



# 2011

**Celebrating 11 years  
of supporting and promoting  
healthy communities**

CHEX-Point Snippets  
Issue No 182  
1 April 2011

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## CHEX NEWS

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### **CHEX Practice Development Seminar and Film Launch**

*Tuesday 17 May 2011, 10.00am to 1.00pm  
STUC Centre, Glasgow*

This practice development seminar will look at film as a method for evidencing the effectiveness of community-led approaches to health improvement. Using CHEX's recent experience of making a film about community-led health, the event will give participants the opportunity to explore film as a method to evidence their community-led health work, as well as looking at choosing the right method and good practice in the use of film. Using story dialogue, participants will hear from 2 of the projects who took part in the CHEX film before the launch of the film itself.

The seminar is aimed at community-led organisations and their partners who are working towards health improvement. There is no charge for the event but spaces are limited so please register at <http://www.surveymonkey.com/s/chexseminarfilmregistration> no later than **Friday 29 April** in order to secure your place.

If you require any further information please contact Olivia Hanley at [olivia@scdc.org.uk](mailto:olivia@scdc.org.uk) or call CHEX on 0141 248 1990.

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### **Report of CHEX seminar on 'Holistic approaches in a topic focused environment' now available**

The report of our previous seminar 'Health Improvement Topics: holistic approaches in a topic focused environment' which took place on 30 August 2010 at The Melting Pot in Edinburgh is now available.

This seminar set out to demonstrate examples of community development approaches within topic focused settings and to provide the opportunity for discussion around the key issues and shared learning of using holistic approaches to topic based health improvement. The seminar was designed to meet 3 key outcomes:

- To raise awareness of community development approaches to topic focused health improvement
- To develop understanding of community development approaches to topic focused health improvement
- To develop understanding using and applying different approaches to topic focused health improvement

Attended by 28 representatives of community-led health organisations, NHS, national and local voluntary organisations and local councils, the seminar included presentations on holistic approaches in the context of community food initiatives by Bill Gray of Community Food and Health Scotland and community development approaches to men's health issues in Lothian by Gary Smith of CHANGES community health project.

Read more about the seminar by downloading the report from the CHEX website or directly by clicking [here](#).

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### **Economic Evidence – Compiling and Using**

This resource has been produced by NHS Health Scotland with support from CHEX and Community Food and Health (Scotland), Voluntary Health Scotland and Glasgow University. It is aimed at community and voluntary organisations with a health improvement role, but will be of interest to a range of public sector agencies interested in compiling economic evidence. It aims to:

- increase understanding of economic evidence
- explain why the collection of and use of economic evidence can be useful to demonstrate the impact of the contribution of community and voluntary organisations to health improvement and tackling health inequalities
- highlight some of the limitations
- share the experiences, through case studies, of some organisations who have used economic evidence
- signpost organisations to a wide range of further sources of information

It is intended to raise awareness about collecting economic evidence, rather than provide a training resource or a 'how to' guide. This resource will not be enough, on its own, to implement the approaches it describes and we strongly encourage readers to follow the signposts to recommended sources of further help and information. Download from

<http://www.healthscotland.com/uploads/documents/15422-EconomicEvidenceReport.pdf>.

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### **Self Management Fund - Special Report - Communities and Community Assets**

This report has been developed by the Long Term Conditions Alliance Scotland in conjunction with CHEX's parent organisation, SCDC. The Self Management Fund supports projects and organisations across Scotland which encourage people living with long term conditions, and their unpaid carers, to work in partnership with health and social care professionals. This Special Report looks at how the Self Management Fund has encouraged positive approaches to self management across Scotland involving local communities and groups, building on the strengths they can bring and share with each other.

Download the ['Self Management Fund - Special Report - Communities and Community Assets March 2011' report](#).

## **SCDC submission to the Commission on the Future Delivery of Public Services**

The Commission was established by the Scottish Government in November 2010 to develop recommendations for the future delivery of public services. The Commission, which is chaired by Dr Campbell Christie CBE, is operating independently of government, and will report its recommendations by the end of June 2011.

SCDC's submission welcomes the Scottish Government's decision to set up the commission. In particular, SCDC is pleased that the commission seeks to address how public services can be more participative, prevention oriented, outcome focused and equality driven. SCDC believes that this vision can be achieved by building on existing community engagement through increased community capacity building to give people the skills and confidence required to participate in service design, delivery and evaluation. This will put Scotland in a better position to take forward a 'co-production' approach to public services. Read the [complete submission](#) from SCDC.

Find out more about the [Commission on the Future Delivery of Public Services](#) on the Scottish Government website.

