



Issue No 227, 21st February 2013

Hello, and welcome to issue 227 of CHEX-Point Snippets. As always, this issue contains all the latest news and information relating to community-led health. **If you have any news or updates from your own work locally that you would like mentioned in Snippets please get in touch.** Click [here](#) if you would like to view this e-bulletin as a PDF or read any previous issues of Snippets.

If you or anyone else you know would like to subscribe to CHEX-Point Snippets please visit www.chex.org.uk/subscribe/

The next issue of Snippets will be **Thursday 7th March 2013** so please send anything you would like to be included before Tuesday 5th. You can send information/material for inclusion in CHEX-Point Snippets by sending an email to andrew@scdc.org.uk or phoning 0141 222 4837. CHEX-Point Snippets is provided by CHEX – Community Health Exchange and compiled by Andrew Paterson. Thanks to all contributors to this edition.

Regards
Andrew Paterson
Policy and Research Officer, Scottish Community Development Centre

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CHEX News

News from the Network - Pilton community food map now on-line

CHEX Network member, Pilton Community Health Project has developed a really useful [online community food map](#) that visually displays information about local community food projects in the Greater Pilton area.

Pilton Community Health Project developed the food map to make it easier to find out more about local food projects. The projects have also formed the [Food for Thought Forum](#), which hosts the map and meets regularly to discuss and plan how to deliver good food activities in the Greater Pilton area.

The map makes use of Google Maps to show the location of more than twenty community food projects in the area. It allows you to display projects by the type of activity, and by clicking on each entry you can access more information such as times and contact details for each project. By clicking the 'talk to us' tab at the bottom of the map you can contact Pilton directly and request that your own activity in the area is added to the map.

The next meeting of the will be at Pilton Community Health Project on Wednesday 6th March from 1 – 3pm. Creche spaces available if booked in advance. Contact Anita for more information on 0131 551 1671.

Scottish Parliament & Health Inequalities

The Health and Sport Committee within the Scottish Parliament is currently holding an inquiry into health inequalities in Scotland. To help shape the terms of reference for the inquiry, the Committee has organised evidence sessions with Scottish Government officials, external stakeholders and academics. Part of the process was a stakeholder conference (18th February) in which SCDC and CHEX were invited to facilitate 2 sessions on '*Health Inequalities – new ways of thinking about community and health*'

In addition to community and voluntary health organisations, the session attracted a range of service providers from Local Authorities and NHS. CHEX led the discussion by highlighting 5 key approaches to systematically applying community-led health to health inequalities. In particular:

- focusing on disadvantage, exclusion and inequality
- promoting the social model of health and interaction with the medical model
- working with people as community members not as individual members of the public
- promoting an empowerment approach to change
- promoting agency-community partnership

The discussions got under the skin of some of the key factors that participants felt exacerbated health inequalities, ranging from the lack of skilled interventions that support community organisations to policy maker's perceptions of a fragmented landscape of community responses. Examples of evidence based community-led responses highlighted the strength of community organisations in engaging and

working with people who rarely access health services. They also illuminated that engagement leads to other positive health outcomes in relation to housing and employment.

The discussions were documented by Scottish Parliament Clerks and will feed into the overall inquiry. [Follow the enquiry on the Scottish Parliament website.](#)

HIIC Tutor Training dates

Dates have been set for the above course which will be run on the 27th and 28th March 2013 in the STUC Centre Glasgow. The 2 day course is for individuals who wish to become HIIC Tutors and costs £300 for those from the statutory sector and £200 for those from the voluntary sector.

The 2 day HIIC Tutor Training course is a credit rated course, 8 points at level 7, and aims to equip participants to deliver Health Issues in the Community training to a wide variety of people in a broad range of settings. As part of the course, and in order to become accredited, you will:

- Undertake 8-10 hours of practice delivery and provide a briefing note of each session.
- Submit a 1,500 word reflective account of your experience, within 5 months of undertaking the 2 day course. This will be marked to ensure that prospective tutors have attained a certain standard before they are able to deliver the course.

For more information on the course click the following link

<http://www.chex.org.uk/what-we-do/training-development-support/hiic/> or, to register, please contact Alison on 0141 248 1924 or email alison@scdc.org.uk.

