



Issue No 201, 13th January 2012

Hello, and welcome to the latest issue of CHEX-Point Snippets. As always, this issue contains all the latest news and information relating to community-led health. **The aim is to capture as much as possible from all regions of Scotland so please let us know of anything you would like to be mentioned in Snippets from your own work across the country.** Click [here](#) if you would like to view this e-bulletin as a PDF or read any previous issues of Snippets.

If you or anyone else you know would like to subscribe to CHEX-Point Snippets please visit www.chex.org.uk/subscribe/

The next issue of Snippets will be Friday 27th January so please send anything you would like to be included before Wednesday 25th. You can send information/material for inclusion in CHEX-Point Snippets by sending an email to andrew@scdc.org.uk or phoning 0141 222 4837. CHEX-Point Snippets is provided by CHEX – Community Health Exchange and compiled by Andrew Paterson. Thanks to all contributors to this edition.

Regards

Andrew Paterson, Policy and Research Officer, Scottish Community Development Centre

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CHEX News

Health Issues in the Community Tutor Training: Open Course

This 2 day course, run by CHEX, is for individuals who wish to become HIIC Tutors. Running on the 28th and 29th February 2012 in the STUC Centre Glasgow, the course costs £300 for those from the statutory sector and £200 for those from the voluntary sector. The full requirements to become registered tutors include being able to undertake 8-10 hours of practice delivery and the submission of a 1,500 word reflective account of the delivery session, within 5 months of undertaking the 2 day course. For more information on the course or to register please contact aileen@scdc.org.uk.

Date for your diary!

The next CHEX seminar will take place in Glasgow on Thursday 15th March. Watch this space for more news on the theme of the seminar. In the meantime find out about previous CHEX seminars [here](#).

The picture of health photo competition – last call!

Earlier this year, CHEX worked with 4 community organisations to produce [The Picture of Health](#) – a short film about the impact of community-led health activity. The film has been used widely to promote community-led approaches to health improvement by providing evidence to local and national decisions makers, and support to local community organisations and their partners.

CHEX wants to continue to build on the success of the film and expand our growing evidence base by **showcasing your community-led activity** with photos. We regularly produce case studies, reports and articles for our own publications and further afield and we are always looking for good photographs that bring these articles to life. We are calling on our network to submit photographs of community activity that could be used by CHEX to promote community-led health. If you want to share your good quality photographs which show the community in action, tell a story about the community and show the difference you make, send them to us and we will enter your organisation or group into a **prize draw to win £100!** We will also **feature the winning photographs** on our website and in our quarterly magazine CHEX-Point.

If you don't currently have any photographs but think your activities would be ideal, then get in touch as we may be able to come to you!

Contact: Olivia Hanley, Development Manager, CHEX
olivia@scdc.org.uk 0141 222 4839. Prize draw closes 30 January 2012.

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General Information

New sustainable development resources for community groups

A new set of educational resources on sustainable development for community organisations

has been produced by CHEX's parent organisation, the Scottish Community Development Centre (SCDC). Community Action for a Sustainable Scotland (CASS) is a set of 7 resources aimed at community projects and groups, which offer advice ranging from how to develop a sustainability plan to simple tips for recycling and saving energy. They also contain illustrative examples from projects around Scotland. The resources were adapted by SCDC from material produced as part of the Every Action Counts programme in England and aim to support both large and small scale community organisations to carry out their activities in ways which protect the environment without impacting on efficiencies and which ensure greater levels of sustainability for the longer term.

Visit the [SCDC website](#) to view and download the resources for free.

Proposed Third Sector Merger

Voluntary Health Scotland (VHS) and Long Term Conditions Alliance Scotland (LTCAS) have entered into discussions with a view to merging both organisations into one single organisation. Both organisations have around 200 member organisations and are entering into engagement with their members and stakeholders in order to gather views on the proposed merger and answer questions. The name of the new organisation is as yet unconfirmed but a joint statement emphasises that it will continue to carry out and further develop the work that each organisation has been doing so far. The statement also says that the reason for the merger is the integration of health and social care at policy and service delivery level. The statement can be read in full on the [LTCAS website](#).