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### **Talking about dying, death and bereavement**

A new alliance is being formed to address the lack of openness in Scottish society about dying, death and bereavement. The alliance believes that this lack of openness causes avoidable harm, such as the isolation of bereaved people, people not getting the sort of care that they would like towards the end of their lives and people dying without a will.

The alliance is looking for an individual with experience of community development approaches to join its stakeholder group which will advise and shape its work.

If you are interested to find out more, please contact Mark Hazelwood at the Scottish Partnership for Palliative Care on 0131 229 0538. A background report and the case for action can be found at:- <http://www.palliativecarescotland.org.uk/assets/files/SLWG7%20FINAL%20REPORT%5B1%5D.pdf>.

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### **Assets Approaches – request for case studies**

As part of the Community Capacity Building and Coproduction work stream of the Reshaping Care for Older People Programme, the Joint Improvement Team (JIT) in the Health and Social Care Integration Directorate of the Scottish Government wishes to highlight case studies where an 'assets approach' to health and wellbeing, particularly that of older people, has been or is being taken.

If you have a case study that you believe shows such an asset approach in action and you'd like to bring it to the attention of JIT please send a short write up and your contact details to [andrew.jackson@scotland.gsi.gov.uk](mailto:andrew.jackson@scotland.gsi.gov.uk) or call 0131 244 5424.

These case studies will be used in JIT's ongoing work with health and social care planners and practitioners and, ultimately, will be published on the JIT website as part of a suite of materials to support the use of community capacity building, coproduction and assets approaches in the care of older people.

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### **Physical Activity & Health Awards 2011 – deadline Friday 8 April!**

The Physical Activity & Health Awards will be celebrated at the 5th Annual National PAHA Conference and will recognise outstanding efforts that reflect the implementation of the national strategy, Let's Make Scotland More Active. You can choose to recognise a project, team, organisation or individual

working for excellence in the promotion of physical activity and health. The nomination process is open until **noon on Friday 8 April 2011** and there are seven main categories covering the range of settings, initiatives and workforce in physical activity. For further information and guidance on how to submit a nomination [visit the PAHA website](#).

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### **Art in Healthcare - painting rental scheme with free art talk introductory offer**

- Are you a healthcare setting that cares about the Arts?
- Are you looking for affordable ways to brighten up your workspace?
- Would you like high quality, original Scottish artworks?

As a long-established charity, Art in Healthcare (AiH) rent paintings to hospitals, care homes, hospices, GP and dental surgeries, mental health resource centres and more, across Scotland, aiming to improve the healing environment of healthcare. As well as affordable prices, AiH also offer a FREE introductory Art Talk in your locality with a selection of paintings from our collection.

Please contact Trevor Jones on [tjones@artinhealthcare.org.uk](mailto:tjones@artinhealthcare.org.uk) or call 0131 555 7638 for further information. Website: <http://www.artinhealthcare.org.uk/home.php>.

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### **New Address for Inclusion Scotland**

Inclusion Scotland has moved! Their new address (from 25 March) will be Unit 219, Pentagon Centre, 36-38 Washington Street, Glasgow G3 8AZ.

Unfortunately, due to the bad weather last winter, their telephone and internet cannot be connected until 14 April. Their new number will be circulated shortly. However, you can still keep in touch with them via email, website and the facebook page

- Facebook: <http://www.facebook.com/home.php?#!/pages/Inclusion-Scotland/175462779144914>
- Website: [www.inclusionscotland.org](http://www.inclusionscotland.org)
- Email: [admin@inclusionscotland.org](mailto:admin@inclusionscotland.org)

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### **Voice Against Violence survey**

- Do you want to end domestic abuse in Scotland?
- Do you think young people's views matter?
- Do you work with or have contact with young people aged 11-26?
- If the answer is YES then Voice Against Violence NEED YOUR HELP!

Voice Against Violence are 8 young experts who have first hand experience of domestic abuse. They work with the Scottish Government and local authorities to try to stop domestic abuse and make sure the right services are in place to help children and young people affected by it.

Voice Against Violence have set up an online survey because they want to find out what other young people think about domestic abuse and how it affects them. They're interested in all young people's views whether they've experienced domestic abuse or not.

Voice Against Violence need your help to let young people aged 11–26 know about their survey. If they don't know about it, they can't tell Voice Against Violence what they think. Their views are needed to help shape the future. Please tell young people about the survey at [www.youngscotsayswho.org/consultation/Voice-Against-Violence](http://www.youngscotsayswho.org/consultation/Voice-Against-Violence)

- Let them know that it's a chance for them to have their say
- Let them know it's anonymous
- Let them know it's up to them whether or not they fill it in
- Let them know there is help available if they need it (there's more info about support for children affected by domestic abuse in the resources section alongside the survey)
- Spread the word!