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General Information

Committee urges reform of public services due to demographic change

The Scottish Parliament's Finance Committee has published a report calling for radical reform to ensure public services collaborate effectively in light of Scotland's ageing population. The report aims to contribute to the on-going debate on how Scotland will reform and deliver its public services in an ageing society.

The Committee states that it recognises the work already being done by the Scottish Government and main public services in responding to the impact of demographic change and an ageing population. However, it believes deep-rooted cultural and structural change is required to make any real progress. Read more on [the Scottish Parliament website](#).

Only a week left to apply to volunteer for Glasgow 2014

The deadline for applying to become a Glasgow 2014 volunteer is next week and applicants must complete their online application by 28 February. There are loads of roles to apply for and previous volunteering experience isn't necessary. [Visit the website](#) to find out more and watch a video that gives you info on volunteering for the Games.

Anyone concerned about covering the cost of volunteering may also be able to apply for the Legacy 2014 Volunteer Support Programme. The programme has been created to provide practical and financial support to those that wouldn't otherwise be able to apply, like travel, accommodation and childcare funding. Visit <http://www.biglotteryfund.org.uk/Scotland> for more on this programme.

Safer Communities Awards 2013

The Scottish Community Safety Network (SCSN) this month announced the launch of the Safer Communities Awards 2013. This year's awards have four new categories which are:

- Innovative Media Campaign
- Early Intervention
- National Initiatives
- Prevention and Problem Solving

Each of the applications will include information relating to Partnership Working, Better Outcomes for Communities and Community Engagement, which were the previous categories. The closing Date for applications is Monday 29 April 2013. Shortlisted projects will be informed by end of July / start of August. The awards ceremony will take place on the evening of Monday 9 September 2013 at the Grand Central Hotel in Glasgow. To download the nomination forms visit the [Safer Communities Scotland website](#).

News from other e-bulletins

This fortnight, CHEX recommends reading the following news bulletins relevant to community-led health:

- [Welfare Cuts: #TakingItOn](#) is a new e-bulletin from SCVO connecting you to information and ideas to help the third sector take on welfare reform and mitigate the impact of the cuts on people and communities throughout Scotland.
- [February's One Parent One Family e-bulletin](#) contains the latest training, research, publications and policy related to single parent families in Scotland.
- [Local People Leading](#), the e-bulletin from The Scottish Community Alliance this month links to an interesting [short article](#) from Mandeep Hothi from the Young Foundation on community resilience, and how the term should be used in the context of local authorities working *with* communities to nurture creative responses to social issues – rather than as a byword for individual responsibility as the state withdraws.

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Campaigns

Pat's Petition

Pat's Petition was created on the UK Government's e-petition system last year by disability campaigner, Pat Onions, and received 62,706 signatures. This was short of the 100,000 needed for the petition to be debated in parliament and it is too late to sign up now. However, Pat has continued her campaign and is asking everyone to contact their MP to tell them about the cuts, the debate and ask them to speak out. Find out who your MP is here - <http://www.theyworkforyou.com/mp/>

If you use Twitter, Hashtag would be #TeamPP, which represents every one of the 62,705 signatories on the petition. Visit <https://twitter.com/patspetition> or <http://carerwatch.com/reform/> to get the latest updates on the campaign.

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Consultations and Surveys

Scottish Government call for evidence on welfare

The Scottish Government Expert Working Group on Welfare has issued a [Call for Evidence](#) to gather views on:

- The prospective cost of welfare in an independent Scotland at the point of Scotland becoming independent in March 2016
- Arrangements for delivery of benefit payments in an independent Scotland
- The immediate priorities for change

Responses must be submitted by 8 March 2013.

Evaluation Of Healthcare Improvement: How Do We Know We Are Making A Difference?

This event, on the 19th March, 11am - 3.30pm, at The Lighthouse, 11 Mitchell Lane G1 3NU, is open to colleagues from different NHS organisations, primary research organisations, public partners and representatives from the voluntary sector. For further information, please contact Eleanor Brownlee eleanor.brownlee@nhs.net

'Honour', gender equality and women's rights survey

Direct Approach is a network that seeks to bring together individuals, groups, organisations and public services on the issues of gender equality and women's rights. It works with individuals of different faith groups, minority ethnic communities and women to drive strategic change at a community level and make a difference to statutory and public services.

