workforce across the Greater Glasgow and Clyde area and Argyll and Bute, by ensuring they have access to validated, current and high quality publications.

The team are interested in getting your opinion on the Publication Service. The questionnaire should take no longer than 10 minutes to complete. To complete the questionnaire, click [here](#). The findings will be made available on www.nhsggc.org.uk/phru.

PUBLICATIONS	back to top
---------------------	-----------------------------

'Community growing in Scotland - Towards a Framework for action'

This report by greenspace scotland provides a national snapshot of community growing in Scotland. The report reveals that community growing is happening all across Scotland. It is most vibrant in Edinburgh and Glasgow with the two cities between them accounting for over 40% of Scotland's allotments, as well as activity through community gardens and landshare.

Whilst allotments are the most common form of community growing, a range of other models are in use. These include community gardens, community orchards, landshare, community supported agriculture and workplace growing.

'Community growing in Scotland - Towards a framework for action' is available to download at www.greenspacescotland.org.uk/communitygrowingscotland/.

WISH Monthly eBulletin

The latest WISH network e-bulletin (April 2011), highlighting issues of interest around positive sexual wellbeing, is now available for download [here](#).

ASH Scotland Information Briefings

ASH Scotland's Information Service has recently published a series of new and updated series of information briefings. These short, referenced briefings are based on published research evidence and will be of informative and useful to those working in health and other fields.

- [Tobacco use and people with mental health problems](#)
- [Briefing on tobacco and inequalities](#)
- [Briefing on tobacco use and lesbian, gay, bisexual and transgender communities](#)
- [Briefing on tobacco use and pregnancy](#)
- [Briefing on breast-feeding, tobacco use and second-hand smoke](#)
- [Briefing on e-cigarettes](#)
- [Briefing on child exposure to second-hand smoke in the home](#)
- [Briefing on second-hand smoke in cars](#)

ASH Scotland also provides free information sessions for organisations interested in finding out more about smoking and tobacco and we would be happy to try and organise such an event for your organisation. To find out more, contact Linda Bates by telephoning 0131 220 9481 or e-mailing lbates@ashscotland.org.uk.

For further information on any smoking or tobacco issues, please contact the ASH Scotland Information Service at enquiries@ashscotland.org.uk / 0131 220 9479/80.

UKPHA case studies: Sustainability and Public Health

UKPHA Scotland have published a collection of case studies looking at sustainability and public health. At a time of shrinking budgets and difficult decisions about spending priorities it is important that we consider the benefits of working sustainably not least because they offer to help reduce health need and future calls upon resources. The UKPHA Scotland Committee hope that these case studies will offer an insight into the ways that sustainability can be achieved in the real world, moving it away from an abstract concept toward practical application. Download the case studies at http://www.ukpha.org.uk/media/24730/ukpha_casestudyreport.pdf.

FUNDING	<u>back to top</u>
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New online funding service for Edinburgh

edinburgh4community is a new online service for grant finding. It allows you to search through hundreds of Government, Lottery, charitable trust and other funds available on a European, national, regional and local basis. It provides information about funding for individuals, charities, community groups, social enterprises and voluntary organisations. It is very easy to use and will continue to be updated with new material.

The service can be used both from home and in your Edinburgh local library, and can be accessed via Your Library at <http://yourlibrary.edinburgh.gov.uk/grants>. Users will need to register on the site the first time they use it.

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### **A brand new way to fund community change in the UK**

Crowdfunding is a new way for people to join together with like-minded others and donate money to support a cause or project, usually over the internet. Unlike general charity giving, crowdfunding is highly focused – donators decide exactly where they want their money to go.

SoLoCo is the first crowdfunding site dedicated to the third sector in the UK, and they are currently looking for projects to join them. If you have a new or existing project in mind that's seeking funding, then get in touch. SoLoCo are currently developing the project application form, and at these early stages they would appreciate your feedback and comments. SoLoCo want this to be a collaborative project and would welcome as many people on board as possible. As long as you are a group or organisation that can prove that your activities will benefit the community, then you are eligible to join.

For further information, visit <http://www.soloco.co.uk/> or e-mail [projects@soloco.co.uk](mailto:projects@soloco.co.uk).