You can find out more about Voice Against Violence at [www.voiceagainstviolence.org.uk](http://www.voiceagainstviolence.org.uk). If you would like a paper copy of the survey or if you have any questions about the survey please contact [info@voiceagainstviolence.org.uk](mailto:info@voiceagainstviolence.org.uk).

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**Survey report: A snapshot of community capacity building in Scotland**

'[A snapshot of community capacity building in Scotland](#)' is a new report of an online survey on community capacity building undertaken by the Communities Team at Learning and Teaching Scotland (LTS) between December 2010 and January 2011 is now available. The purpose of the survey was to gather up to date information on activity taking place under the banner of community capacity building, and get feedback on current issues from the Community Learning and Development (CLD) field. The survey findings will help to inform LTS's future work to implement national CLD policy and support practice that builds community capacity.

Pages 20-22 of the report contain the conclusions from the survey and outline the Communities Team's next steps to engage with and support the CLD field on community capacity building. The Team intend to discuss the survey findings with the Scottish Government, CLD Managers and Lead Officers and other key national bodies. They also intend to contact a sample of survey respondents for a more in depth discussion on the issues raised. Potential follow up questions for discussion are included on page 21 of the report. There is also be an opportunity to contribute further through a blog at: <https://blogs.glowscotland.org.uk/glowblogs/WALT/ccb-survey>

Anyone wishing to discuss any of the issues in the report should contact Colin Ross ([C.Ross@LTScotland.org.uk](mailto:C.Ross@LTScotland.org.uk)), Peter Lanigan ([p.lanigan@ltscotland.org.uk](mailto:p.lanigan@ltscotland.org.uk)), John Galt ([j.galt@ltscotland.org.uk](mailto:j.galt@ltscotland.org.uk)) or Vince Moore ([v.moore@ltscotland.org.uk](mailto:v.moore@ltscotland.org.uk)).

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**Opportunities and Challenges of the Changing Public Services Landscape for the Third Sector in Scotland: A Longitudinal Study**

The Scottish Government has acknowledged that the third sector has a key role to play in delivering public services that are high quality, continually improving, efficient and responsive to local people's needs. This work will inform future partnership-working with the third sector.

This research report outlines the findings from the first year of a three year longitudinal study examining the opportunities and challenges facing third sector organisations (TSOs) in Scotland in the delivery of public services. The first year of the research aimed to establish a 'baseline' by which subsequent years of research could be compared.

Download the study at <http://www.scotland.gov.uk/Publications/2011/02/23102624/0>.

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**'Becoming a Charity' - new OSCR leaflet**

OSCR (Office of the Scottish Charity Regulator) has produced an updated leaflet called 'Becoming a Charity' which contains key information and questions for organisations considering applying for

charitable status in Scotland. Download the leaflet in [pdf format](#) or [word format](#). For more on OSCR, visit <http://www.oscr.org.uk/Index.stm>.

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### HMIE Publication - Learning in Scotland's Communities

HMIE has today published Learning in Scotland's Communities, a report based on evidence from inspections of over 90 learning communities in Scotland. The report explores some of the drivers of change affecting policy and practice in learning communities. It provides an analysis of the findings from inspection activities and summarises the key messages. Finally, it sets out features of effective practice and areas for improvement.

In an appendix the report provides case studies of CLD (Community Learning and Development) providers who are beginning to use the experiences and outcomes of Curriculum for Excellence in their work. A further appendix provides examples of schools and early years centres that are contributing well to CLD outcomes. To read the report in full or to download a copy, visit <http://www.hmie.gov.uk/Publications.aspx>.

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### NHS Health Scotland e-bulletins available

- a) **WISH Monthly eBulletin** - The latest WISH network e-bulletin (March 2011), highlighting issues of interest around positive sexual wellbeing, is now available for download [here](#).
- b) **Mental Health Improvement e-bulletin** - The latest Mental Health Improvement e-bulletin (March 2011) is available to download [here](#).

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| <b>FUNDING</b> |
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### Small grant funding for Midlothian community groups

Are you involved in a community group in Midlothian? Does your group have an idea for a small project or feasibility study to tackle poverty, community development, regeneration, engaging young people or which promotes social inclusion. Grants of up to £1,500 are available to community groups benefiting Midlothian residents. This grant has been made available through the Small Projects Regeneration Fund.

Interested groups should phone 0131 271 3199 for an application pack. The closing date for this round of applications is **noon on Friday 29 April 2011**. You are encouraged to discuss your application with the Regeneration Development Team prior to submission. Please contact the Regeneration Development Team on the number above or by emailing [dorothy.wright@midlothian.gov.uk](mailto:dorothy.wright@midlothian.gov.uk).