Direct Approach is currently seeking to gather information on 'honour', gender equality and women's rights in order to raise awareness of related issues and identify barriers which prevent society from achieving gender equality.

By taking five minutes to fill out the [online questionnaire](#) you will help the network better understand what is meant by 'honour' in today's society, and the impact that it has on individuals and communities. Using this research, Direct Approach will seek to implement real change in terms of gender equality.

Aberdeenshire Live consultation

[Aberdeenshire Live](#) is a network of more than 50 community information screens located in council offices, schools, leisure facilities, health centres and other locations across Aberdeenshire. It offers the opportunity to advertise promotional content and not-for-profit groups can advertise for free if they have with links to the partners behind the initiative – Aberdeenshire Council, Grampian Police and NHS Grampian, and. [This annual satisfaction survey](#) has been set up by the partners to help determine if the system is meeting the needs of communities.

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Publications

Surviving Poverty: The Impact of Lone Parenthood

This is the third piece of participatory research to be launched as part of the [Poverty Alliance's EPIC project](#) and is the first to have worked with lone parents to look at their experiences of living on a low income in a rural community. Specifically, the research has sought to better understand those factors that contribute to, or diminish, the well-being of lone parents. The research was carried out by lone parents who were involved with [Fife Gingerbread](#) and went through a comprehensive process of research training, which has not only help build their research skills but has also increased their confidence and ability to speak out on matters that are important to them.

Amongst the key issues to emerge from the report are:

- A number of factors contributed to well-being (family and support networks, emotional and physical health, choice and freedom), but underpinning many issues was that of low income;
- Parents spoke of the problems of stress associated with dealing with financial problems. This was compounded by fears about the impact of welfare changes;
- Rising costs, particularly in relation to food and fuel, were having a real impact. Some parents skipped meals to ensure that their children did not go without;
- Access to employment and employability services was hampered by a range of barriers including childcare and transport.
- Lone parents faced a range of barriers to services. This included public transport, digital exclusion and lack of knowledge of support available within their area.

The report provides further evidence on the needs and priorities of lone parents and reminds us of the importance of addressing these priorities if we are to effectively tackle child and family poverty in Scotland. To download the publication [click here](#) (file size: 1.4Mb)

Social capital and the health and wellbeing of children and adolescents

Glasgow Centre for Population Health commissioned this research to the Institute of Applied Health Research, Glasgow Caledonian University. The report presents results from a systematic review of the literature on the role and impact of social capital on the health and wellbeing of children and adolescents. The focus of the review is on intra- and inter-familial relationships, that is, interactions within families (family social capital) and between families and their local communities (community social capital) and how these influence the health and wellbeing of children and adolescents. [Click here](#) to read more and to download the report.

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Funding

TSB Foundation for Scotland

Along with the funding surgeries which will be running across Scotland this year TSB Foundation for Scotland is also holding a small number of surgeries on Skype which will allow people from anywhere in the country to have an appointment. These will be run in exactly the same way as the Foundation's face to face surgeries, with groups making an appointment in advance for a specific time. To make an appointment call 0131 444 4020 or by email at enquiries@tsbfoundationforscotland.org.uk

Help the Homeless

Help the Homeless is currently accepting applications from small and medium sized charities and voluntary organisations. Grants of up to £3,000 are available towards capital costs to support projects that assist disadvantaged individuals in their return to mainstream society, through residential or training facilities. Grants to larger charities may be considered if the project is suitable innovative and only possible for a larger organisation to develop it. [Click here to visit the website](#). The next application deadline is the 31st March 2013.

The Archer Trust

The Archer Trust offers grants of between £250 and £3,000 to projects which support disadvantaged people, for example people with physical or mental disabilities or the disadvantaged, and operating in areas of high unemployment. For more information, please visit [Archer Trust](#).

Weir Charitable Trust

EuroMillions winners Chris and Colin Weir have launched [The Weir Charitable Trust](#), endowed with an initial £5 million. The aim of the Weir Charitable Trust is to support individuals, groups and charities, new or established, who are based in Scotland and provide services in Scotland. The Trust anticipates supporting groups and individuals who find difficulty in sourcing funds from traditional or mainstream funders.

Health is one of the five main funding areas. Applications will be invited on a quarterly basis for projects and activities that improve the quality of life for people wherever they are in Scotland. The first deadline for applications is 7 March 2013, with the initial awards to be announced in early April 2013.

