



Issue No 243, 17th October 2013

Hello, and welcome to issue 243 of CHEX-Point Snippets. As always, this issue contains all the latest news and information relating to community-led health. **If you have any news or updates from your own work locally that you would like mentioned in Snippets please get in touch.** Click [here](#) if you would like to view this e-bulletin as a PDF or read any previous issues of Snippets.

If you or anyone else you know would like to subscribe to CHEX-Point Snippets please visit www.chex.org.uk/subscribe/

The next issue of Snippets will be **Thursday 31st October 2013**. Please send anything you would like to be included before Tuesday 29th. You can send information/material for inclusion in CHEX-Point Snippets by sending an email to andrew@scdc.org.uk or phoning 0141 222 4837. CHEX-Point Snippets is provided by CHEX – Community Health Exchange and this edition was compiled by Andrew Paterson and Sam Jordan. Thanks to all contributors to this edition.

Regards
Andrew Paterson
Policy and Research Officer, Scottish Community Development Centre

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CHEX News

News from the Network – Yip it up and change your name!

In each edition of Snippets we like to profile some news from organisations which are part of the CHEX Network. For this issue, CHEX Network member yipworld has taken the opportunity to let Snippets readers know about its change of name.

CHEX Network member, Yipworld, has informed us that it is changing its name from yipworld.com with immediate effect. This means that the name yipworld.com will no longer be in existence. The organisation's new business and charitable name is plain and simple - yipworld. Yipworld would appreciate you taking note of this for any future communication purposes.

Not only that – **yipworld has a new logo** and a new website is being developed.

Yipworld is an award winning social enterprise company with charitable status providing a wide range of services to children, young people and adults living in the East Ayrshire Area including youth work; childcare; outreach service; employability support; training; recording studio and media. The main focus is to contribute to the regeneration of ex mining communities

So why the change? yipworld is now 13 years old and is immensely proud of its achievements. When it came to re-modelling the organisation's logo – the old one had been created on a Word document – yipworld asked itself: why not go the whole way and change its name and website too?

For more information on yipworld and its services, please contact Janice Hendry, Development Director on 01290 422364. CHEX will provide details in Snippets of yipworld's new website when it is up and running.

If you would like to have any aspect of your community-led health work featured in Snippets please get in touch. Email andrew@scdc.org.uk or phone 0141 222 4837.

Changing lives – Changing Communities

"Changing lives – Changing Communities" is the Report from the Health Issues in the Community (HIIC) Conference in June 2013. This year's conference welcomed both tutors and students to a day which both celebrated their achievements and looked forward to how we can take HIIC forward over the next few years.

We were particularly pleased to have Jane Jones as the Chair for the day as it was Jane who initially wrote and developed the HIIC course and she ensured that the day was both fun as well as thought provoking. As the title for the day suggests our

emphasis was on highlighting the positive impact HIIC can have on the lives of individuals and, as a consequence, how that translates into change within communities.

The day also provided an opportunity for tutors and students to have an input into the future development of HIIC. [Download the report \(Pdf\)](#)

The next dates for Health Issues In The Community Tutor Training are the 30th & 31st October at the STUC Centre, Glasgow from 9.30am – 4.20pm (both days). For more information on the course click the following link <http://www.chex.org.uk/health-issues-community-hiic/> or, to register, please contact Alex on 0141 248 1924 or email alex@scdc.org.uk.

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General Information

Supporting Communities: The Way Ahead

CHEX's parent organisation, Scottish Community Development Centre (SCDC) has announced an expanded package of support for community organisations across Scotland with the aim of increasing the capacity of community groups and organisations to effect change and contribute to the regeneration of their communities.

Between October 2013 and March 2015, SCDC aims to provide an average of 5 days consultancy support to around 100 community groups and organisations across the country. The nature of this support will vary depending on the particular needs or circumstances of the participating groups but may include; advice, guidance and signposting, access to tools and resources, training delivery, mentoring and practical support, and networking.

SCDC is looking to work with groups who are operating in areas of disadvantage or with groups who face high levels of exclusion or disadvantage, have a commitment to tackling disadvantage or inequalities, are going through a period of transition or change within their organisation, and are motivated to work with others and share their own experiences and learning.

The support package is designed to supplement existing community capacity building support being provided at local level and to help groups to connect with each other and with other sources of support that exist locally. SCDC values the input of its national networks and intermediaries, and local organisations such as Councils, Community Planning Partnerships and Voluntary Sector Interfaces in raising awareness of the support available and the means by which groups can access it.

More information, including expression of interest forms, will be available on the SCDC and CHEX websites very soon. In the meantime, if you would like to find out more about the support package being offered by SCDC, or if you are aware of groups that may benefit, please contact David Allan (david@scdc.org.uk) or Fiona Garven (Fiona@scdc.org.uk) on 0141 248 1924.

Health Scotland's Knowledge Services now on Twitter!

The Knowledge Services team at Health Scotland now have a Twitter account. You

can follow it at [@NHS_KS](#).

Health Scotland will use the account to highlight research evidence and reports produced by Health Scotland colleagues, evidence on health inequalities in Scotland, for sharing knowledge with other organisations with a health inequalities remit and to share information about its own products and services more widely.

To find out more about Knowledge Services and how it can support your work, please visit www.healthscotland.com/library or email nhs.healthscotland-knowledge@nhs.net.

Latest welfare reform news

With welfare reform continuing to dominate the headlines, CHEX brings you some of the latest news from around Scotland relating to welfare and community-led health.