Opportunity for communities to share experiences of planning system

Planning Democracy, a charity that campaigns for a fair and inclusive planning system, is seeking people who have experienced the Scottish planning system for their upcoming conference on the 21st April 2012. 'Planning: The People's Perspective' will focus on how well the planning system works for communities, how easy people find planning issues to understand and how much communities feel they can influence what gets built in their local area.

Planning Democracy hope that hearing different people's experiences of the planning system will help them to campaign for better public involvement in planning. If you have a good or bad experience then get in touch by visiting [Planning Democracy website](#). Planning Democracy has already collected a number of these case studies which are also on the website. Case studies will be showcased at the conference.

Linwood Fights Back

Residents of Linwood have written to MPs, MSPs and Councillors urging them to take action to speed up regeneration of Linwood Town Centre, after the town received the Carbuncle Award for the most dismal place in Scotland. Linwood Community Development Trust has requested that Ministers meet with them to talk about the challenges and opportunities for Linwood – a town severely affected by industrial decline and lack of regeneration. Much of the frustration felt by the community surrounds the fact that Tesco now owns the town centre and has not yet managed to deliver its promise to regenerate the town centre.

The Trust takes the view that regeneration requires meaningful community engagement, a focus on assets and a 'bottom-up' approach. They state that they have been heartened by the similar focus of the recent Community Development Alliance Scotland (CDAS) conference held in November last year.

To read more about Linwood Community Development Trust's campaign click [here](#). To view notes and presentations from the CDAS conference click [here](#).

Life After Stroke Awards 2012 – nominations open!

The Life After Stroke Awards celebrate the achievements of people of all ages who have shown tremendous courage following a stroke. They also provide the opportunity to acknowledge the work of carers, volunteers, stroke groups and health professionals who show commitment and compassion in helping those affected by strokes. The nomination period is open now and closes on Friday 24 February 2012. Further details for all the award categories and the online nomination form can be found on www.stroke.org.uk/lasa, along with information about winners from previous years.

For any enquiries or to request any posters or hard copy nomination forms, please contact Angie Macleod on: 0131 555 7244 or Angela.Macleod@stroke.org.uk.

New alliance encourages openness about death

The Scottish Partnership for Palliative Care has launched a new alliance called *Good Life, Good Death, Good Grief*, which aims to make Scotland a place where there is more openness about death, dying and bereavement. The Alliance states that it brings together organisations and individuals that want to work together to:

- Raise public awareness of ways of dealing with death, dying and bereavement
- Promote community involvement in death, dying and bereavement

Good Life, Good Death, Good Grief believes that various problems are caused in Scotland because people are unprepared for the experiences of death, dying and bereavement, and because communities are disempowered from providing support to the dying and the bereaved. They believe that many of these problems can be solved by raising public awareness of ways of dealing with death, dying and bereavement and promoting community involvement in death, dying and bereavement.

Those interested in furthering the aims of Good Life, Good Death, Good Grief can join for free at: http://www.goodlifedeathgrief.org.uk/content/sign_up/. You can also follow the alliance on Twitter (@LifeDeathGrief) and Facebook. More information is available on their website: www.goodlifedeathgrief.org.uk

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Consultations And Surveys

Consultation on public services and information portal

DirectScot is a prototype for a proposed Scottish public services and information portal. Its aim is to provide people and businesses with a simpler view of all services available to them. A consultation on the DirectScot prototype has recently opened and will run until March 1, 2012. The prototype is now live at www.directscot.org. If you would like to take part in the consultation click [here](#).

Housing Support Regulations

This Scottish Government consultation seeks views and proposals on making regulations on the requirement of local authorities to carry out an assessment for housing support for homeless applicants, or those who are threatened with homelessness, and who are priority need, and on the provision of the necessary housing support. Under section 32B of The Housing (Scotland) Act 1987 (inserted by The Housing (Scotland) Act 2010) Local authorities will have a statutory duty to assess the housing support needs of homeless applicants who are unintentionally homeless, or threatened with homelessness, and who are priority need. Local authorities need to ensure that housing support services are provided to those assessed as being in need of them. The consultation opens on 15th January 2012 and closes on the 31st March. See the [Scottish Government website](#) for more details on this, and other, consultations.