Scottish Community Projects Fund

Grants of up to £2,000 are available from the Scottish Community Projects Fund to local community groups who wish to conduct feasibility studies for building or environmental improvement projects, employment or other initiatives which have social benefit. For more information visit www.scpf.org.uk/

Legacy 2014 Active Places Fund

Sport Scotland has announced that the next application deadline for its [Legacy 2014 Active Place Fund](#) is the 1st July 2013. The aim of the fund is to encourage more people to become active and take part in sport. The 'Legacy 2014 Active Place Fund' has been established to provide funding to 'capital projects which create or improve places in local communities where people can go to get active'. Grants between £10,000 and £100,000 are available for a very wide range of community-led projects such as new bike or skate parks, outdoor adventure facilities, walking routes, or new projects within school estates

Growing Communities for Health Grants, Edinburgh

Edinburgh & Lothians Greenspace Trust provides up to £750 to community gardening projects benefiting people with existing health issues, those experiencing cultural or social barriers to accessing greenspaces or those living in areas of deprivation. For more information visit www.elgt.org.uk/projects/community-gardening

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Events

Working Better With Fathers (Aberdeen, Perth and Glasgow)

Organised by Fathers Network Scotland, this event is for all those interested in doing better for fathers, children and their families. The network would like to talk with you if you:

- are involved in working with men or fathers or wish to do so
- wish to share good practice or challenges
- want to hear about successes
- are interested in becoming part of a lively all-Scotland network

This series of discussions is supported by the Scottish Government has part of its National Parenting Strategy. Join us at one of these workshops:

- Aberdeen – 12-4pm on Tue 12 March
- Perth – 10am-2pm on Thu 14 March
- Glasgow – 10am-2pm on Tue 19 March

Find out more about the group on their [website](#) and click the following link to book: <http://www.fathersnetworkscotland.org.uk/register/>

Detox or Die (Perth)

"Detox or Die" provides an in-depth portrait of a small-time drug addict seeking redemption. Addicted to opiates for almost 20 years, film-maker David Graham Scott decides to opt for a quick fix. The radical detox agent ibogaine puts the user into a gut-wrenching hallucinatory state for 36 hours, from which he emerges cleansed of his addiction. But several fatalities have been reported in connection with the unlicensed drug, and Scott must weigh up the options before embarking on the trip of a lifetime.

The purpose of this networking event organised by [Inspiral](#), a Perth based group led by people recovering from substance misuse, is to increase knowledge, open up discussion on methadone policy and ethics in Scotland and offer the opportunity to connect with others in this field. The film screening will be followed by a debate and will take place on Friday 22nd March, 1.30 to 4.00pm, at AK Bell Library, York Place, Perth, PH2 8EPCall 01738 626242 or email inspiralperth@gmail.com to book a free place.

Highland LGBT Forum and HIEF Roadshows 2013 (Thurso)

The next in a series of roadshows from the Highlands and Islands Equalities Forum and Highland Lesbian, Gay, Bisexual and Transgender Forum (Highland LGBT Forum) takes place at Caithness Horizons, Thurso on 22nd March. This free full day event (9.30am - 4.30pm) will provide a greater understanding of issues around gender, sexuality and diversity, and the problems and difficulties faced by LGBT people, as well as looking at wider issues of equality and human rights. There will also be an opportunity to meet with organisations and individuals directly involved in supporting LGBT people.

Organisations and individuals from across all sectors who are interested in finding out how a better understanding of LGBT issues, equality and human rights can benefit their work, support them with their legal responsibilities and improve the lives of people living and working in their communities. Places are limited, so to secure yours [visit the online booking form](#)

Your Future Your Police: National Discussion Day (Tulliallan, Fife)

Police Scotland, the new single Police Force, and Young Scot, the national youth information and citizenship charity invite you to “*Your Future, Your Police*”, a youth-led National Discussion Day on the 7th March 2013 at the Scottish Police College, Tulliallan, Fife, from 9.00am.