- The Scottish Parliament Welfare Reform Committee's 'Your Say' initiative seeks the views of those who have been directly affected by welfare reform. The Committee is looking to run an evidence session – late this year, or early next – looking at the impact of welfare reform on those with long-term conditions, generally health conditions that last a year or longer, impact on a person's life, and may require ongoing care and support. - See more at on [the Scottish Parliament website](#).
- The Guardian recently ran an [article](#) on the Red Cross's warning that austerity policies in Europe are leading the continent into worsening social and economic decline.
- The Welfare News Service is another source for welfare developments. It's currently running [a poll](#) on which of the UK's five main political parties you trust the most to deliver a fair & affordable Welfare State.

Join the Xchange Scotland anti-sectarianism poster project in Glasgow

Xchange Scotland been funded by the Scottish Government to develop its project "Make sectarianism a history lesson" until March 2015. Through this project, Xchange intends to build and strengthen partnerships with a diverse range of community-based groups to tackle Intra-Christian Sectarianism in 5 different areas across Glasgow: Yoker & Dumbarton Road Corridor (NW), Ruchill & Possil (N), Castlemilk (SE), Pollok (S) and Govan (SW).

This will be done through delivering poster-writing workshops to create posters that will be locally disseminated and used as a tool to engage with & within the communities and to promote the much-needed dialogue on Intra-Christian sectarianism.

If you or your organisation, group or school would be interested in being involved with this project you can contact sos@xchangescotland.org or alternatively phone 0141 237 4767.

Passing on the baton

With the Commonwealth Games coming to Scotland next year, there is the opportunity to get involved in the holding of the baton when it reaches us on 14th June next year. Community batonbearers are recruited by nomination. Nominations are open from now until 17.00 on 22 November 2013. To find out more go to www.glasgow2014.com/baton-relay.

Office Space Available in Edinburgh

The Ethical Property Company has asked us to remind readers in Edinburgh that it provides affordable, flexible and fully managed office space to charities, social enterprises, voluntary groups and organisations working in creative fields and the arts. Thorn House, the organisation's centre in Edinburgh, offers space managed in a transparent and supportive way with the focus upon the sharing of resources and the creation of a communal working environment. There are currently several small spaces available, for 1 - 2 desks. If you are interested and feel you and your organisation could benefit from the facilities available, please contact Janine@ethicalproperty.co.uk / 01225 750925.

European Tobacco Products Directive

Last week, MEPs voted on the European Tobacco Products Directive which was all about tobacco control measures. Overall, there was a mixture of decisions that will both encourage and disappoint anti-smoking groups. Decisions included:

- adoption of 65% health warnings (down from 75%)
- a comprehensive prohibition on tobacco flavourings without exemption (however the introduction of a ban on menthol, by far the most common flavouring, will be delayed by 5 years)
- no standardised packaging at the European level, however Member States may introduce the measure independently
- a ban on packs of 10 cigarettes, but no ban on 'slim' cigarettes
- adoption of strong measures on tracking and tracing across the supply chain to control the illicit trade
- rejection of medicinal regulation for e-cigarettes at the European level, and adoption of an alternative two-track system.

Read more about this, including links to opinion and debate on this [ASH Scotland mailout](#).

Power of Adult Learning Conference – small number of sponsored places available

There are a small number of SCDC-sponsored spaces available for the Power of Adult Learning joint national conference, which takes place at Edinburgh University's John McIntyre Centre **next Wednesday 23rd October**. The latest addition to the line-up is Henry B Tam – renowned writer and Cambridge University academic, who will present his own challenging and provocative take on Adult Learning. There are workshops, films and stands showcasing a wide range of innovative projects; opportunities get up to speed with latest policy developments; and networking with cross sector adult learning professionals from all over Scotland.

If you would like to apply for a sponsored place, contact Fizza on fizza.hussain@learninglinkscotland.org.uk, or 07976 050751 **by 5pm on Friday 18th October**.

News from other networks

CHEX has found the following e-bulletins interesting over the last fortnight:

- The close relationship between human rights and community development is explored in [this month's CDAS bulletin](#). This edition also calls for comments and thoughts on the future of community development in Scotland (see the [consultations](#) section of this issue of Snippets)
- The [Scottish Community Alliance's latest e-bulletin](#) contains a Sunday Herald article about how a community fruit and vegetable shop, using an "assets

based approach”, has helped to cut crime by half in a housing estate in Wishaw.

- [September’s Mental Health Improvement e-bulletin](#) from NHS Health Scotland has news, policy and practice from this field, which, as we know, strongly relates to community-led health.

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Campaigns

Ready for Winter?

The Scottish Government ‘Ready for Winter?’ campaign launches on 21st October. With the clocks changing on 27th October, the Government is encouraging everyone ‘to take an hour’ to ensure they’re ready for winter and the potential severe weather it may bring.

The campaign will run on TV, on radio, online, in the press and through a 64 day field roadshow. Last year it worked with 6,835 partners and stakeholders to communicate the message across Scotland and hope to replicate or better this support in 2013.

If you are interested in supporting this campaign you can request printed promotional material for display by contacting readyforwinter@union.co.uk. Visit: www.readyscotland.org to find out more.

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Consultations and Surveys

Ask the Health Secretary

The Scottish Parliament [Health and Sport Committee](#) is consulting on what health policy question it should ask the Cabinet Secretary for Health and Wellbeing? In an online ‘Ask the Health Secretary’ session, members of the public are being asked to submit their most pressing health policy question via the web, Twitter and Facebook. The deadline for submitting questions is 20 October 2013. Click on the following links for the [news release](#) or to [submit your question](#).

Community development in Scotland – a strategic review

In summer 2014, people from around the world will be gathering in Glasgow for the [International Association for Community Development Conference](#) to exchange their ideas and experience of community development. There will also be many debates about the future of Scotland taking place next year. But do we have a clear common understanding of what community development actually means in Scotland, and how it informs policy and practice? It rarely gets an explicit mention in government policy.