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Publications

Faithful Endeavours

This new resource gives guidance on better engagement between faith communities and public agencies. *Faithful Endeavours* demonstrates some of the very good work which is already going on to nurture a growing understanding between public agencies and faith communities as well as identifying key ways to deepen those relationships. It was compiled through conversations between faith communities and public agencies who share a commitment to supporting communities across Scotland.

The resource was developed as part of the Scottish Government's Better Community Engagement programme by Faith in Community Scotland and the Scottish Community Development Centre (CHEX's parent organisation). To find out more about the Faithful Endeavours resource please contact Pauline or Shakeel at the [Transformation Team](#) on Tel: 0141 221 4576. Shakeel@transformationteam.org.

Download the resource at <http://www.scotland.gov.uk/Topics/Built-Environment/regeneration/engage/better/resources/tools>

Asset based work – stimulating the debate

The latest Review from the Poverty Alliance includes 3 articles on asset based work written by Lynn Friedli, Josh Stott and Angus Hardie. The broad aim of the articles is to separate out some of the structural issues underpinning inequalities which are in danger of being overlooked when using asset-based approaches. The three feature articles are:

- 'Always look on the bright side: the rise of asset approaches in Scotland' by Lynn Friedli
- 'Understanding Community Assets' by Josh Stott, Joseph Rowntree Foundation
- 'The Case for Community Led Regeneration' by Angus Hardie, Scottish Community Alliance

Download the articles at http://www.povertyalliance.org/publications_detail.asp?pubs_id=83

Knowledge, Attitudes and Motivations to health 2010 report

A new report, *Knowledge, Attitudes and Motivations to health 2010 report*, has been published by NHS Health Scotland. This report presents findings from the Knowledge, Attitudes and Motivations to health (KAM) module included within the 2010 Scottish Health Survey (SheS). The KAM module is the successor to the Health Education Population Survey, which ran in two waves annually between 1996 and 2007 (with the exception of three waves which were suspended in 1999-2000) and was intended to monitor progress in the process of achieving change in health behaviours through a health education approach. The KAM module is embedded within SheS so can draw on a much wider pool of information about health-related behaviours, experiences and characteristics expanding the possibility for analysis and for a robust examination of the links between knowledge, attitudes, motivations and actual behaviour.

The report and press release are available at <http://www.scotpho.org.uk/kam2010>

Government Strategy for Housing for Scotland's Older People

The Scottish Government has published its strategy for housing for older people for the next decade. *Age, Home And Community: A Strategy For Housing For Scotland's Older People: 2012 – 2021* outlines demographic changes, main commitments and the various ways in

which this growing challenge can be met – including preventative services, new housing, better use of existing housing stock and providing good information and advice. The main vision is that **Older people in Scotland are valued as an asset, their voices are heard, and older people are supported to enjoy full and positive lives in their own home or in a homely setting.**

Read more on the [Scottish Government website](#)

Active involvement of families saves money in early years services

A report from England has shown that shifting the balance of power away from professional health providers towards families can save money while delivering better outcomes. *Transforming Early Years: different, better, lower cost services for children and their families*, is an evaluation of the Nesta funded Transforming Early Years Programme which supported 6 innovative projects in order to estimate cost savings and improved outcomes. An example is a project in Reading which helps mum's to become volunteers at the local children's centre. The evaluation – conducted independently – shows savings of between 13% and 38% across the 6 projects in their first year, and also finds that 120% more families will be supported than previously.

Click [here](#) to download the evaluation report and [here](#) to read a recent Guardian article on the work.

SCVO briefing on Welfare Reform

The Scottish Council for Voluntary Organisations (SCVO) has written a briefing on the UK Government's Welfare Reform Bill. The Bill has serious implications for Scottish welfare provision, and the SCVO highlight that its "punitive approach" goes very much against the "supportive approach" that has been adopted in Scotland. The SCVO argues that the Scottish Government needs to have more powers of scrutiny when it comes to welfare reform legislation so that any changes take account of Scotland's circumstances. Click [here](#) to read the SCVO briefing.