On the 1st of April 2013 Scotland's eight forces and the SCDEA will merge into one organisation, Police Scotland. Young Scot has been working with Police Scotland to listen to young people's views and experiences of the Police to ensure their voices influence the way the new organisation will work and plan in the future. Four “Youth Investigation Teams”, based in Glasgow, Alloa, Inverness and Aberdeenshire, are currently involved in peer-led research projects, exploring issues and developing ideas, and a [national survey](#) has already received over 1000 responses from young people across Scotland (see more about Young Scot surveys in the [website section of this Snippets](#)).

The National Discussion Day provides an opportunity for young people, police officers, Government representatives and other key influencers to engage in open and constructive dialogue. The Youth Investigation Teams will present their investigations and outline their ideas to a panel including Chief Constable Stephen House and Kenny MacAskill MSP, Cabinet Secretary for Justice.

To attend please register here <http://yourfutureyourpolice.eventbrite.co.uk> by Friday 1st March and you will receive further details and an agenda in due course.

Volunteer Fair (Stirling)

The Family Life Centre in Stirling is hosting a volunteer fair on 26th February in Stirling town centre for organisations that offer activities and services for families and children. Free tables are available to organisations that want to recruit volunteers for activities or services that support families and children. Download the [Volunteer Fair Information Sheet](#) for more details.

Stirling Voluntary Enterprise is supporting the organisation and coordination of the event, and ongoing communications with volunteers and volunteering opportunities afterwards. If your organisation is interested in booking a table, please contact Jennifer Kerr on 01786 430000 or by email jenniferkerr@sventerprise.org.uk .

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Conferences and Seminars

CDAS conference on Building Stronger Communities (Edinburgh)

Community Development Alliance Scotland (CDAS) is holding a conference on 'Building Stronger Communities (*Community Capacity: Why does it matter? When is it needed? How can it be built?*)' on Friday, 19 April, 10.30 am to 4.30 pm (Registration from 9.45 am) at the Thistle King James Hotel, Edinburgh. The cost is £40 to

community groups and £60 to all others.

The CDAS conference brings together a wide range of people, across the community, voluntary, public and private sectors. It is for everyone who is directly involved in strengthening communities, or who is seeking to increase the contribution of communities to achieving outcomes.

This conference hopes to help to stimulate a national debate on how to build stronger communities. How can they be strengthened and who has a role in helping? What capacities are most needed? Do public services themselves have the capacity to allow effective empowerment to take place? The conference will combine:

- presentations from some of Britain's leading experts in the field, to remind us of the fundamental values and skills required
- contrasting views on who needs what capacities and how they can be built in Scotland
- opportunities to discuss and learn about the impact of capacity building and practical approaches to doing it.

Speakers will include

- Steve Skinner, co-author of "Assessing Community Strengths"
- Paul Henderson, co-author of "Skills in Neighbourhood Work"

For Bookings, please return [this booking form](#) to SURF, Orkney Street Enterprise Centre, 18-20, Orkney Street Glasgow G51 2BZ info@scotregen.co.uk 0141 585 6849. For further information contact Peter Taylor: cdas@pdtaylor.com, 0141 586 7588

Caring for the Rising Population of Older People in Scotland (Edinburgh)

This conference from Mackay Hannah will discuss the above topic and hear from key stakeholders in the field of caring for an ageing population. More specifically, the event will explore the following questions:

- What are the legal issues around guardianship and caring for older people in Scotland?
- Are the health and social care workforces ready to cope with the future demands and costs of caring for older people?
- What is the impact of self-directed support and personal choice in care?

Speakers at the conference include Sandra McDonald, Public Guardian in Scotland. The conference is on Wednesday, 24th April 2013, at CoSLA Conference Centre, Edinburgh. Read more about this conference, view topics to be explored and costs to attend [here](#).

The Gathering (Glasgow)

Just a quick reminder that The Gathering, Scotland's largest event for the third sector, will take place on the 27th and 28th February 2013 at the SECC in Glasgow. Organised by SCVO, it's free and has a huge array of stalls, workshops, debates and other events. Visit <http://www.gatherscotland.org.uk/> for more information and to register.

Thinking Together Assembly as part of The Gathering.

As reported, in the last issue of Snippets, So Say Scotland is hosting a Thinking

Together Citizens Visioning Assembly on February 28th 10-4pm at the SECC, as part of the SCVO Gathering.

Inspired and supported by the assembly movement in Iceland, the Assembly will pull together a diverse mix of folk from across Scotland to spend a day in facilitated dialogue. Participants will think in a new way about the future they want to see become a reality, discussing values along with what purpose and vision they feel is important for the future of Scotland.