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### Big Lottery Fund announces £3 million to become a survivor

The Big Lottery Fund has announced that it is making £3 million available through its Investing in Communities programme to support projects that support survivors of abuse. The money which is ringfenced is looking to fund projects which will replicate proven examples of multi agency good practice and which may include the participation of service users in the design and delivery of the project. Organisations and projects who are interested in hearing more about this programme are encouraged to sign up to the BIG's eBulletin through BIG's Scotland website, or contact the Becoming a Survivor Team directly by email on [becomingasurvivor@biglotteryfund.org.uk](mailto:becomingasurvivor@biglotteryfund.org.uk). For more info, visit <http://digbig.com/5bdrct>.

## State Street Foundation Community Support

The State Street Foundation contributes to the sustainability of communities where the State Street Corporation operates. In Scotland this is in Edinburgh. Support is targeted at education and workforce development and financial sustainability projects that support disadvantaged people. Applications are managed via Charities Aid Foundation. Not-for-profit organisations around Edinburgh are eligible to apply. For more information, visit <http://digbig.com/5bdpyk>.

### EVENTS

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#### PGA Golf Training & Tuition 2011

*Saturday 9 April 2011*

*Wellsgreen Golf Academy Standingstone Road Kirkcaldy KY8 5RU*

The Scottish Disability Golf Partnership (SDGP) will host its first PGA supervised golf training and tuition day of 2011, at the Wellsgreen Golf Academy on Saturday 9 April and anyone with a serious health issue, mobility problem or disability and their coaches may attend.

Only fifty places are available for this event and slots for golfers and coaches, will be allocated strictly on a first-come, first-served basis. A refundable entry fee of £20 per person must be sent with your entry form. This will be returned to you on attendance at Wellsgreen. To enter, please complete the entry form [here](#). For information on SDGP, visit <http://www.sdgp.co.uk/>.

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#### Poverty Truth Commission – Closing Gathering

*Saturday 16 April 2011, 2.00pm to 4.00pm (doors open at 1.15pm)*

*Glasgow City Chambers, George Square, Glasgow*

For the last two years, Scotland's first Poverty Truth Commission has brought together two groups of people: people who exercise power and influence in Scottish society and people who live every day with the struggle against poverty. On 16 April, members of the Poverty Truth Commission will share what they have learnt together and what they believe needs to happen.

To register, please contact the Commission on [info@povertytruthcommission.org](mailto:info@povertytruthcommission.org) or 0141 248 2905. Pre-registration is important as places are limited. You can find out more about the Commission and its members at [www.povertytruthcommission.org](http://www.povertytruthcommission.org).

### CONFERENCES AND SEMINARS

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#### From the Local to the National: Tackling Poverty During Austerity

*Glasgow, 11 April 2011*

*Edinburgh, 12 April 2011*

*Aberdeen, 19 April 2011*

*Inverness, 20 April 2011*

*Glasgow, 21 April 2011*

As the first round of austerity cuts begin to hit organisations and services across Scotland, these seminars will provide an opportunity to for all those concerned about poverty to look at what the implications are both locally and nationally. It is intended that the discussions will feed into debates about tackling poverty during the Scottish Parliament elections. The seminars will:

- To give an overview of key trends in poverty at the national level.

- Provide an overview of the key impact on poverty of the changes so far enacted/proposed by the Coalition Government with respect to poverty
- Be an opportunity to exchange information on the local impacts of current budget cuts.
- To identify key challenges and how these can be addressed after the elections

A total of five seminars will take place in Edinburgh, Glasgow (x2) Aberdeen and Inverness. As well as providing information to members and supporters the Poverty Alliance will be using the seminars get a better understanding of where the cuts are hitting local organisations and services.

All seminars are FREE to attend. Please note that the Poverty Alliance are unable to cover travel expenses and lunch will not be provided. To register, please [click here](#). For more information on the Poverty Alliance, visit <http://www.povertyalliance.org/home.asp>.

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### **The Participant: people and nature - reaching new audiences**

#### **Sharing Good Practice event**

*Wednesday 20 April 2011, 10.00am to 4.00pm*  
*Loch Lomond & the Trossachs National Park, G83 8EG*

Scotland has fantastic nature and landscapes, many within easy reach, however many communities and individuals face barriers that restrict or prevent them enjoying the outdoors - and the range of benefits that contact with nature can offer. This event will share practice and experiences of those working 'on the ground' to engage new audiences with nature and to address disadvantage through environmental activity.

What will you gain from attending, in addition to valuable networking opportunities? An understanding of practical approaches to engaging new audiences with the natural heritage and how this can promote participation and inclusion - and how approaches like Action Research and Social Return on Investment can support the planning and delivery of this work.