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Funding

New fund set up to improve health (Edinburgh & Lothians)

Edinburgh & Lothians Health Foundation has launched a £1.9 million fund in a major new bid to improve health in the area. The grants programme is designed to help improve the health of local people and innovative proposals are invited by the trustees of the Foundation, the second largest NHS-linked charity in Scotland.

Grants, made possible through the generosity of donors over many decades, will be available to successful applicants from April 2012. The Foundation will not fund services normally funded by the NHS or other statutory funding bodies. For more information and to download an application form visit <http://tinyurl.com/7hkm8xe>. The deadline for applying is the 31st January 2012.

Equality Fund

The Scottish Government's Equality Fund for 2012-15 is now open. The Equality Fund incorporates the former Race Religion & Refugee Integration Fund as well as elements of Gender Funding and Disability/BSL Funding and considers applications of up to £100,000 from voluntary organisations working in different equalities strands. To read more about the fund and its priorities, and to download guidelines and application forms, click on the following link: <http://www.scotland.gov.uk/Topics/People/Equality>. Applications must be received by 6

February 2012.

Win a free website!

To celebrate it's 10 year anniversary, [Mercury Tide](#) website developers (who developed the [CHEX website](#)) are working with [The Drum](#) to give away a brand new website to a worthy not-for-profit organisation, worth up to £10,000.

If you know of a charity that is in serious need of a new website then please nominate them and an impartial and esteemed judging panel will vote for the winner! Its quick, easy and free to nominate and could help a good cause.

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Events

Health and Place – Sustainable Place Making (Battleby, Perthshire)

Organised by Scottish Natural Heritage in partnership with HEN (Highland Env Network) and Greenspace Scotland, this event on 16th February looks at how planning and design can make places that support more active, healthy lives and encourage community participation. It offers the chance to share and discuss recent examples of planning and placemaking that have helped create healthy, sustainable places. For booking and more info contact: email sgp@snh.gov.uk, tel: 01738 458556, website: <http://www.snh.gov.uk/policy-and-guidance/sharing-good-practice>

Charity Fun Day (Dundee)

The Corner Charity Fun Day will take place on Saturday 28th January 2-4pm at The Shore, 15 Shore Terrace, Dundee. Entry is free and the day will contain Scottish dancing, cake and sweets, live music and a tombola and raffle. The event aims to raise money for The Corner – a charitable trust for the benefit of young people in Dundee. Resources and information about The Corner's work with young people will be available on the day. Donations for the Raffle and Tombola Prizes will be gratefully appreciated and can be handed into the Corner Office during office hours. Alternatively arrangements for collection can be made through Sonia McDonald Tel 206060 or email office.corner@nhs.net

Yoga Classes (Dalry, Edinburgh)

This general Hatha Yoga class will be taking place on Tuesdays 6.30 – 7.45pm at St Martin's Church, 232 Dalry Road, Edinburgh, EH11 2DJ. The class is suitable for all levels, including absolute beginners, as all movements can be adapted to your needs. It aims to help you to:

- Develop strength and flexibility
- Develop concentration and focus
- Cultivate self understanding
- Relax!

Classes resume on 10 Jan. A Block of 5 classes costs £20 and it costs £5 for one class. All proceeds from the class will go to St Martins/Health All Round community resource fund. 2012. Contact Karen (Yoga Scotland Insured Student Teacher) Karennimmo@gmail.com, 07815 568 224 for any further information.

Action on Hearing Loss information and coffee morning (Clarkston, Glasgow)

Action on Hearing Loss 'Hear To Help' project is hosting an information and coffee morning on: Thursday 16th February 10am – 12pm, at Clarkston Library, Clarkston Road, Clarkston G78 8NE. The morning will include:

- Tea/coffee
- Home baking

- Information stalls
- Viewings of equipment that can assist people who are deaf/hard of hearing
- Hearing checks
- Hearing aid maintenance

For further information please contact Donna McSwiggan on 0141 341 5338 or email: donna.mcswiggan@hearingloss.org.uk

Launch of Glasgow's Third Sector Forum (Glasgow)

Four Third Sector Forum meetings will take place across Glasgow in January / February 2012. These meetings will inform the production of a Third Sector Manifesto for Glasgow which GCVS is developing in the run up to the local authority elections in May.