Community Development Alliance Scotland (CDAS) believes that we could clearer about how the aims of policy and practice in many fields are related, and how they can work together to achieve better outcomes. CDAS asks if it might help if we were a bit more explicit about how they all relate to the principles of community development. Over the next few months CDAS plans to invite its members and partners to take part

in a strategic review to seek to establish a national dialogue and hopefully a clearer consensus about this and the actions it could lead to. Meantime, please send any comments to cdas@pdtaylor.com.

Office for National Statistics census consultation

The Office for National Statistics (ONS) in England & Wales is embarking on a consultation on the future of the census. Although this relates to the census in England & Wales, the decision is also likely to impact on the future existence of, and value of, the census in Scotland.

Public Health Information for Scotland (ScotPHO) is encouraging its members to respond to this consultation (and any future consultations) to stress the importance of accurate, detailed small area data on social and economic factors to help us to understand social trends and inequalities, and ultimately improve population health.

The consultation is open to everyone and can be accessed [here](#).

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Publications

Addressing poverty through local governance

This JRF publication looks at how procurement, co-production and other 'place-based mechanisms' can be used to address poverty. This in light of the withdrawal of area-based initiatives, the UK Government's emphasis upon austerity, and an increasing demand for public services.

The report:

- defines each place-based mechanism and its history in public policy-making;
- explores the prevalence of each mechanism in contemporary central and local policy;
- identifies roles for each one in addressing poverty and subsequent evidence of effectiveness; and
- provides recommendations for how local authorities and other agencies can embed poverty considerations into the principles of place-based mechanisms.

[Click here](#) to read more and to download the report.

The Child Poverty Strategy for Scotland Annual Report 2013

This is the second annual report on the Scottish Government's Child Poverty Strategy, highlighting what the Scottish Government is doing to tackle child poverty as well the work that is being undertaken by local government, the third sector and business.

The Child Poverty Act 2010 requires Scottish Ministers to publish a child poverty strategy and to lay an annual report in the Scottish Parliament on measures it has taken to progress the strategy.

The report is presented under three headings:

- Pockets – this section addresses cost, maximising income and minimising expenditure;
- Prospects – this considers employment as a route out of poverty, relationship between skills, employment and childcare as well as the link between poverty and health; and
- Places – this section explores the relationship between poverty and housing, particularly affordable housing.

In Spring 2014 the Scottish Government will publish a revised child poverty strategy. [Click here to read more, including the annual report.](#)

Reshaping Care For Older People - Update Paper

Also from the Scottish Government, this paper highlights progress towards reshaping care that have been made at national and local level in the first two years of the programme. It indicates where challenges have been found (and remain) and in the appendices, presents details and some case studies of the services and initiatives that contribute to the drive to reshape care for older people.

[Click here](#) to access the full report.

Supporting peer support

Institute for Research and Innovation in Social Services (IRISS) has published a new animated booklet - [Supporting peer support](#), which is designed to help people wanting to set up, run or participate in a peer support group. It draws on lessons from IRISS's [Evaluation Exchange](#) about what makes peer support work amongst groups of professionals in an area like self-evaluation.

Evaluation Exchange was a time-limited peer support network created by IRISS and Evaluation Support Scotland (ESS). It aimed to help organisations in the social services sector to learn from and support each other to undertake evaluations of the services and support they provide to individuals in Scotland.

[Read the online report or download from the IRISS website](#)

In-work poverty report

Some research reports on issues of poverty and inequality can seem to repeat the same findings we've all seen before (which doesn't mean they aren't important!). A new Glasgow Centre for Population Health report manages to avoid this, providing a lot to think about in terms of the changing nature of work and the rise of in-work poverty. In particular, the concept of 'churning' is thought provoking, referring to the "moving in and out of low-paid, short-term jobs, and on and off welfare benefits". These trends are pinpointed as being damaging for population health and mental health. The paper further argues that dichotomies of in-work and out-of-work can be unhelpful and ties this in with the growing stereotypes around welfare dependency. [The report can be accessed online here.](#)

Making a bad situation worse?

Relevant to the above paper is this new report from Public Health Information for Scotland (ScotPHO), which provides a framework and baseline measures for the evaluation of the health and health inequalities impact of the current wave of welfare changes and the current economic downturn.

ScotPHO advises that it is currently too soon to evaluate the impacts of either the economic recession or welfare changes using routine health data, and that this report

will be updated in due course when more data are available.

[Download](#) *"Making a bad situation worse? The impact of welfare reform and the economic recession on health and health inequalities in Scotland (baseline report)"*.

Social Enterprise in Glasgow

This report from Glasgow Social Enterprise Network attempts to gather and present all the facts and figures for social enterprise activity in the city. Some headline stats are:

- There are 509 social enterprises currently operating in Glasgow
- 42% of social enterprises in Glasgow are located in what the report describes as "the country's most deprived neighbourhoods"
- There are more than 10,000 full time equivalent employees in the sector in Glasgow
- The economic value of Glasgow's social enterprises is estimated at £12.4m
- 56% of Glasgow's social enterprises were adversely affected by the financial climate last year.
- 4% of Glasgow's social enterprises describe their aim as 'improving population health and wellbeing'

Read the report [here](#).

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Funding

Scottish Government Community Funds Gateway

[A new webpage](#) on the Scottish Government website details all sixteen of the Government's current funding streams that support community led regeneration and community capacity building. This includes the People& Communities Fund, the Climate Challenge Fund and the Communities & Families Fund.

Round three of the Self Management Impact Fund

Round three of the Self Management Impact Fund is open for applications and closes on Friday 20 December. Grants are available to support the development or strengthening of new ideas as well as existing approaches to self-management. Full details including application, guidance notes, eligibility and criteria for the fund can be found on the [Self Management Fund](#) webpage. For more information or for pre-application support contact Sara.Redmond@alliance-scotland.org.uk.