## Wave of Friendship Volunteer Bursaries available

Wave of Friendship have two volunteer programmes that promote and support volunteering. They are:

- London/Scotland: bursaries of up to £500 in expenses to encourage volunteering between Scotland and London.
- Scotland only: bursaries of up to £100 in expenses to encourage volunteers in Scotland to take up a volunteering experience in another part of the country

The application process is very simple and all kinds of volunteering experiences qualify. You can apply as an individual, with a friend or as a group. To date, bursaries have been awarded for conservation, arts, fundraising and event volunteering roles, to name but a few. To get full guidance and application forms, please visit <http://www.peoplemakingwaves.org.uk/thewaveoffriendship/>.

If you have any questions, please contact [wof@peoplemakingwaves.org.uk](mailto:wof@peoplemakingwaves.org.uk).

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Triangle Trust 1949 Fund

The Triangle Trust 1949 Fund is inviting applications from charity organisations for projects that support carers, community arts and education disability, older people, poverty, integration and rehabilitation. Grants are normally in the range of £1,000 and £10,000. The objectives of the Fund are the alleviation of poverty and the promotion of good health and welfare, the advancement and furthering of education.

Successful projects will either maintain an open, inclusive society or promote integration (or reintegration) of individuals or groups into society. Preference will be given to smaller charities, charities which serve a locality or region of the UK, rather than national charities, and causes which find it more difficult to raise funds from the general public.

For more information, visit <http://www.thetriangletrust1949fund.org.uk>.

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## Creating increased access to green spaces in Central Scotland

The CSGN Development Fund is intended to support the development and implementation of early projects delivering the Green Network on the ground; to make Central Scotland "a more attractive place to live and do business, help to absorb CO2, enhance biodiversity, and promote healthier, more active lifestyles". The deadline for the submission of complete applications is **5.00pm on Tuesday 31 May 2011**. For more information, visit [www.forestry.gov.uk/csgndevelopmentfund](http://www.forestry.gov.uk/csgndevelopmentfund).

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Advancement of Citizenship or Community Development

Coldstones Charitable Trust support a range of charities and community groups working towards the purposes mentioned above. Please write to B & B Services, 9 Lomond Crescent, Bridge of Weir, PA11 3HJ.

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## Funding Scotland – grants and funding information in one place

Funding Scotland is a new organisation which aims to make applying for funding in Scotland quicker and easier. They do this by providing an online platform for organisations seeking funding and organisations offering funding to work more efficiently. For more information, visit [www.fundingscotland.com](http://www.fundingscotland.com).

## Improving Futures - Big Lottery Fund

The Improving Futures programme aims to improve outcomes for children experiencing difficult family circumstances. It will fund partnerships, led by voluntary sector organisations and including local authorities, that can offer joined up support and provision for families with multiple and complex problems at a local level. 20 partnerships across the UK will be funded. Up to £900,000 per partnership is available.

- 12 May 2011 - deadline for expressions of interest
- 30 September 2011 - deadline for full application

For more information please click [here](#), e-mail [enquiries.improvingfutures@biglotteryfund.org.uk](mailto:enquiries.improvingfutures@biglotteryfund.org.uk) or phone 0845 4 10 20 30.

### EVENTS

[back to top](#)

#### Joyworks events

##### a) World Laughter Day: Charity Fundraiser

*Sunday 1 May 2011, 1.30pm to 2.30pm*

*Room 1, Partick Burgh Halls, 9 Burgh Hall Street, Glasgow, G11 5LW*

What better way to spend a Sunday than laughing for charity? Bring along your friends and family and be part of World Laughter Day Celebrations for a fun-filled afternoon of laughter. Suitable for ages +4. Events are being held in over 6,000 laughter clubs in over 56 different countries to promote peace and joy. Proceeds will go to The Prince and Princess of Wales Hospice, Glasgow. Cost: £10 / 2 for £15 / 4 for £25

##### b) West End Festival

*Monday 13 June 2011, 7.30pm to 9.30pm*

*Yoga Healing Studio, 7 Mansfield Park, Mansfield Street, Glasgow G11 5QP*

Back for a third year at the festival! Comedian's they are not but Joyworks will have you laughing till your tummy hurts. Leave feeling open minded, confident and closer to everyone around you! Cost: £15 / 2 for £25 / 4 for £40

##### c) Forthcoming Training Events

Joyworks! Laughter Facilitation & Games - 28 May 2011, Glasgow

Certified Laughter Yoga Training - 11 & 12 June 2011, Glasgow

Certified Laughter Yoga Training - 17 & 18 Sept 2011, Edinburgh

For more information on these events or to book, visit <http://www.joyworks.co.uk/>.