The meetings will all take place from 10.30am to approximately 1.00pm. Please note that the first scheduled meeting at the Albany Centre on 23rd January is intended for organisations engaging in city-wide activity with meetings thereafter taking place within each of the three CPP areas (i.e. North West, North East and South) for organisations working locally. To attend a meeting, please register online using the relevant link below:

- City-wide – Monday 23rd January at the Albany Centre, 44 Ashley Street, Glasgow G3 6DS. Register at <http://www.surveymonkey.com/s/59HWZ9V>
- North East – Tuesday 31st January at the Reidvale Neighbourhood Centre, 13 Whitevale Street, Dennistoun G31 1QW. Register at <http://www.surveymonkey.com/s/5YP5KJT>
- South – Thursday 2nd February at the Pearce Institute, 840-860 Govan Road Glasgow G51 3UU. Register at <http://www.surveymonkey.com/s/5YGGTBF>
- North West – Wednesday 8th February at Maryhill Community Central Halls, 304 Maryhill Road, Glasgow G20 7YE. Register at <http://www.surveymonkey.com/s/5YS2RFP>

If you have any questions contact Tom Warrington, Third Sector Forum Membership and Communications Officer, GCVS, 0141 332 2444 (switchboard) ext 376

Asset Based Community Development Training (Glasgow)

A two day course into Asset Based Community Development will be held on the 8th and 9th February 2012 at Renfield St Stephens Centre, Glasgow G2 4JP, 9.30-3.30. The course is facilitated by Cormac Russell of Nurture Development in association with Inspiring Inclusion and Diversity Matters. It will take participants through the thinking, values and practical applications of asset-based approaches, including the recognition that:

- We cannot know what a community needs until we first know what it has.
- Every community has more gifts, skills, talents and resources than any one person or organisation can know.
- These gifts, skills, talents and resources need to be identified, brought together and converted into innovative action to improve people's lives and economic opportunities.

The course costs £150 for the two day workshop. Register online at

<http://www.inspiringinclusion.com/events.aspx>

Creating Enterprise to Enable Social Benefit (Highlands and Islands)

Highlands and Islands Social Enterprise Zone (HISEZ) is running a series of free Social Enterprise networking lunches across the Highlands and Islands. By attending one of these events you can find out:

- More about Social Enterprise
- If Social Enterprise can benefit your community or organization
- How you can generate income to support social change
- What support and opportunities are available
- Who is already a Social Enterprise in your area and how they did it

Upcoming dates are Inverness on the 25th January, Lochinver on the 29th February, Kirkwall

on the 21st March and Wick on 4th April. Visit the [HISEZ website](#) for more information or contact Lindsay Dunbar, Events and Communications Officer, 01463 715 533, lindsay.dunbar@hisez.co.uk.

Diverse Community focus group (West Lothian)

Edinburgh & Lothians Regional Equality Council (ELREC) invite community members in West Lothian to a Diverse Community focus group on 24 Jan 2012, 1.00pm – 3.00pm, at Bathgate Partnership Centre, Lindsay House, Southbridge Street, Bathgate, West Lothian, EH48 1TS.

This focus group, hosted in collaboration with West Lothian Community Planning Partnership, aims to increase participation of diverse communities in local neighbourhood planning. If you: live, work or study in West Lothian; have EHRC-defined protected characteristics; are interested in the future of delivery of public services which may have an impact on you; and want your voice to be heard, call 0131 556 0441 or email MRahaman@elrec.org.uk.

Alternatively, contact West Lothian Community Race Forum:

communityraceforum@hotmail.co.uk. As places are limited, booking is essential. This is a free event, and light snacks will be provided.