Additional 10.3 million extends Climate Challenge Fund until 2016

An extra £10.3 million is being made available by the Scottish Government which will allow the Climate Challenge Fund (CCF) to continue until March 2016. Grants up to £150,000 per project are available and a further thirty-two community groups projects were successful with their applications in the latest round of funding.

More info here: <http://www.keepsotlandbeautiful.org/sustainability-climate-change/climate-challenge-fund>

CSGN Community Projects Fund is now open for applications

This year's CSGN Community Projects Fund is now open. Groups can apply for grants of between £1,500 and £3,000. There is a focus on projects undertaken for

the benefit of, and/or involving children and young people under 16 years of age. The Fund is intended to support small-scale, community led projects that:

- Deliver green network improvements on the ground; and/or
- Increase community use of the green network; and/or
- Increase community involvement in the maintenance and enhancement of the green network locally.

Projects must be either for the benefit of children and young people and/or undertaken with and by children and young people. Funding is available for financial year 2013-14 and therefore activity must be complete by 31st March 2014. For more information about the Fund and to access the online application system visit the [Central Scotland Green Network website](#).

Volunteering Support Fund

The Voluntary Action Fund (VAF) is pleased to announce the launch of the Volunteering Support Fund (Round 2) <http://www.voluntaryactionfund.org.uk/funding-and-support/>

The Fund consists of two grant programmes, the Volunteering Support Cluster (deadline 31st January 2014), a partnership approach to volunteering, and the Volunteering Support Grant (28th February 2014), which is for a single organisation. VAF is keen to work with Third Sector Interfaces (TSI) to encourage strong applications to both funds, and would be pleased to offer training sessions to support organisations with the application process. If any TSI is interested in hosting a promotion event with VAF, please get in touch with the VAF Volunteering team on 01383 620 780 or email VSFenquiries@vaf.org.uk

Greenspace Scotland Monthly e-bulletin

Greenspace Scotland provides some useful links to upcoming funding sources as well as news and information about a range of issues around community-led health. You can view the latest edition [here](#) and view some relevant excerpts below (the following items are taken from this greenspace).

Comic Relief has re-launched its UK Grants Programme with new themes

Charities registered in the UK and other not-for-profit organisations can apply for grants starting from £10,000 a year for three years. The themes include "stronger communities" - small grants to locally-based groups or organisations in areas of disadvantage. These grants are managed by local community foundations. In Scotland this is Foundation Scotland. [More](#)

ScotRail Foundation Grants

Groups and organisations in Scotland can apply for funding through the ScotRail Foundation for community development projects. Specifically for projects that: provide support for children and young people, improve the local environment and improve local communities' general health and wellbeing. ScotRail would prefer to link projects to some of their own corporate themes (or a local train station but this is not essential) Deadline for applications is 17 January 2014. [More](#)

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Events

NHS Inform Easy Info Zone Roadshows (Aberdeen)

NHS Inform Easy Info Zone Roadshows are free events for people with learning disabilities and their families, carers and supporters to find out how to keep fit and healthy where they live. As well as some advice from NHS practitioners, the roadshows also allow local organisations to set up exhibitor stands.

We mentioned the Inverness event on the 23rd Oct in the last issue. The next event after that will be on October 30th 2013, 11.30am-2.30pm, at The Beach Ballroom, Aberdeen...[book here](#). For further information or if you would like an exhibition stand please telephone Fiona Horton on 0141 559 5720.

Community Conference & CVS Inverclyde AGM (Inverclyde)

The Autumn/Winter 2013 Community Conference will take place on Tuesday 12th November, 1-5pm at the Beacon Arts Centre. Workshops at this event include:

- Getting It Right For Every Child
- A Youth Summit
- Equalities & Inclusion
- Becoming a Scottish Charitable Incorporated Organisation (SCIO)
- Working to Strengths
- Trading for Success
- Employability

Places are free thanks to funding from Awards for All, but they are limited with previous events being over-subscribed. You can book now by [clicking here](#).

Community Placemaking workshop (Penicuik)

Taking place on Wednesday, 23 October, Penicuik Town Hall, Penicuik, Midlothian, this workshop is facilitated by Greenspace Scotland and hosted by the Climate Challenge Fund and Penicuik Community Development Trust. It will introduce you to the techniques involved in Community Placemaking and show you how you can use the techniques in your own community. The event is free to attend, but [booking](#) is essential.

The Natural Communities Approach: A learning and sharing workshop (Stirling)

The Natural Communities Approach has been developed over the last 3 years in response to an identified need for more effective community environmental engagement across the UK. Natural Communities uses a Values approach to engagement, incorporating Community Development practices and focussing on creating space for innovation and shared learning.

TCV would like to invite you to this learning and sharing event on November 20th, Tolbooth, Stirling 10.00am until 1pm followed by a networking lunch, during which you'll be able to find out more about the Natural Communities Approach and learn how it has been implemented to engage new individuals and increase community environmental activity.

Participatory workshops will provide hands-on learning about successful engagement tools and techniques that have been put into practice this year by the Natural Communities trainees. Attendees can attend 2 of the 3 workshops below:

- Engaging with New Audiences

- Working with Children and Schools
- Rural Communities

To get a booking form, contact:

T: 01786 479697 F: 01786 465359 E: scotland-training@TCV.org.uk

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Conferences and Seminars

'Facilitating Community' (Online!)

Kinharvie Institute, in partnership with the International Association of Facilitators Scottish Chapter, would like to invite you to a virtual conversation with Peter Block to explore how to best facilitate community. Peter believes that to build effective authentic communities where we work, play and live, we need to move from a context of deficiencies, interests and entitlement to one of possibility, generosity and gifts. During this hour-long conversation, Peter will share ways to do this, explore some of the fundamental shifts involved and discuss how to overcome common obstacles in facilitating community. Following input from Peter, there will be time for questions.