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Equipment / Products Information Event

Wednesday 4 May 2011, 11.00am to 12.30pm

Dixon Halls, 656 Cathcart Road, Govanhill, Glasgow G42 4AA

The Hear to Help Glasgow project are running an event to provide information around equipment and products which can assist deaf and hard of hearing people to live more independently. This will include information around:

- Telephones and amplifiers
- Alarms and alerting systems

- TV & Radio listening devices
- And many more.....!

Who should attend?

- People who are deaf or hard of hearing
- Supporters or carers for people who are deaf or hard of hearing
- Anyone with an interest in deaf or disability issues

This event is free of charge and refreshments will be served. To book a space or for more information, please contact Donna McSwiggan, Project Co-ordinator, by telephoning 0141 341 5338 / 0141 341 5347 (textphone) or e-mailing donna.mcswiggan@rnid.org.uk.

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**'Learning for Transformation: A Celebration of disabled peoples' learning & development'  
GDA's 10th Birthday & Learning Festival**

*Thursday 26 May 2011, 12.45am to 4.00pm  
Thistle Hotel, Cambridge Street, Glasgow*

Through learning, Glasgow Disability Alliance (GDA) has brought disabled people and communities together, challenged stereotypes of disabled people as passive recipients of services and enabled disabled people to have greater choice and control over their lives so that they can contribute to their families and communities, build social networks and at access working life. GDA has used learning as an essential tool to support disabled people to become and remain active and live independent lives. This has been from increasing skills and confidence to acting as a stepping stone to further learning, training, qualifications and work.

Funded by the Big Lottery and Glasgow City Council, the Festival will celebrate learning as a catalyst in transforming individual lives and boosting well-being. It will share GDA's experience of working with partners to provide learning which is stimulating and enriching. The Festival will raise awareness of the importance of learning in creating connections by enabling social bonds and participation through shared interests and passions. Finally, the Festival will demonstrate that learning is valuable in its own right,

The Festival will share more about this learning and also offer learning to guests around Welfare Reform and the impact of this on the choices and opportunities available to disabled people. It will also offer a forum to discuss strategies for dealing with these challenges.

The event is free and open to all individuals within partner agencies and organisations interested in finding out about the work of Glasgow Disability Alliance, welfare reform and how their own work might contribute to promoting the human rights of disabled people. The event is also free to stallholders.

For more information or a booking form, please call 0141 556 7103 or e-mail [shirleybradley@gdaonline.co.uk](mailto:shirleybradley@gdaonline.co.uk).

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|---------------------------------|-----------------------------|
| <b>CONFERENCES AND SEMINARS</b> | <a href="#">back to top</a> |
|---------------------------------|-----------------------------|

**'Mapping the mind under pressure: Can brain imaging research tell us anything new about stress and physical health?' - GCPH Seminar Series 7**

*Tuesday 10 May 2011, 4.30pm to 6.30pm  
St Andrew's in the Square, Glasgow*

Everyone faces stressful experiences. They are facts of life. Not everyone handles stressful experiences in quite the same way, however. And not all stressful experiences are the same. Some are brief. Others are chronic. Some are psychological. Others are physical. Some make us grow and

give us an opportunity to flourish. Others make us flounder and undermine our wellbeing.

The different ways in which stress can affect people either positively or negatively ultimately depends on the brain. This is because the brain is the central organ that filters our experiences as being positive or negative – and it ultimately determines how we handle these experiences throughout life.

The purpose of this lecture by Professor Peter Gianaros, Associate Professor of Psychiatry and Psychology, University of Pittsburgh is to provide a general overview of what we know and what we don't know about how the human brain processes and responds to stressful experiences, both in the short-term and over the long-term. The lecture will conclude by considering how future studies on this complicated topic can deepen our understanding of how stressful experiences can become embodied by the brain to influence health throughout life.