Cost: Standard £60, Student/Senior Citizen/Volunteer: £30

For more information, download the flyer [here](#) or contact The Sharing Good Practice Team on 01738 458555 or email [sgp@snh.gov.uk](mailto:sgp@snh.gov.uk).

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### **Grow Your Group**

*Saturday 14 May 2011, 10.00am to 3.45pm approx (registration from 9.45am)*  
*Dickson Hall, Laurencekirk*

CVSA are running an event for voluntary and community groups based in Central or South Aberdeenshire on 14th May. The purpose of 'Grow Your Group' is to provide support and information on the range of issues that face them - particularly in the current economic climate.

As there is more and more emphasis on the 'Big Society', voluntary groups will begin to take on more local responsibility within their communities. With this in mind, we are providing a range of speakers and workshops for the day covering these issues:

- Funding
- Growing the 'Big Society'
- Community and Social Enterprise
- Community Assets
- Development Trusts
- Community Renewable Energy

Groups who attend the day will be given a free information pack containing information gathered from the contributors of the event. Spaces for the day are limited, so book early!

If you are interested in attending, or for a copy of the programme and registration form, please contact Linda Babbs on 01569 668055 or e-mail [linda.babbs@cvsa.co.uk](mailto:linda.babbs@cvsa.co.uk). Closing date for applications is **Friday 6 May 2011**.

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## **Recovery Scotland**

*Tuesday 17 May 2011  
Glasgow Science Centre, Glasgow*

Three years on since publication of the Scottish Government's The Road to Recovery drugs strategy, Recovery Scotland 2011 provides a timely overview of the current recovery landscape in Scotland today. The conference will identify and explore best practice, key issues, and opportunities for innovation amid funding cuts. It will also examine the reconfiguration of services and an increasing awareness of the important role of service users in facilitating and sustaining the recovery journey.

Recovery Scotland 2011 focuses firstly on the personal and social recovery journey – identity, social networks and community involvement, recovery champions, recovery capital... and also on the ongoing recovery journey in relation to employability, families, housing and offending.

Recovery Scotland will also provide an overview of forums and services in different areas with a view to promoting cross-service networking and sharing of learning. A range of projects, suppliers and organisations working within alcohol and drug misuse will also exhibit.

The conference is only £100 to attend and there are a limited number of free bursary places available on application to volunteers, unwaged, service users, family members of people using services, full-time students. The programme and booking information is online at: <http://pavilion-live.co.uk/recoveryscotland/2011/02/16/home/>

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## **Medicine & Me**

*25 May 2011  
Royal College of Physicians, 9 Queen St, Edinburgh, EH2 1JQ*

In conjunction with the Royal Society of Medicine, the Hepatitis C Trust is pleased to announce the latest 'Medicine & Me' conference to be held on 25 May 2011. Specifically designed to bring together patients, their families, carers, advocates, patient support groups, clinicians and researchers to discuss care and research issues on hepatitis C, the Trust is very pleased to be able to offer access to this unique occasion.

'Medicine and Me' aims to provide a forum in which patients' concerns about their illness are given top priority. The meetings provide an opportunity for patients and their families to share their experiences, to hear about the latest research and to question the experts. Patients (and their family and friends) are entitled to a FREE place at the conference – this just requires a £10 refundable deposit. Other attendees will be required to pay a fee.

The event will have a joint venue, being both at the Royal Society of Medicine, 1 Wimpole Street, London, W1G 0AE, and simultaneously by video link, at the Royal College of Physicians, 9 Queen St, Edinburgh, EH2 1JQ - bringing together over 450 people on the day.

If you are interested in attending either the London or the Edinburgh venue please go to the Royal Society of Medicine website [www.rsm.ac.uk](http://www.rsm.ac.uk) to download a booking form, complete it and return to

Helen Whitman at RSM, or visit <http://www.rsm.ac.uk/academ/mmb04.php>. Please register your interest early to guarantee a place.

## TRAINING

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### **Scotland's Leading Volunteer Management Qualifications – Information Session**

*Tuesday 19 April 2011, 10.00am to 12noon*

*Volunteer Development Scotland, Jubilee House, Forthside Way, Stirling FK8 1QZ*

Volunteer Development Scotland is offering a free opportunity to find out more about their range of unique learning courses and qualifications available to develop and enhance your volunteer coordination and management. This is a newly introduced opportunity for you to:

- find out about VDS courses and qualifications
- meet the staff who are involved in these programmes
- hear about the learning experiences from previous learners
- visit VDS's premises in Stirling and sample their facilities
- network with others over a morning coffee / tea
- and to ask VDS about learning and development in volunteering management

VDS extend their invitation to all interested in learning more about volunteer coordination and management. If you would like to attend, please book by emailing [hazel.mcalpine@vds.org.uk](mailto:hazel.mcalpine@vds.org.uk).