The conversation will take place on Friday 25th October, 2013, 1pm – 2:00pm British Summer Time and all you need to take part is to pay £10 access to a phone or computer with microphone and speakers. Details of how to join the conversation will be emailed to you nearer the time. To book a place please click [here](#) before **Friday, 18th October**. Read more [here](#).

Creative Conversation (Aberdeen)

Education Scotland are working in partnership to deliver a series of short 'Creative Conversations' on key areas of policy reform that focus on current developments that have an impact on CLD partners. The first in the series of conversations will take place in Johnstone House, Aberdeen from 10.30 a.m.- 3.00 p.m. on Wednesday 13 September 2013, with the focus on Early Intervention and its impact on children, young people, families and communities.

The conversation is aimed at representatives from local authorities, national agencies and third sector organisations. The format of the session will be 'thought pieces' of 10-15 minutes introducing the impact of Early Intervention on services/organisations and posing the questions 'What is the collective challenge?' and 'What needs to change?'. These inputs will be followed by discussion.

Confirm your attendance to natasha.baird@educationscotland.gsi.gov.uk by no later than 28th October 2013. Places are limited. A programme will be sent out once you have confirmed your attendance.

Faculty of Public Health annual Scottish conference (Dunblane)

This year's Faculty of Public Health annual Scottish conference will take place at Dunblane Hydro Hotel, on the 7th and 8th November 2013. The title for this year's conference is "Making Scotland a Healthier Place". Although health in Scotland has improved markedly over the last century, stubborn health inequalities persist. Efforts to improve public health and reduce health inequalities are currently set against a backdrop of recession, referendum and reforms to the welfare system.

This year's programme and speakers reflect the breadth of public health. Conference themes include inequalities, the determinants of health, climate and sustainability, Commonwealth Games, child health, environment, transport and infrastructure, reform and renewal, and wellbeing. For further information on this year's conference see the conference website at <http://www.fphscotconf.co.uk/>. This includes information on how to register and the full [conference programme](#).

Community resilience under public service reform (Edinburgh)

This seminar, on 6 November, 9.30-16.00, McDonald Rooms Conference Centre, Hanover Housing, 95 McDonald Road, Edinburgh, EH7 4NS, is part of the Economic and Social Research Council Festival of Social Science. It will examine the implications and opportunities arising from the policy ambitions for community empowerment and resilience at a time of public service reform. It will particularly focus on who is involved in achieving these objectives, where and how this is taking place, and the implications of this for future policy and practice, including what needs to change.

The seminar will use evidence-based presentations showcasing current social science research and examples from policy and practice to inspire discussion and further learning about what is happening, what works and what needs to change.

The event is free to attend, however places are limited so [please register for your place](#).

Drawing It All Together – Voluntary Health Scotland Symposium & AGM (Edinburgh)

This free event for Voluntary Health Scotland members and other champions of the voluntary health sector will take place on Thursday 28 November, 10.00am – 4.00pm, at Quaker Meeting House, Victoria Terrace, Edinburgh EH1 2JL. With speakers from different NHS Boards and independent bodies contributing, the event will explore & discuss four big themes:

- Tackling health inequalities for a fairer, healthier Scotland
- Integrating health and social care for better services for adults
- Improving health and third sector engagement and partnerships
- Weathering the storm? Small countries, public services & austerity

Complete the [registration form](#) to sign up.

Places and Spaces for Health and Wellbeing (Edinburgh)

This conference, on November 25th, CoSLA Conference Centre, Edinburgh, will examine the connections between health and wellbeing, place making and use of urban open spaces. In addition, it will summarise the relationship between open space in relation to physical and mental health, and environmental, economic, social and cultural wellbeing, through expert analysis and evidence based case studies. Confirmed speakers at this event include Prof David Miller of the James Hutton Institute, Sheila Beck of NHS Health Scotland and Craig McLaren of RTPI Scotland. You can register by [clicking here](#) or completing the form in the brochure. If you require any further information, please contact Andy Crielly at Spectrum Events on 0131 553 9386 or andy@spectrum-events.co.uk.

Living Streets Scotland conference (Edinburgh)

Walking and the Urban Environment: The Living Streets Scotland Conference will take place on Wednesday 6th November 2013 at the Grosvenor Hotel, Edinburgh.

Join the Minister for Commonwealth Games and Sport, Shona Robison MSP, supported by Living Streets Scotland and Healthier Scotland, to explore good practice and how to promote walking in a better environment in our urban areas. View the conference flyer and get prices and booking info [online](#).

SSN Conference (Edinburgh)

This year's SSN Conference, on 7th Nov at COSLA Conference Centre, Edinburgh, aims to give delegates the opportunity to network with professionals from a range of public sector bodies. To provide additional time for networking, this year's SSN Conference will end with a Networking Reception, with fair trade drinks donated by Scotmid Cooperative, and more time to view the case study poster exhibition.

The conference programme has been designed to highlight how action by the public sector on climate change, sustainable procurement and sustainable development can produce sustainable economic growth and long-term prosperity, as well as vital social and environmental benefits for Scotland, and it will show how public sector professionals and leaders can develop the business case for this kind of investment.

The full programme is available [here](#). Conference places are £90 plus VAT – a delegate fee freeze from last year. To find out more, or to register, visit the SSN [website](#).

'Excess' mortality in Scotland and Glasgow: developing an understanding (Glasgow)

The 15th Healthier Future Forum will discuss research into Scotland's, and particularly Glasgow's, levels of 'excess' mortality - that is, mortality over and above that explained by socio-economic deprivation. Speakers at the event, on Thursday 5th December 2013 at Trades Hall, Glasgow, will include David Walsh, Pete Seaman and Fiona Edgar from GCPH, as well as Gerry McCartney from NHS Health Scotland. There will also be contributions from Carol Tannahill (GCPH) and Phil Hanlon (Glasgow University). This event is free to attend although places are limited therefore registration is required. To register please go to www.gcph.co.uk/events and complete the online registration form.