If you would like to attend please register for this event at <http://www.gcph.co.uk/events/109>.

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## **Invest to Engage**

*Thursday 26 May 2011*

*Dundee Voluntary Action, Number Ten, 10 Constitution Road, Dundee DD1 1LL*

Following on from the highly successful series of seminars in Dumfries, Falkirk, Aberdeen and Stirling, Voluntary Health Scotland now brings Invest to Engage: enhancing health connections with the NHS and local government to Dundee, on 26th May. VHS believes that this is an un-missable opportunity to equip third sector organisations with the skills and strategies to engage effectively with health structures in a rapidly changing policy and practice environment.

If your organisation is serious about developing its influencing strategy and growing its sphere of influence, then this seminar is for you. National organisations experiencing difficulty in engaging with local health structures should find the seminar particularly useful.

The seminar leader is Brian Cavanagh, former chair of NHS Lothian and City of Edinburgh Councillor. Brian is now able to offer a free 1:1 half-hour follow-up telephone consultation during the month after the seminar. Participants will also be encouraged to submit case studies in advance of the seminar, to be discussed at the event. This will support participants in developing a plan of action.

To sign up for this exciting opportunity, download the registration form [here](#) or call the Voluntary Health Scotland team on 0131 225 7290. Early booking is recommended.

For more information about the seminar including costs, download the event flyer [here](#). Registrations are open until 24 May. For more on VHS, visit <http://www.vhscotland.org.uk/index.php>.

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## **Making Change Happen: Doing Things Differently for a Better Scotland**

*Thursday 26 May 2011, 9.30am to 4.20pm (registration from 8.45am)*

*Edinburgh*

The biggest issue facing the third sector right now is change. Every organisation from the largest charity to the smallest grassroots organisation is facing it. Whether as a result of changing contracts or funding, or due to the economic climate, increasing demand and trying to do more with less, we're all asking one question: How do we cope, adapt and take advantage of the rapidly changing circumstances to deliver a better Scotland?

To answer some of these questions and help get people thinking differently, SCVO - in conjunction with Holyrood Conferences - has created a unique and valuable opportunity to reflect on the opportunities and challenges facing the third sector in Scotland. This conference will be the first

chance for the third sector to examine the changed policy context after the Scottish Parliament election.

SCVO members get up to 40 per cent off. Find out more at <http://thirdsector.holyrood.com/>.

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**Volunteering and public service delivery in a new policy context:
Connecting research and policy**

*Wednesday 22 June 2011, 10.30am to 4.30pm
Glasgow Hilton*

Government policy at a national, regional and local level is calling for communities and individuals to play a more active role in the design and delivery of our public services. Against a backdrop of deep spending cuts, new and innovative ways to creatively and effectively deliver services will be required. Volunteers have played a crucial part in the running of our schools, hospitals and countless other services for many years. But more will be asked and expected of them in the future. In this context we need to develop our understanding of how this could affect volunteers and the organisations that support and involve them.

This seminar offers researchers, policy makers and practitioners from across the UK the chance to explore how government policy can be informed and influenced by volunteering research and practice. Presentations from four countries will encourage debate and discussion around the following questions:

- What models exist for involving volunteers in public service delivery?
- How is volunteering defined in public service delivery and are boundaries changing?
- How can evidence be used to inform the strategic development of volunteering?
- When is it appropriate to involve a volunteer and when does it become job substitution?

Registration costs £60. To book your place, please contact pamela.allan@vds.org.uk.

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**The Big Society in Scotland - Public services, mutual models and the third sector**

*Friday 28 October 2011  
Edinburgh*

This conference will examine the Westminster Government's Big Society objectives of promoting social action and empowering communities and will ask whether this can work in Scotland.

The Prime Minister wants The Big Society to give citizens, communities and local government the power and information they need to come together, solve the problems they face and build the country they want. Supporting the transfer of central and local government decisions and responsibilities to local communities, a Big Society Bank will provide finance for neighbourhood groups, charities, social enterprises and other non-governmental bodies. Critics say it is a smokescreen to lessen the impact of the public spending austerity drive, but given the effect this will have in Scotland, does the Big Society offer a genuine opportunity for doing the same – or more – at lower cost while empowering local communities?