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### **University of Glasgow's short course programme**

*May to June 2011*

*Queen Mother's Hospital, Yorkhill, Glasgow*

University of Glasgow's short course programme is designed to update knowledge and provide practical information in a variety of health related subjects. Each course is delivered by key experts from the University of Glasgow, who will make your learning informative and enjoyable.

Courses include:

- Suicide and Self Harm - Monday 23 May 2011, 9.30am to 12.30pm
- Challenging Behaviour and Learning Disabilities - Monday 23 May 2011, 1.30pm to 4.30pm
- Childhood Obesity- Introductory Level - Wednesday 25 May 2011, 9.30am to 12.30pm
- Adult Weight Management - Introductory Level Thursday 9 June 2011, 9.30am to 12.30pm

BOOK EARLY: Excellent Value - only £85 per class

For more details, visit <http://www.gla.ac.uk/departments/developmental/cpd/newcourses/>.

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### **FREE Mainstreaming Equalities training – Last chance to book!**

*Beginning Thursday 5 May 2011*

GCVS are now accepting applications for the final SVA funded sessions of their Mainstreaming Equalities Organisational Development Programme. These places are normally valued at £1,000 per organisation, including training, resources and a half day of bespoke consultancy support. This is GCVS's last opportunity to offer this training for free through SVA funding. GCVS can also offer financial support for travel (over £5) and accommodation. The three face-to-face training sessions will be held in Inverness, and are open to organisations from across Scotland. Book now to ensure your place!

This final run of the Programme will be running over five months starting in May 2011. Attendance at training sessions in Inverness will take place on Thursdays 5th May, 11th August and 8th September. There will also be user-friendly distance learning sessions in June and July. These sessions require access to a computer with internet connection and a telephone, but no technical knowledge is needed - we will guide you through from start to finish.

This well-established Programme aims to build capacity to deliver effective equality mainstreaming for your organisation and your members. Participants will share their equalities knowledge and experience and explore the practical, reasonable actions they can use to mainstream equality. The Programme was developed by leading Equality and Human Rights consultant Rosemarie McIlwhan and includes access to a free tailored 'toolkit' and online materials. It will be lead by GCVS's Equalities Development and Training Officer, Carol Young.

Interfaces, CVSs, VCs and National Intermediary organisations have priority access to places on the Programme. Other Voluntary Sector organisations are welcome to apply for any remaining spaces. For more information, or to request an information leaflet, please contact Carol Young by e-mailing [carol.young@gcvs.org.uk](mailto:carol.young@gcvs.org.uk) or telephoning 0141 332 2444.

## VACANCIES

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### Campaign Coordinating Group Board Members

Jubilee Scotland is a team of faith organisations, charities and other civil society organisations who campaign in Scotland for the cancellation of the debts of the poorest countries in the world. Jubilee Scotland are currently seeking new board members for their Campaign Coordinating Group which meets quarterly to oversee the direction of this vital campaign.

While Jubilee Scotland are open to approach by anyone who shares their vision of a world rid of unjust debt, they would be particularly interested in co-opting onto the board individuals with knowledge and experience of networking and fundraising, charity administration, or the key issues of debt and global economic justice.

To find out more about this opportunity, please visit the Jubilee Scotland Website on <http://www.jubileescotland.org.uk> or contact [mail@jubileescotland.org.uk](mailto:mail@jubileescotland.org.uk) or 0131 225 4321.

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### Street Work - Sessional Youth Workers, MYPAS, Dalkeith and various, Midlothian

*£10 an hour*

Midlothian Young Peoples Advice Service (MYPAS) promotes the health and wellbeing of young people across Midlothian and currently focuses on working in the areas of sexual health, mental health and substance use.

MYPAS, on behalf of the Midlothian Street Work Partnership (with Midlothian Council's Community Learning and Development teams and Mayfield and Easthouses Youth 2000 Project), is looking to recruit experienced and enthusiastic youth workers to deliver regular streetwork sessions to young people across Midlothian. Each session is three hours long and takes place in the evenings. It is anticipated that workers will deliver two sessions a week, one of which would be a Friday evening.

For an application pack please contact MYPAS on 0131 454 0757 or e-mail [enquiries@mypas.co.uk](mailto:enquiries@mypas.co.uk). Please note that the closing date for applications is **12 noon on Monday 4 April 2011** with interviews to take place on Wednesday 13 and Thursday 14 April in the evenings. Induction training will take place Mondays 2 and 16 May in the evenings. MYPAS provide induction, training and ongoing support to all their staff - all successful applicants will be expected to undertake the initial streetwork training. Website: <http://www.mypas.co.uk>.