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Training

Street Audit Training (Perth, Fort William and Ayr)

Living Streets will be delivering Street Audit Training at 4 venues this Autumn, providing support to local groups to undertake audits of their area. This training is free and is allocated on a first come first served basis. Training is scheduled to take place in Perth on October 29th, Fort William on November 12th and Ayr on November 19th.

Living Streets Scotland's Walkable Communities project supports communities to improve their local walking environments and encourages more everyday walking, using LS's Community Street Audits. Living Streets has worked with communities to improve conditions for walking: reducing litter, removing obstructions, renewing surfaces, improving lighting and lots more.

If you'd like to register for training you can do this from the [Living Streets website](#).

See the news item above for more news on the Walkable Communities project.

REHIS Elementary Food & Health Course (Nutrition) (Aberdeenshire)

REHIS Elementary Food & Health Course takes place at Maud Resource Centre on Monday 11th & 18th November 10am-3pm. Lunch & refreshments will be provided, and the course is free of charge, though a £20 late cancellation fee may be applied. For further details or to reserve a place please contact Fiona.matthew@nhs.net or Tel 01224 558414.

Children Carers & Second Hand Smoke Training (Dunfermline,)

As part of The Scottish Governments' Strategy in Partnership with ASH Scotland for 'Creating a Tobacco Free Generation', Ash Scotland is offering anyone who works with young children & their carers the opportunity to attend a 1 day training course on Children Carers & Second Hand Smoke (dates available nationwide) . The training fits in with GIRFEC principles with respect to children feeling safe healthy & nurtured & also with single outcome agreements around supporting children's health & wellbeing in early years. The Dunfermline training will take place on Tue 5th Nov. To book your place on the course and find out more details, please contact Marion McGovern, marion.mcgovern@ashscotland.org.uk or on 0131 220 9461.

Wisdom in Practice Event (Edinburgh)

On Wednesday the 27th November Outside the Box will be hosting an event as part of the Wisdom in Practice project at Norton Park on 'Sharing ideas and experience about services led by older people'. It will be an opportunity for people to learn from each other, share advice and ideas and also to hear what other areas and projects are doing.

To find out more about this free event and the project, please go to:

www.otbds.org/wisdom where you can download the flyer, see what else has been happening and find other useful resources.

Work4ME funded to deliver training on Cloud Technology (Edinburgh and Glasgow)

Work4ME - the co-operative championing self-employment for people living with long-term health conditions - has been awarded £9000 funding through the "Awards for All" scheme, which is part of the "The Big Lottery Fund". The funding will be used to provide training for people living with long-term conditions who are keen to learn how cloud technology and networking can enhance their prospects of becoming self-employed.

The co-operative has developed a cloud technology platform which provides an "online office" enabling its members to engage with and support one another as though in a physical office space. Now, with the Awards for All funding in place, Work4ME is able to pilot a project that will allow more people to share this tool by offering half day training workshops in Edinburgh and Glasgow. The first of these free, half-day workshops will be held in Glasgow and in Edinburgh during November 2013. To book your place, Call Isobel Alford on 0777 4505 773. For more information on Work4ME go to www.work4me.co.uk or call Shona Sinclair on 07711 552094.

Learning to Lead in Health (Edinburgh and Glasgow)

This one day taster programme, funded by the Scottish Government, is designed to support you to work collaboratively and in partnership with other organisations and the public sector. You will use an interactive approach to apply what you learn to your own situation. You will gain insight into:

- Opportunities and challenges of working with statutory health bodies
- Strategic questions to prepare for partnerships
- Practical skills for developing successful partnerships

The training is for senior managers and leaders in voluntary health organisations in Scotland that are seeking to grow and develop better partnerships with the public sector, whether in an influencing role or service delivery basis. Applications from small and medium voluntary health organisations are particularly welcome.

This taster programme has been tailored to meet the specific needs of the voluntary health sector. A full 10 day leadership programme will run between January - November 2014. The days will start at 9.30am for a 10am start, and end at 4pm, and dates are Glasgow on October 29 and Edinburgh on November 14. Venues TBC The tasters are free for 3rd sector voluntary health organisations For further information, please see [VHS – Learning to Lead in Health – Taster Programme](#). To sign up for the taster session, please visit the Social Enterprise Academy website [Click here to apply online](#).

An introduction to logic modelling (Glasgow)

Evaluation Support Scotland is currently booking for its “An introduction to logic modelling: creating, mapping and linking outcomes” workshop. This will introduce participants to logic models as a way to:

- Plan and evaluate their work
- Manage complexity when planning projects; e.g. calculating the impact of multiple projects or complex interventions
- Link local outcomes to national or higher level outcomes.

The workshop will take place on 28th November, 9.30am to 4pm, Health and Social Care Alliance Scotland, Venlaw Building, 349 Bath Street, Glasgow G2 4AA. [Click here](#) for more details.

An Introduction to Facilitating Constellations (Glasgow)

Kinharvie Institute, in partnership with the International Association of Facilitators Scotland Chapter have organised two events to celebrate the International Week of Facilitation (21-27 October). One event is the conversation with Peter Block (see the [conference section](#) above). The other is [An Introduction to Facilitating Constellations](#) which runs on Monday, 21st October, 10am-4:30pm in Glasgow, costing £30 (places are heavily subsidised).

The art of participatory leadership for system change (Perthshire)

Participatory leadership involves everyone in the creation of solutions. The purpose of this training is to support Scotland to be in conversation with itself about its future, by offering maps, methods, mental models and personal practices for systemic change. It aims to bring people together who are longing to find new ways of working collaboratively and connect up the many innovative and diverse initiatives that are already happening in Scotland.