Is there a new role for the third sector and private sector in Scotland? Should the Scottish and UK Governments work to develop appropriate models for a Big Society strategy for Scotland, enabling Scottish communities to benefit from the Big Society Bank? Does Scotland already have the right balance between public provision, private innovation and third sector support to make the Prime Minister's crusade unnecessary here?

While the agenda for this event is being finalised, please register your interest by e-e-mailing

[lmcclelland@mackayhannah.com](mailto:lmcclelland@mackayhannah.com) to receive more information and regular updates. For further information, contact Lesley on 0131 202 9816.

To qualify for a 10% discounted Early Bird Rate, please ensure your booking and payment are made by 29 July 2011.

|                 |                             |
|-----------------|-----------------------------|
| <b>TRAINING</b> | <a href="#">back to top</a> |
|-----------------|-----------------------------|

### **Managing Aggressive Behaviour**

*Wednesday 8 June 2011, 9.30am to 4.30pm approx  
Glasgow Centre for Inclusive Living*

This one day course offers participants the opportunity to:

- Explore the causes of aggression
- Reflect on their experience of coping with other people's aggression – the impact this has on them and other people involved
- Identify and develop skills, including communication and assertiveness that can help to reduce the incidence of aggression and to respond effectively to it when it arises
- Increase their skills and confidence in using de-escalation approaches

Places cost £110 per person

This course can also be delivered on an in-house basis, tailored to meet the needs of your organisation. For more information or to book a place contact Charlotte Lee, CSL Training, Evaluation and Development, Hunters Lodge, Slockavullin, Lochgilphead PA31 8QG by telephoning 01546 510209 / 07918 603792 or e-mailing [charlotte.lee2@btinternet.com](mailto:charlotte.lee2@btinternet.com). Web: [www.cslconsultancy.net](http://www.cslconsultancy.net).

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BA Professional Development – transforming workplace practice

From September 2011

Distance learning programme offered by University of Dundee

The BA Professional Development is a distance learning degree programme which offers work based practitioners an opportunity to advance skills, expertise and qualifications in response to changing demands of the professional workplace. The programme offers named awards in Leadership and Management (Integrated Services or Healthcare), Community Regeneration and Volunteer Management. The programme involves flexible and learner centred delivery and encourages accreditation of prior and experiential learning.

Programme modules in a range of professional topics can also be delivered individually and customised to specific contexts.

For further information and an application form, please contact Jacqueline Hay, Programme Administrator by e-mailing j.hay@dundee.ac.uk or telephoning 01382 381465. The closing date for September 2011 application is **Sunday 31 July 2011**.

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### **MSc Social Enterprise (Part-time)**

*Starts March 2012*

*Caledonian Business School, Glasgow Caledonian University, Glasgow*

The MSc Social Enterprise is the only postgraduate degree in Scotland designed specifically for the

growing Social Enterprise sector, developed through the collaboration of Glasgow Caledonian University and the Social Enterprise Academy.

With growing demand, government initiatives are encouraging voluntary and community based organisations to demonstrate greater entrepreneurial flair, innovation and self-reliance. This part-time programme offers people working in a social enterprise or in associated sectors the opportunity to become more effective in their working role and in their organisation.

The programme is intended for managers in the sector, professionals involved in promoting social enterprise, aspiring and existing social entrepreneurs, public sector advisors, mentors, managers from existing voluntary organisations, local and national government officials and executives from economic development agencies.

It is recognised that full-time attendance is not practical for many. In order to facilitate study by busy professionals, the only required time on campus is during three conference style weekends each year in March, May and October. This is supported by study and work from home.

For details, download the [brochure](#) or visit <http://www.gcu.ac.uk/business/socialinnovation/>. For more info on each module, click [here](#).

If you would like to find out more about the course including start dates, please contact Dr. John Connell on 0141 331 8278 or [J.Connell@gcu.ac.uk](mailto:J.Connell@gcu.ac.uk).

## VACANCIES

[back to top](#)

### **Capacity Building & Development Officer and Policy & Engagement Officer, Inclusion Scotland, Glasgow**

Inclusion Scotland (IS) is a network of disabled peoples' organisations and individual disabled people funded by the Scottish Government.