## **Flexicentre Co-Ordinator, Rosemount Lifelong Learning, Glasgow**

£28,422 - £31,035

Rosemount Lifelong Learning is a community managed anti-poverty organisation providing an integrated range of childcare, social care, learning and guidance services for families in North Glasgow. The Rosemount Flexicentre has received widespread recognition for the innovation and quality of its adult education, adult literacy and lifelong learning programmes.

Rosemount Lifelong Learning are seeking a strategic and dynamic individual qualified in adult education or equivalent with two years' experience of project management within a community learning and development setting. You should also have experience of fund-raising and an understanding of social care programmes and vulnerable client groups.

An application form and further information is available from <http://www.rosemount.ac.uk>, email: [admin@rosemount.ac.uk](mailto:admin@rosemount.ac.uk) or tel: 0141 552 3090. Please note that the closing date for applications is **Monday 4 April 2011**.

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## **Violence Against Women Development Officer, Amina, North of Scotland**

SCP 27 £23082 pro rata for 25 hrs per week  
(North of Scotland)

Amina - the Muslim Women's Resource Centre, an organisation which aims to promote the welfare of Muslim Women in Scotland and overcome social exclusion, is seeking to appoint a Violence Against Women Development Officer.

The Project will ensure the availability of faith and culturally appropriate support services for Muslim women via direct service provision, skilling up community based women from diverse Muslim backgrounds and geographic areas to meet specific needs and by working with mainstream agencies to assist service development. It will tackle domestic abuse within the Muslim community via programmes with women and with men, to raise awareness amongst them that domestic abuse is unacceptable in Islam, and will enable Muslim women to have their views heard in inputs to service and policy development.

The postholder must have excellent communication skills (written and verbal) with a natural empathy towards women, she must have experience of doing casework and have knowledge of a Muslim perspective and VAW issues.

Please note that the closing date for applications is **12noon on Friday 8 April 2011**. Please call Amina MWRC on 0141 5858026 or email [info@mwrc.org.uk](mailto:info@mwrc.org.uk) for an application pack. Post is exempt for women only under Schedule 9, Part 1 of the Equality Act 2010. Scottish Charity No. SC027690.

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## **Project Worker, Deaf Action, Kirkcaldy**

Salary £20,388 - £22,371 (pro rata £12,233 - 13,423)  
21 hours per week

Deaf Action is the leading Scottish voluntary organisation providing a range of services to deaf people. Continuing our expansion, we are now partners in Fife Sensory Impairment Services, which assists people with sensory support needs in Fife. Deaf Action is now recruiting for a Project Worker.

You will work with stakeholders to identify gaps in service for deaf people, and develop creative solutions to address these. You should have:

- Experience of providing person-centred services

- Knowledge of the practical issues faced by deaf people in everyday life
- Good organisational, IT, record-keeping and report writing skills.

This post is based in Kirkcaldy. For an informal discussion on this posts contact Jackie Slater at Deaf Action's Head Office below. More info is available at [http://www.deafaction.org/other\\_jobs.html](http://www.deafaction.org/other_jobs.html). Application packs are available from: Lisa Roy, Deaf Action Head Office, 49 Albany Street, Edinburgh EH1 3QY / Tel: 0131 556 3128 / Fax: 0131 557 8283 / Text: 0131 557 0419 / SMS: 07775 620757 / Email: [admin@deafaction.org](mailto:admin@deafaction.org) Please note that the closing date for applications is **Monday 11 April 2011**. PVG checks will be required.

Applications welcome from all sections of the community. British Sign Language training will be provided if necessary. Scottish Charity Number SCO09898.

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### **Community Health Workers (6 posts), SCOREscotland, Edinburgh and the Lothians**

Community Health Workers X 6 (1 African female, 1 Arab female, 1 Bengali male, 1 Bengali female, 1 Chinese female, 1 Pakistani male). (These posts are restricted to Section 5 (2) (d)RRA 1976 and are also restricted to female (or male) whichever applies).

*Salary: £11.20 per hour*

*This is a short-term, part-time position of between 5 and 8 hours per week (April to August 2011)*

The successful candidates will deliver SCOREscotland's Community Health Project. This project is supported by NHS Lothian. Post holders will work in close partnership with MEHIS (Minority Ethnic Health Inclusion Service) and the Keep Well Team to help tackle health inequalities among diverse minority ethnic communities across Edinburgh and the Lothians. The post holders will be responsible to the SCOREscotland Manager. In addition, work will be allocated by MEHIS Linkworkers. Therefore, the post holder will report to a Linkworker and Nurse Case Manager on follow up activity.