So Say Scotland would welcome any support from people and organisations to make Thinking Together the best possible success on the day. Of particular help is sponsorship for catering and the reception. You can register their interest to attend [here](#) or visit www.sosayscotland.org. Alternatively, get in touch at makingithappenfolk@gmail.com.

4th Scottish Assembly for Tackling Poverty (Glasgow)

Since 2010 the Poverty Alliance has been organising this key annual forum for debating the issues associated with tackling poverty in Scotland. It brings people with direct experience of the issues of poverty together with representatives of all parts of civil society and policy makers and politicians. By bringing together a diverse group for two days of debate and dialogue, the Assembly aims to build consensus about the causes of poverty and the priorities for tackling it. At the heart of this dialogue is the real, lived experience of poverty in Scotland.

This year's Assembly, on the 25 & 26 March 2013 at the Mitchell Library, Glasgow, will focus on the challenges of achieving social justice in Scotland. Whether it is rising food and fuel costs, shifting public attitudes to poverty, or dealing with the consequences of welfare changes, we face considerable challenges. At the same time we have the prospect of the independence referendum in 2014. This year's Assembly will provide opportunities for debate about all of these issues, as well as an opportunity to reflect on what we have learned over the last 4 years of the EPIC project and how we apply those lessons in the future. For more information and to book your place at this FREE event please [click here](#)

Green Routes to Feeling Good (Inverness)

On Saturday 2nd March 2013, at Millburn Academy, Diriebught Road, Inverness, Highland Environmental Network will be holding a Green Routes to Feeling Good Conference (10 – 4pm) and a Green Routes to Feeling Good Public Showcase (2 – 4pm).

The conference will have a wide range of speakers and workshop sessions led by health and environmental experts and is aimed at anyone that works or is interested in healthcare or the environment. The public showcase will be a free fun event aimed at all age groups with a wide range of taster sessions and demonstrations to take part in.

For the full programme or to book your place on the conference please visit www.highlandenvironment.org.uk, email hen@highlandenvironment.org.uk or call 07733771186.

Trellis seventh annual conference (Perth)

Trellis, the Scottish charity for therapeutic gardening, will host its seventh annual conference, People Grow Better in Gardens, on Tuesday 19 March at Perth Concert Hall, in association with the Federation of City Farms & Community Gardens.

The conference will showcase the work of some of the diverse and inspiring therapeutic gardening projects in the Trellis network across Scotland. Delegates will enjoy practical workshops including a 'Plants for Free' Masterclass by Jim McColl, MBE, fundraising tips, an Evaluation surgery and an update on the findings emerging from our research PhD in partnership with Stirling University. The winner of the photo competition will also be announced.

The event fee is £50.00 per delegate, with a reduced rate of £40.00 for members of Trellis or the Federation of City Farms & Community Gardens. To book a place: contact info@trellisscotland.org.uk or telephone 01738 624348. Full details and booking forms are also available at www.trellisscotland.org.uk.

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Training

Development courses form GCVS (Glasgow)

Glasgow Council for Voluntary Organisations still has some places left on some of its development courses in March. These include:

- Personal Barriers to employment: tackling the root causes. Friday 1st March 2013
- Public Speaking for Public Relations. Monday 4th March 2013
- Experiential Learning - Peer Learning as a process of ownership and personal development. Monday 25th March.

Download the [GCVS training brochure for August 2012 – March 2013](#) for more details on these courses and how you can save up to 50% of the cost of attending through the Flexible Training Opportunities scheme.

Training Essentials for youth workers (Stornoway)

This free local training event from Youth Scotland aims to help you develop new skills, increase your knowledge and meet other youth workers. The training will run on Saturday 23 March 2013 at Stornoway Coastguard Station, Stornoway, Isle of Lewis.. Get more information and a booking form [here](#).

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Vacancies

Volunteer Coordinator (Amisfield Walled Garden, East Lothian)

Aberdeen Council for Voluntary Organisations is looking to appoint a highly motivated Chief Executive (Salary £38,151 To £41,823 Plus Benefits) to provide strategic leadership to the organisation. The successful candidate will have the skills and experience to ensure that ACVO fulfils a key role in being the champion for the Third Sector in Aberdeen. The successful candidate will be an excellent communicator with the ability to effectively present a strong voice for the Third Sector agenda to a wide range of stakeholders across the public and private sectors. To find out more about the role and how to apply, visit <http://www.acvo.org.uk/jobs.html>.