#### **a) Capacity Building & Development Officer**

*AP5: £27,102 pa*

IS are seeking an experienced development worker who can build the capacity of disabled people and their organisations to engage with policy makers and help increase their involvement in civic and public life. You will have a community education degree or proven equivalent life experience/skills.

#### **b) Policy & Engagement Officer**

*AP5: £27,102 pa*

IS are also seeking an experienced policy worker who can work effectively with disabled people to increase their engagement with policy makers and help increase their involvement in civic and public life. You will have a degree or proven equivalent life experience/skills with experience of policy work at a Parliamentary level.

Download a recruitment pack and application form from [www.inclusionscotland.org](http://www.inclusionscotland.org) or contact Angela Marshall, Administration Manager, Inclusion Scotland, Unit 219, Pentagon Centre, 36-38 Washington Street, Glasgow, G3 8AZ. Tel: 0141 221 7589. Email: [administration@inclusionscotland.org](mailto:administration@inclusionscotland.org). Please note that the closing date for applications is **12 noon on Tuesday 3 May 2011**. Only those candidates selected for interview should expect to receive a response. Inclusion Scotland particularly welcomes applications from disabled people.

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Development Officer, The Coalfields Regeneration Trust, Alloa

*Salary: £26,521 (full time post funded to 31st March 2012)
Benefits: car allowance and pension contribution*

The Coalfields Regeneration Trust are looking for a dynamic and focussed individual who has the experience and drive to assist CRT in Scotland to identify, target and participate in a key number of local and national strategic projects, programmes and initiatives which have the potential to make a special contribution to the regeneration of coalfield communities.

This is an interesting and varied role and involves providing information and guidance to groups within the voluntary and community sector, particularly working in partnership to help local communities to access the Trusts Investment Programmes and other funding sources.

You must be an effective communicator with good verbal and written communication skills and the skills and confidence to represent the Trust, to a range of organisations. You will have a good knowledge of the community and voluntary sectors as well as the wider funding environment.

Based in Alloa, the role involves travelling to remote places across the coalfields of Scotland and to CRT's HQ in South Yorkshire.

For an application pack, please contact the Trust on 01709 765572 or e-mail recruitment@coalfields-regen.org.uk. Please note that the closing date for applications is **Wednesday 4 May 2011**.

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**Part-Time Coordinator, Home Start Renfrewshire**

*Salary: £19,830 - £23,082 pro-rata  
16 Hours per Week (to be discussed at Interview) Pro rata*

Home-Start Renfrewshire promotes the welfare of families with at least one child under the age of 5, helping to prevent family crisis and breakdown. This is done through home visiting volunteers who provide informal support and friendship.

Home-Start Renfrewshire is looking for a part-time Coordinator. The successful candidate will hold a caseload of families and be responsible for assisting in the recruitment and training of volunteers. You will have:

- A good standard of education, HND, degree or equivalent
- Relevant work experience
- Parenting experience and an understanding of the needs of children and families
- Experience of delivering training and a knowledge of IT
- The ability to work on their own initiative in a challenging environment
- A knowledge of the roles of agencies providing services for children and families
- Applicants must have use of their own car for which expenses are paid

For more details or an application pack, visit <http://www.goodmoves.org.uk/jobs/8268>. Alternatively, a pack can be requested by e-mailing [hs.renfrewshire@btconnect.com](mailto:hs.renfrewshire@btconnect.com) or telephoning 0141 889 5272. Please note that the closing date for applications is **5pm on Friday 6 May 2011** with interviews scheduled to take place on Wednesday 25 May 2011.

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SMC Public Involvement Officer (p/t), Long Term Conditions Alliance Scotland, Glasgow

*Salary: £27,000 pro-rata
17.5 hours per week. pro rata depending on experience.
Fixed-term contract to 31 March 2012 with possible extension to March 2013*

The Long Term Conditions Alliance Scotland (LTCAS) successfully brings together voluntary and community organisations across Scotland. The Scottish Medicines Consortium (SMC) aims to ensure that the views of people who use NHS services, their issues and needs are taken into account when providing advice on the use of newly licensed medicines. LTCAS and the SMC are working in partnership on a project to raise awareness of the SMC amongst voluntary sector organisations and to encourage more organisations to provide the SMC with a patient perspective on individual new medicines.