- Qualifications: HNC and above qualification in health, social care or community education etc.
- Experience: Essential: Relevant experience of working in health and social care, education or community work and of working with minority ethnic communities or supporting vulnerable people.

This post is subject to Disclosure Scotland checks. For an Application form, please go to: <http://www.scorescotland.org.uk/vacancies/> and download the job description, person specification, application form and Equal Opportunities Monitoring Form. Please note that email is the preferred method of communication: [info@scorescotland.org.uk](mailto:info@scorescotland.org.uk). Telephone contact is: 0131 442 2341. Please note that the closing time and date for these posts is **9.00am on Monday 11 April 2011** with interviews be conducted on 13th and 14th April 2011.

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### **Race Equality Mainstreaming Officer, CEMVO, Edinburgh**

*Up to £27,000, Depending on experience*

The Council Of Ethnic Minority Voluntary Sector Organisations Scotland (CEMVO) is a national intermediary organisation and strategic partner of the Scottish Government Equalities Unit with the aim of building the capacity and sustainability of the ethnic minority voluntary sector and its communities. CEMVO have a network of over 600 ethnic minority voluntary sector organisations throughout Scotland.

CEMVO is seeking a person with strong equalities background to provide guidance and support to statutory, public and third sector organisations in the implementation and mainstreaming of race equality. You will be a person with in-depth knowledge of current equalities legislation, and of policies

and practices, with particular experience of race equality. A good understanding of Equality Impact Assessment (EQIA) processes and community engagement will also be very important for this post. As a person who is well organised with good written and verbal communication skills, you should be comfortable in working with both mainstream organisations and ethnic minority groups.

For an application pack, please contact: Moira Findlay on 0131 553 1596 or email: [moira.findlay@cemvoscotland.org.uk](mailto:moira.findlay@cemvoscotland.org.uk). Please note that the closing date for applications is **Wednesday 13 April 2011**. Website: <http://www.cemvoscotland.org.uk>.

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### **Development Worker - Big Lottery Youth Project, Open Secret, Falkirk**

£25,440 - £25,440 pro-rata  
17.5 hours per week (pro rata). Fixed term contract till 31st March 2012

Open Secret are looking to recruit a dynamic and motivated person to further develop their Big Lottery Youth Project. You will provide counselling and group support to young people across Forth Valley who have experienced childhood abuse. You will also work to promote the service and raise awareness with other organisations.

The Development Worker must have a qualification in Social Work, Health, Education, Counselling or equivalent.

Application packs are available at <http://www.goodmoves.org.uk/jobs/8143?region=3> or from Truda Mackenzie on 01259 729981 or [truda@opensecret.org](mailto:truda@opensecret.org). For an informal discussion on the post please call Sally Forshaw, Children and Families Manager on 01324 630100. Please note that the closing date for applications is **Thursday 14 April 2011**. Website: <http://www.opensecret.org/>.

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### **General Manager, Clackmannanshire Third Sector Interface**

£32,000 - £37,000

Clackmannanshire Third Sector Interface are looking for a motivated and dynamic manager with an innovative approach to help them develop this newly created organisation within the fast moving third sector. This is an excellent opportunity for an individual with the right blend of Third Sector experience and understanding, managerial, communication and project management skills.

To apply, please provide a full CV and covering letter stating what you will bring to the post to: [m.mcardle@recycleit.org.uk](mailto:m.mcardle@recycleit.org.uk) or send by post to Malcolm McArdle, Chairman, Clackmannanshire Third Sector Interface, c/o ACE, Unit E Carlsberg Depot, 70 Greenfield Street, Alloa, FK10 2AL. Access the job description at <http://www.goodmoves.org.uk/jobs/8175?region=3>. Please note that the closing date for applications is **Saturday 16 April 2011**.

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You can send information/material for inclusion in CHEX-POINT Snippets by sending an email to: [chexadmin@scdc.org.uk](mailto:chexadmin@scdc.org.uk). CHEX-POINT Snippets are provided by CHEX – Community Health Exchange and compiled by Tom Warrington. Thanks to all contributors to this edition.

Views expressed in CHEX-Point Snippets are not necessarily those of CHEX, unless specifically stated.



CHEX is funded by NHS Health Scotland to provide a resource to communities by promoting and supporting community development approaches in challenging health inequalities. CHEX is a part of the Scottish Community Development Centre (SCDC). SCDC is a company limited by guarantee, registered in Scotland, No. 361532. SCDC is a registered charity in Scotland, Ref No. SC 040614. Visit [www.chex.org.uk](http://www.chex.org.uk) for more info!