Paths for All vacancies (Alloa)

Paths for All is currently recruiting for the following four vacancies, two of which are in partnership with other organisations:

- Macmillan Walking Development Officer (2 year fixed term appointment), based in Alloa - starting salary £25,000 (full time 37 hours/week)
- Commonwealth Woodland Walks Development Officer (2 Year fixed term appointment), based in Alloa - starting salary £25,000 (full time 37 hour week)
- Active Travel Policy Officer (2 Year fixed term appointment), based in Alloa - starting salary £30,000 (full time 37 hour week)
- Paths for All Development Officer (12 months Maternity leave cover), based in Alloa - starting salary £25,000 (full time 37 hour week)

Application packs for all posts are available at www.pathsforall.org.uk or you can [download the full job advert](#) as a pdf. If you have any difficulty accessing the recruitment documents please contact Alloa office on 01259 218888 or recruitment@pathsforall.org.uk. The closing date for applications is Friday 1st March

Assistant Manager (Callander)

Callander Youth Project Trust seeks to fill the post of [Assistant Manager](#) (£27,500 - £29,500). Responsible for assisting the Manager in all management functions of the project, the successful applicant will work to ensure CYP works towards its stated aim of improving the quality of life of young people, aged 11- 25, in Callander and the surrounding rural area, by maximising their potential through access to the best possible recreation and educational facilities, support and resources. Requirements are an appropriate Youth Work, community education or related qualification. Minimum of 3 years' experience in working with young people aged 11 and upwards. Proven experience in developing, implementing and monitoring youth work programmes. Minimum 1 year's experience in managing and delivering a youth related project. [Click here for more information on goodmoves](#). Closing date: 18 March 2013

Plusone Programme Manager (Dundee)

Tayside Council on Alcohol is advertising for a Plusone Programme Manager (salary: £25,424, 35 hours per week. Fixed Term Post – 3 years) to take forward its ongoing national programme of early intervention that uses a voluntary mentoring approach to engage with young people who are deemed at high risk of future offending. The successful candidate will recruit, train and support a team of volunteer mentors working to prevent offending among vulnerable young people. You will have at least three years experience working with vulnerable children, young people and their families. A good understanding of youth justice services in Scotland will be essential. Visit [Goodmoves](#) for more information and application forms. Closing date: 1 March 2013

Garden Project Coordinator (Dundee)

Trellis, the national charity for therapeutic gardening, would like to recruit a Garden Project Coordinator to develop the Therapeutic Community Garden at Ninewells Hospital, Dundee. This is a fixed-term post for 8 months, approximately 21.5 hours/week (salary £20K pro rata).

The postholder will help volunteers, staff & patients build on their initial success to create a vibrant, well-used garden that promotes good health. This will include helping the group formalise their structure, agreeing a plan for the site & its

sustainability, writing funding bids, and encouraging more people to get involved. Essential experience: work with community horticulture projects, project management and working with minimal supervision. The successful candidate will work from home and on site at Ninewells.

This is a partnership project with NHS Tayside and the Green Exercise Partnership. Application by letter and CV to Trellis. Closing date: Fri 8th March 2013. Interviews: Thurs 21st March. For further details www.trellisScotland.org.uk/jobs or email info@trellisScotland.org.uk. T: 01738 624348.

Female Project Worker (Edinburgh)

Four Square (Scotland) seeks to recruit a Female Project Worker (Salary: £21,053, 37 hours per week, initially for 1 year) for its Number Twenty project, providing supported bed-sit accommodation for six vulnerable young women aged 16-21 inclusive who are homeless or at risk. You will be the first point of contact for the young women using the service, for visitors and other agency enquiries. You will promote a welcoming and safe living environment, help the young women access longer-term accommodation and prepare for life in the community. View the full advert and application forms on [Goodmoves](#). Closing date: 1 March 2013

Development Worker (Gypsy/Travellers)