LTCAS are looking for a dynamic individual to promote awareness of, and involvement in, the work of the SMC amongst people who use NHS services, and their carers. You must have a track record in promoting community development and public involvement within the NHS or other relevant setting. You must also have a good understanding of the voluntary health sector.

For an application pack, visit <http://www.ltcas.org.uk/opportunities.html> or contact Kerry Ritchie, LTCAS, Venlaw Building, 349 Bath Street, Glasgow, G2 4AA, Tel: 0141 404 0231, or email us at info@ltcas.org.uk. Please note the closing date for applications is **10am on Monday 9 May 2011**.

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### **Alcohol Development Worker (Maternity Leave Cover), MYPAS, Midlothian**

*21 hours per week (initially until 31/12/2011)  
£26,333 - £27,897 pro-rata (pay award pending) This post is a jobshare with a colleague who will work 14 hours a week*

Midlothian Young Peoples Advice Service (MYPAS) promotes the health and wellbeing of young people across Midlothian and currently focuses on working in the areas of sexual health, mental health and substance use. MYPAS is a community-based organisation with charitable status and based in Dalkeith, Midlothian.

MYPAS is looking to recruit a part-time Alcohol Development Worker to jobshare with another colleague who will work 14 hours a week. This post aims to reduce alcohol misuse and associated risky behaviour among young people (for 12 to 18 year olds) in Midlothian. It does this through working with other members of the MYPAS team and partner agencies to provide a range of community-based activities including groupwork, streetwork, drop-ins and one to one work. MYPAS are looking for someone who has experience of working with young people and has a good knowledge of alcohol use and associated risk-taking behaviours.

This post is to cover a period of maternity leave and will initially run until 31 December 2011. This post will require regular evening and occasional weekend work.

Please note that the closing date for applications is **12 noon on Monday 16 May 2011** with interviews to be held on Thursday 2 June 2011. For an application pack please phone MYPAS on 0131 454 0757 or e-mail [enquiries@mypas.co.uk](mailto:enquiries@mypas.co.uk). For informal enquiries please phone Paul Hunter on 0131 202 0587 (direct dial). MYPAS provide induction, training and ongoing support all our staff.

The Alcohol Development Worker is funded through Midlothian and East Lothian Drug and Alcohol Partnership. MYPAS is a registered Scottish Charity No: SCO29543

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| <b>WEBSITES</b> | <a href="#">back to top</a> |
|-----------------|-----------------------------|

### **Voluntary Arts Scotland**

The Voluntary Arts Scotland website has news and information about funding, good practice resources and consultations are continually being added. An array of publications and briefings, ranging from child protection to marketing, fundraising to risk assessment, are all available to download from the site at <http://www.voluntaryarts.org>.

## Ideas Academy – now live!

"If you have an idea and don't do something about it, then it's not an idea."

The CLD Standards Council for Scotland is pleased to announce that the new Ideas Academy section of their website is now live - but what is the Ideas Academy?

- Developing dialogue, debate and conversation that encourages us to lead, think and act beyond boundaries.
- Creative, provocative, inspiring and motivating.
- Ideas that aspire to this.

Contributions will be considered in terms of the validity of the argument, rather than assessing them according to the power positions of those who promote them.

Visit the Ideas Academy at [http://www.cldstandardscouncil.org.uk/Ideas\\_Academy/Index](http://www.cldstandardscouncil.org.uk/Ideas_Academy/Index).

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You can send information/material for inclusion in CHEX-POINT Snippets by sending an email to: chexadmin@scdc.org.uk. CHEX-POINT Snippets are provided by CHEX – Community Health Exchange and compiled by Tom Warrington. Thanks to all contributors to this edition.

Views expressed in CHEX-Point Snippets are not necessarily those of CHEX, unless specifically stated.



CHEX is funded by NHS Health Scotland to provide a resource to communities by promoting and supporting community development approaches in challenging health inequalities. CHEX is a part of the Scottish Community Development Centre (SCDC). SCDC is a company limited by guarantee, registered in Scotland, No. 361532. SCDC is a registered charity in Scotland, Ref No. SC 040614. Visit www.chex.org.uk for more info!