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Conferences and Seminars

Voluntary Health Scotland engagement seminars (Glasgow)

VHS is bringing its series of Invest to Engage seminars to Glasgow. These seminars aim to support your organisation to develop an effective engagement strategy and to put your organisation in a prominent position in the context of moves towards an integrated health and social care system.

As a further development, Brian Cavanagh, the seminar leader, will now be able to offer a free personal telephone consultation during the month following the event, in order to consolidate learning and give direct support for applying your new knowledge to best advantage in daily work.

The seminar will take place in the Albany Learning and Conference Centre, 44 Ashley Street, Glasgow on 15th February 2012. VHS anticipate that places will be taken up quickly so click [here](#) to download a PDF flyer and [here](#) to download a booking form.

For further information please contact Bill Weir on 0131 220 9942 or email bill.weir@vhscotland.org.uk

Living with Long Term Conditions: Employability, Poverty and Welfare Reform National Conference (Glasgow)

Full registration for this conference, taking place on Tuesday 27 March 2012, is now open.

Speakers include:

- Professor Dame Carol M Black, National Director for Health and Work
- Michael Matheson, Minister for Public Health
- Keith Aitken, Writer and Broadcaster (Event chair)

Supporting partners include: Momentum and Voluntary Action Scotland. A series of workshops will:

- Explore key agendas in relation to employability, poverty and welfare reform in more detail
- Outline and demonstrate policy and practice, particularly in the context of the Scottish public service reform agenda and current UK welfare reforms

- Showcase partnership working and integrated approaches to supporting employability for people living with long term conditions

To register please fill in this [Survey Monkey form](#) or contact the LTCAS office on 0141 404 0231 or email event@lucas.org.uk for a booking form. Contact Justine Duncan, justine.duncan@lucas.org.uk or call 0141 404 0231 if you have any further questions.

The Gathering (Glasgow)

The Gathering is a free event organised by SCVO that brings together all parts of the Scottish third sector. With 3000+ visitors it is the largest event of its kind in the UK. There are 50 free workshops and seminars running on 29 February + 1 March, ranging from fundraising to governance and health and wellbeing. View the [full programme](#) of events and book your space. Citizens Advice Scotland is staging its annual conference and exhibition as part of the Gathering 2012. Further information and booking can be found [here](#).

Chartered Institute of Housing Scotland Annual Conference & Exhibition 2012 (Glasgow)

The CIH Scotland Annual Conference & Exhibition will run from 13 – 15 March 2012 at the SECC Glasgow, and will discuss, debate and address all the key issues affecting the housing sector. Offering a varied and topical programme, featuring local, national and international speakers, CIH2012 brings you three days of informative keynote and breakout sessions, study tours and social events. Prices vary, and more information can be found at <http://www.cihscotland-conference.org/>

Developing Markets for Third Sector Providers – launch event (Edinburgh)

The Scottish Government is launching the Developing Markets for Third Sector Providers programme on the 24th January at the Royal College of Physicians in Edinburgh with a 'formal programme announcement' by Cabinet Secretary for Finance and Sustainable Growth, John Swinney. The programme forms a key part of the Scottish Government support strategy for the Third Sector for the period 2011 – 2014 and encourages interaction between the public and third sectors. It will complement public sector procurement initiatives and activities including the Procurement Reform programme and the Sustainable Procurement Action Plan.

The audience will be mainly senior members of the public sector commissioning and procurement community, although there are a limited number of places available. If you wish to attend email roddy.stewart@ceis.org.uk. A series of regional events will be announced in the next few weeks, which will provide more information about the programme.

Advance notice of Trellis Conference (Perth)

The Trellis Conference is coming back to Perth Concert Hall for a whole day event on 15th of March 2012. It offers the chance to talk to fellow therapeutic gardeners and others from related disciplines. Trellis will provide more information soon and ask that you save the date in your diaries!