Taking place on the 27th - 29th November at the Crianlarich Hotel (www.crianlarich-hotel.co.uk) in Perthshire, the course costs between £450 to £600 depending on whether you are paying your fees privately or from an organisation. Fees are inclusive of VAT and full board at the hotel - travel costs are not included. Subsidised places available for small community organisations. For further information and queries contact Pamela Galbraith: 07796 110064, pamelagalbraith@yahoo.co.uk. For

registering your interest in a place contact Valerie Menelec: vmenelec@yahoo.co.uk.

See http://www.artofhosting.org/trainings/event-listing/?event_id=73 for more.

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Vacancies

Natural Communities (Across Scotland)

Recruitment for The Conservation Volunteers' Natural Communities training programme has now opened with 8 trainee posts available this year. Natural Communities is a 12 month long training programme working to increase community environmental engagement skills, and to date 100% of participants have found work in the conservation, education or community sectors.

Placements in 2014 will be:

- British Trust for Ornithology - Stirling with field work across Scotland
- SNH/Butterfly Conservation - Stirling and West Lothian
- Clyde River Foundation - Glasgow
- TCV Health - Stirling with work across Scotland
- TCV Youth - Glasgow with work across Scotland
- Transition Stirling - Stirling
- SWT - Cumbernauld
- Buglife - Glasgow and Stirling

Trainees receive a salary of £12,511 for the year and a training budget. Applications will be open until October the 25th with interviews taking place throughout November and December before placements begin in January 2014. Further details on placements and how to apply can be found at <http://www.tcv.org.uk/jobs/latest-job-vacancies>.

Development Officer (Alloa)

As Paths for All Local People Local Paths Development Officer (Salary: £25,000+) you will be working with communities to help them develop, improve, promote and maintain their path networks. This is a varied, exciting and satisfying position with the opportunity to make a real difference to the quality of life in communities across Scotland. You should be educated to degree level or equivalent in a related discipline.

The application pack is available at www.pathsforall.org.uk. If you have any difficulty accessing the recruitment documents please contact Alloa office on 01259 218888 or recruitment@pathsforall.org.uk. The closing date for applications is 25th October. Interviews will be held in Alloa on the 13th November.

Sessional Youth & Community Development Workers (Ayrshire, Stirling and East Dunbartonshire)

LGBT Youth Scotland is advertising for candidates for the above post (£9.35 to £10.38 per hour dependent on experience) working in partnership with key stakeholders to deliver youth work projects in these areas, developing the service within schools and the community. More information at <https://www.lgbtyouth.org.uk/jobs>. Closing date for Stirling and E. Dunbartonshire 1st

November. Closing date for Ayrshire 18th November 2013.

OSCR Board Members (Dundee)

The Office of the Scottish Charity Regulator Members seeks 3 board members, one of whom will have a legal training/qualification Post, to help underpin public confidence in Scotland's 23,500 charities, and ensure that they continue to enjoy a high degree of public trust and deliver public benefit.

An application pack and full details on this and other public appointments can be found at our public appointments website: www.appointed-for-scotland.org. Salary: £200 per day. Closing date: 25th October 2013.

Helpline and Development Officer (Dundee)

Amina - the Muslim Women's Resource Centre, requires a Helpline and Development Officer (£23,232 - £24,903 pro-rata, 32 hrs per week) to jointly manage its national Muslim Women's Helpline, and provide a listening ear and signposting service run by volunteers, to campaign and progress associated development work. Application packs are available by email info@mwrc.org.uk or to download at www.mwrc.org.uk or by calling 0141 585 8026. Completed applications must be EMAILED to info@mwrc.org.uk by 12 noon, Fri 1 November 2013.

Assistant Project Worker (Dundee)

A vacancy for a full-time Assistant Project Worker has arisen within Includem's East Services based in Dundee. You will be required to work out in the community with Young People and their families to deliver the service in line with Support Plan objectives and role demands. The successful candidate will be required to work flexibly 5 days over 7 to meet the demands of the service, involving regular weekend and evening work.

If you would like more information, please telephone Lorna Holmes (Services Manager) or a Team Manager at our Head Office on 01592 631 267. You can apply directly online via the Includem website:- <http://www.includem.org/content/about-work/>. Alternatively you can contact Includem's head office on 0141 427 0523 for an Application Pack or assistance. Applications can be returned via email hrassist@includem.co.uk or post to our HR Department at our Head Office address. **The closing date is Monday 21 October 2013.**

Programme Coordinator (Dundee)

Dundee Voluntary Action is recruiting a Programme Coordinator (£29,448) who will have responsibility and accountability for the development and management of the Capacity Building Programme. Further information and application forms (CVs not accepted) from: www.reshapingcaredundee.org.uk/about/recruitment t: 01382 305720 e: madelinerees@number10.org. Closing date: Friday 1st November 2013 at 5pm.

Board Member (Edinburgh)

VHS is currently seeking new members for its Board of Directors who are enthusiastic about taking forward the work of Scotland's national intermediary body for the third sector working in health. The main responsibility of the Board is to shape the strategic direction of VHS and to monitor the operation of its programme.

The organisation is especially seeking third sector applicants with a good knowledge of the sector and of current health and /or government policy. You would be an asset to VHS if you have funding and /or policy/research experience or a general business management/finance background. VHS is keen to see board representation from

people working in health inequalities.

In order to be nominated you or your organisation must be a [full member](#) of VHS. For more information or to request a nomination form please contact [Alison Crofts](#).