Minority Ethnic Carers of Older People Project seeks a Development Worker (£23,976 pro rata, 20 hrs per week) to help contribute to the development of knowledge and practice in supporting informal carers within the Gypsy/Traveller community in Scotland. The postholder will support the Project Lead in developing and delivering a range of services to support informal carers. This will include advice and information, casework and advocacy support, education and training provision and contributing to local and national policy. You will have an understanding of community development approaches, a knowledge of health and social care and experience of working with minority ethnic communities. A current driving licence, and a willingness to travel, is essential. [See more on Goodmoves](#). **Closing date 25th February 2013.**

Community posts at Crossroads (Glasgow)

Crossroads have secured funding from the Scottish Government to employ a [part-time community work co-ordinator](#) (£26,502 pro rata, 21 hrs) and [part-time community project worker](#) (£20,520/£21,819 pro-rata, 7 hrs) to join the team in Govanhill, with funding until March 2015. Applicants for both posts will ideally have knowledge and an understanding of the Govanhill community and the issues that people living in the area are facing on a daily basis. Click on the individual posts for more details on Goodmoves. All applications must be received by 5pm on 4th March 2013 and interviews will be held on Thursday 14th March 2013.

Women's Community Development Worker (Glasgow)

The Scottish Refugee Council is seeking applications for a skilled female community development worker (Salary: £21,819 - £25,716 pro-rata, 14.4 hours per week), with a commitment to working with refugee communities. You will support the settlement and integration of asylum seeking and refugee women, using community development methods to achieve positive social change. The post holder will have excellent communication, organisation and analytical skills. You will have sound interpersonal and group work skills with a commitment to anti-discriminatory community work practice. A UK professional community development qualification or equivalent is essential. Closing date: 1 March 2013. Please note for this post, only women need apply. Click [here](#) for more.

Service Manager (Highland)

Carr Gomm is looking for a Service Manager (salary: £23,818 - £27,897) to manage the support arrangements to be person-centred and consistent; manage and support team members; and liaise with relatives and other agencies. Service Managers provide leadership, ensure that the people Carr Gomm supports have control over their lives and maintain creative practice. The main focus is Supported Living – supporting people to lead their lives, access services and achieve their hopes and dreams. For an application pack visit www.carrgomm.org, e-mail: recruitment@carrgomm.org, Tel: 0131 659 4770, or contact Carr Gomm, SPACE, 11 Harewood Road, Edinburgh EH16 4NT. Closing Date; Noon, Monday 11th March 2013.

Development Co-ordinator (Stirling)

Forth Environment Link seeks a Development Co-ordinator (Salary: £24,500 pro rata, 28 hours a week) for the Stirling Cycle Hub. The cycle hub is a pilot which aims to promote and increase cycling. Based at Stirling Train Station, the hub will provide information and resources about cycling, and develop partnerships in the local community. The hub is being funded by Transport Scotland in partnership with ScotRail, and will be open 7 days a week. The role of the Cycle Hub Development Coordinator is to oversee the operation of the Cycle Hub and develop community partnerships and initiatives to promote and increase cycling across Stirling. [Click for more on Goodmoves](#). **Closing date: 24th February.**

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Websites

Find your Local Community Toolkit

Community Toolkits for each local authority area in Scotland have been online for a couple of years now. They were initially developed by Skye and Lochalsh CVO with funding from the BIG Lottery Fund in Scotland through the Supporting Voluntary Action Programme. The toolkits have a wealth of useful topics, such as a funding search tool and guides to volunteering and organisational management. [Click here](#) to find your local community toolkit here and read the guide on how to use the toolkits [here](#).

Young Scot Says Who?

Not a new website but a good one to know about if you work with young people. Young Scot Says Who? provides links to consultations by Young Scot on everything from employment to allergies, and the website states that all consultations will be fed back to policy makers by Young Scot. The website is at the following address: <http://www.youngscotsayswho.org/>. We at CHEX have spotted that lot of the consultations have as many 'dislikes' as 'likes' but that probably comes with the territory when working with young people and social media!

Online Logic Model tutorial from Learning Link Scotland

Learning Link Scotland has produced a simple to use tutorial on logic modeling, guiding you through the different elements of the model and giving you a chance to test your knowledge. As LLS state on their website, "a logic model is a visual way to illustrate how your project organisation works". Of particular note is the Little Red Riding Hood logic model game, which allows you to try out creating a logic model around the well-known children's' fairy tale!

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