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Training

Involvement Training Tutor Training (Perth)

Youth Scotland's Involvement Training is a programme for supporting young people aged 14 plus to take a leadership role in their community. The Involvement Training programme includes the following stages:

1. Tutor Training for youth workers delivered by Youth Scotland and initial training for young people.
2. A residential training weekend for groups of young people to further develop their skills

3. Young people taking the lead on a project of their choice in their own community
The next Involvement Training Tutor Training date is: Saturday 11th February, City Base, 68 - 86 Scott Street, Perth, PH2 8JW. Book your place using the [registration form here](#). Visit the [Youth Scotland website](#) to find out more about the programme.

Equality and diversity training (Glasgow)

There are a few places remaining for Community Food and Health (Scotland)'s equality and diversity training, being held on Thursday 16 February from 10 am to 4.30 pm in central Glasgow. This informative and fun one-day session will provide participants with knowledge to help them ensure their activities and services are reaching everyone in the communities they work with. The session will include information about equality legislation, cultural awareness and working with diverse communities. The course is suitable for staff and volunteers involved in community food or community health activities. Application forms can be downloaded from [CFHS's website](#), or contact Anne on anne.gibson@consumerfocus.org.uk.

Free capacity building training (Glasgow)

Runnymede is offering NGOs and grassroots organisations working in the equalities sector the opportunity to attend a free awareness raising seminar focusing on advocacy, the media and monitoring. This free event, funded by the European Commission, aims to develop the capacity of civil society organisations in dealing with anti-discrimination. The seminars will be practical in nature and participants will have the opportunity to share experiences and good practice

The Glasgow seminar has been confirmed for Thursday 9 February 2012, 10 am to 4.30 pm . Please apply now for your place [here](#).

Alternatives to Violence workshops (Edinburgh and Glasgow)

Workshops are being run in Edinburgh and Glasgow by the [Alternatives to Violence Project](#). This project states that it acknowledges that conflict is part of life and that we can all learn to deal with it better. Trained volunteer facilitators run workshops where participants draw on their experiences to explore conflicts within their lives and find better ways of dealing with them.

Community workshops are for over-18s and usually begin on Friday evening and finish on Sunday afternoon with around 10-15 people taking part along with three or four facilitators. A weekend costs £95 for someone who is fully waged, with concessionary rates available for those on lower incomes. For more information phone 0141 353 0444 or email scotland@avpbritain.org.uk.

SQA - Volunteering Skills Awards

The new Volunteering Skills Awards allow volunteers and potential volunteers to work towards a recognised SQA qualification so they can receive accreditation and recognition for the invaluable time they donate to help charities across the country. Visit www.sqa.org.uk/sqa/47597.html to find out more.

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Vacancies

Community Engagement Officer (East Renfrewshire)

This one year temporary position is being advertised by East Renfrewshire Council at a salary rate of £26,333 - £29,655 and for 35 hours per week. The Community Engagement Officer post will support local community involvement in community planning, support the development of local groups and facilitate local community engagement activity. The closing

date for applications: 20 January 2012. Read more and apply [online](#).

Roma Youth Project Sessional Worker (Glasgow)

West of Scotland Regional Equality Council seek a development worker for their Roma Youth Project, paid £8 per hour for approx 7 hours per week. The post is funded until 30th September 2012. Full information can be found [here](#) and applications must be received by Wed 18th January 2012.

Information, Advice and Guidance Worker (Inverurie)

Deaf Action is recruiting an Information, Advice and Guidance Worker to provide a wide-ranging information, advice and specialist equipment service to people with a hearing loss in Aberdeenshire, including those who use British Sign Language, are hard of hearing, deafened or deafblind. The post is based in Inverurie with a salary of £20,388 - £22,371 pro-rata, 30 hours per week over 4 days (may be negotiable). For an informal discussion about this post contact: Susan Gibson, Community Services Manager on 01382 221124.

Application packs are available from: Lisa Roy, Deaf Action Head Office, 49 Albany Street Edinburgh EH1 3QY Tel: 0131 556 3128 Fax: 0131 557 8283 Text:0131 557 0419 SMS: 07775 620757 Email: admin@deafaction.org. Website: www.deafaction.org. The closing date for applications: Tuesday 17 January 2012

This job was advertised by the Equality Networks Forum. For more jobs visit <http://enf.org.uk/blog/>

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