Closing date: 18th November 2013.

ng2 posts (Glasgow)

ng2, a regeneration-focused subsidiary of ng homes, is advertising for the following posts:

- Community Resilience Officer (£27,000)
- Community Support Co-ordinator (£30,000)
- Community Support Officer (£27,000)

If you wish to apply for this post please download an application pack from the ng homes website at www.nghomes.net or from the ng2 website www.ng2works.com alternatively contact Marion Gallacher on 0141 336 1310 for an application pack. Completed application forms should be returned by email to hr@nghomes.net with the relevant post as the subject heading. If you are returning your application by post please send to: Marion Gallacher, ng homes, Ned Donaldson House, 50 Reidhouse Street, Springburn, Glasgow G21 4LS. The closing date for receipt of completed applications is Friday 25th October 2013.

Project Officer (Glasgow)

Community Transport Glasgow has a vacant post for a Project Officer – Healthy Journeys (£22,000 - £24,000 pro-rata, 21 hrs p/w). Application packs are available from www.ctglasgow.org.uk. Annick Industrial Estate, Block 1 – Units 5 & 6, 43-47 Sandilands Street, Shettleston, Glasgow G32 0HT, (tel: 0141 778 2042 / email: booking@ctglasgow.org.uk). Please note that CVs will not be accepted. Closing date for applications is 12 noon on 24 October 2013. Interviews are scheduled for 6 November.

Deputy Manager (Inverclyde)

CVS Inverclyde seeks a Deputy Manager - Policy & Public Partnership (35hrs per week, £25,000) who is able and committed to building lasting relationships and who has a strong understanding of the public sector and current public policy. The successful candidate will play a pivotal role in ensuring positive working partnerships between the third and public sectors; whilst providing support to the Executive Officer to ensure the overall delivery of CVS Inverclyde's business plan.

You will need to be highly self-motivated with first class interpersonal and communication skills coupled with a commitment to the third sector and its values. Your knowledge and experience may have been developed in a current policy role, working alongside or within the public sector or in through supporting networks of third sector organisations. To apply visit <http://www.goodmoves.org.uk/jobs/15467>

Welfare Benefit Adviser (Inverclyde)

This post Welfare Benefit Adviser (17.5hrs per week, £10,960), funded initially for 15 months by the Scottish Legal Aid Board, is part of Inverclyde Financial Inclusion Partnership's response to the impacts of the Welfare Reform agenda. In particular, the post is part of the development of an effective integrated early advice intervention strategy. The main role for the post holder will be the provision of an emergency appointment system for clients needing immediate advice and assistance in relation to welfare benefit/money advice issues. See:

- [Cover Letter](#)
- [Person Specification](#)
- [Job Description](#)
- [Guidance Note](#)
- [Application Form](#)

Senior Youth Worker (Kelso)

Cheviot Youth seeks a Senior Youth Worker (£22,750 pro-rata, 20 hours) to take forward and develop a programme of multi arts, sport, film and music for the young people of Kelso and the surrounding villages. For further information or an application pack please email: amandaglasgowco2@yahoo.co.uk. The closing date for applications is Thursday 24 Oct at 1pm. Interviews will be held week commencing 29 Oct.

Funding Officer (Larkhall)

Regen:fx Youth Trust seeks an experienced Funding Officer (£27,027 - £31,808 pro-rata, 17.5 hrs per week) to join its staff team. The post holder will lead on securing income from a range of sources and will build relationships with potential funders and ensure they are approached timeously to maximise income. Successful applicant should have a strong academic background.

Further details, including application forms available on [goodmoves](#). If you prefer an application pack to be sent to you please call Esther on 01698 552101 or e-mail esther@regenfyouthtrust.org. Closing Dates: 22 Oct 2013

2 posts at PKAVS (Perth & Kinross)

Perth & Kinross Association of Voluntary Service is seeking to fill the following posts:

- Marketing and Fundraising Officer (£17,161 - £19,522 pro-rata, 21 hrs)
- Trusts and Grants Officer (£17,161 - £19,522, 14 hrs)

Application packs are available on request by emailing Lynsay Harris, admin@pkavs.org.uk or alternatively you can download an application pack from www.pkavs.org.uk. Closing date for both posts: 22 October 2013.

Third Sector Development Officer (Stirling)

Stirlingshire Voluntary Enterprise is looking for a Third Sector Development Officer (£23,500 - £25,000) who will be responsible for the effective engagement of the Third Sector in the community planning process and other partnership areas for SVE. Core duties and responsibilities will include: participating in and coordinating SVE involvement in the community planning process, leading SVE involvement in community engagement, working with local and national groups on policy development, and developing and delivering the CRBS Intermediary Body Disclosure Checking Service in line with current legislation. Full details on [goodmoves](#). Closing date for applications: 1st November 2013.

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Websites

Community energy database

The Sustainable Community Energy Network (SCENE) has produced [a clickable map](#)

[and database](#) of Community Energy initiatives around the UK. Hovering over the map with your mouse allows gives a quick indication of how many initiatives exist in a particular area as well as an estimate of how much energy is being produced.

JRF Data – A place to get the facts

We noted in [issue 241](#) of Snippets that The Joseph Rowntree Foundation had a useful website on reporting poverty. In addition [JRF Data – A place to get the facts](#), offers visualisation and analysis of poverty, housing and care data and allows users to explore graphs, charts and maps showing the latest data and analysis of trends.

Health and safety mythbusting

A webpage from the Health and Safety Executive gathers together some strange decisions from around the country that have been made in the name of health and safety. The aim is to try and extract fact from fiction when it comes to thinking about what is health and safety. The Health and Safety Executive is the UK's national independent watchdog for work-related health and wellbeing. View the webpage [here](#).

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The Community Health Exchange (CHEX) is primarily funded by NHS Health Scotland and is a part of the Scottish Community Development Centre (SCDC). SCDC is a company limited by guarantee, registered in Scotland, No. 361532. SCDC is a registered charity in Scotland, Ref No. SC 040614.

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