



Issue No 200, 22nd December 2011

Hello, and welcome to the Christmas issue of CHEX-Point Snippets!

This is the 200th issue issue of Snippets, so we'd like to take the opportunity to thank you all for continuing to read and contribute to Snippets – as well as wishing everyone all the best for the holiday season! Snippets celebrates its 200th issue with 1036 subscribers – a special welcome to the 67 new subscribers since we changed to our new format!

As always, this issue contains all the latest news and information relating to community-led health. **The aim is to capture as much as possible from all regions of Scotland so please let us know of anything you would like to be mentioned in Snippets from your own work across the country.** Click [here](#) if you would like to view this e-bulletin as a PDF or read any previous issues of Snippets.

If you or anyone else you know would like to subscribe to CHEX-Point Snippets please visit www.chex.org.uk/subscribe/

The next issue of Snippets is scheduled for Friday 13th January so please send anything you would like to be included before Wednesday 11th. You can send information/material for inclusion in CHEX-Point Snippets by sending an email to andrew@scdc.org.uk or phoning 0141 222 4837. CHEX-Point Snippets is provided by CHEX – Community Health Exchange and compiled by Andrew Paterson. Thanks to all contributors to this edition.

Regards

Andrew Paterson, Policy and Research Officer, Scottish Community Development Centre

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CHEX News

CHEX response to Mental Health Strategy for Scotland consultation

CHEX is currently preparing its response to the Scottish Government's consultation on the Mental Health Strategy for Scotland. The Strategy brings together mental health improvement work together with services related to mental ill health. The full document including the consultation questions and response form (available in Word format) can be downloaded from <http://scotland.gov.uk/Publications/2011/09/01163037/0>

CHEX has prepared [a response](#) to specific questions and we would very much welcome your comments/additions to these responses. We are keen that it reflects the view of community-led health organisations and would urge those interested to respond by e-mailing your comments or phoning Elspeth Gracey or Janet Muir on Elspeth@scdc.org.uk; Janet@scdc.org.uk; Tel. 0141 248 1990. All comments to CHEX's response should be submitted by 13th Jan. 2012.

NEW...CHEX facebook page!

CHEX now has a facebook page where we will post news items, host discussions and share videos. If you are a community organisation that uses facebook, we would love to connect with you so that we can keep up to date on your activities. Find us and like us by clicking this link to [facebook!](#)

And did you know we also have a Youtube channel? CHEX and SCDC have a number of short film clips about community-led health and community development including CHEX's 'The Picture of Health' films. Click [here](#) to view our Youtube page.

The picture of health – photo competition!

Earlier this year, CHEX worked with 4 community organisations to produce [The Picture of Health](#) - a short film about the impact of community-led health activity. The film has been used widely to promote community-led approaches to health improvement by providing evidence to local and national decisions makers, and support to local community organisations and their partners.

CHEX wants to continue to build on the success of the film and expand our growing evidence base by **showcasing your community-led activity** with photos. We regularly produce case studies, reports and articles for our own publications and further afield and we are always looking for good photographs that bring these articles to life. We are calling on our network to submit photographs of community activity that could be used by CHEX to promote community-led health. If you want to share your good quality photographs which show the community in action, tell a story about the community and show the difference you make, send them to us and we will enter your organisation or group into a **prize draw to win £100!** We will also **feature the winning photographs** on our website and in our quarterly magazine CHEX-Point.

If you don't currently have any photographs but think your activities would be ideal, then get in touch as we may be able to come to you!

Contact: Olivia Hanley, Development Manager, CHEX
olivia@scdc.org.uk 0141 222 4839. Prize draw closes 30 January 2012.

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General Information

New Better Community Engagement resources available

The Scottish Government has made available learning and training resources produced as part of the Better Community Engagement (BCE) programme which SCDC helped to deliver nationally. These include practical materials, training guides and resource packs based on the local BCE demonstration projects which were delivered through the programme.

The programme was based on the [Better Community Engagement Framework \(Learning Connections, Communities Scotland, 2007\)](#) which sets out a framework of competences designed to enable the planning of learning in community engagement and was developed to build the capacity of practitioners in community engagement.

The aims of the programme were to:

- establish one or more working models of effective learning for community engagement across Scotland
- evidence how structured learning could impact or improve community engagement practice
- provide an evidence base for future development of learning for community engagement

Examples of the kind of resources available include training material for community and voluntary groups, templates for needs assessments, training for trainers and a guide to better engagement between public agencies and faith communities. These, and many other resources, can be downloaded from the [Better Community Engagement section of the Scottish Government website](#). Click [here](#) to find out more about the background to SCDC's involvement in the programme.

Notes from Community Development Alliance Scotland (CDAS) Conference available

Presentations and reports from the CDAS Conference held on 22 November 2011 at Murrayfield Stadium, Edinburgh are now available to download. The conference was entitled "Community Development: at the centre of the action", and presentations were given by Alan Johnston, Deputy Director, Public Bodies and Public Service Reform, Scottish Government, Gerry McLaughlin, CEO, NHS Health Scotland and Gabriel Chanan, PACES (Public Agency and Community Empowerment Strategies). Powerpoint slides from these presentations, as well as notes from conference workshops can be accessed [here](#).

Inverurie Mentoring Service receives Recognition Award

Inverurie based mentoring initiative, the New Explorations Mentoring Service has received the Health and Disability Recognition Award for 2011 from the Scottish Mentoring Network.

The new service, which works with people with disabilities and mental health problems supporting them to bring choice and control to their lives, is based at Grampian Opportunities offices at 1 High Street, Inverurie. New Explorations Mentoring service is funded by Big Lottery Fund Investing in Communities -Transitions programme.

The service provides an accessible one-to-one mentoring service across Grampian which encourages people to achieve their potential and has been developed and is delivered by people with disabilities. The main aim of New Exploration Mentoring is to enable adults to move into regular employment. For others, not seeking employment, the scheme provides new opportunities for people to get together to use existing skills or update and learn new ones. Tricia McLean, one of the Mentoring Co-ordinators, explains:

"One size does not fit all. We aim to give true recognition to the value of people sharing their unique experiences of disability and mental ill health together. We also hope to raise awareness within the community of disability issues, together with the ability, and

employment potential of people with mental health problems and disabilities.”

If you are interested in becoming a volunteer mentor, or to receive one-to-one support from a mentor, contact Tricia McLean or Katrina Wilson, Mentoring Co-ordinators, on 01467 629675 or email: go.mentor@grampianopportunities.org.uk

Children and Young people’s Mental Health Indicators

NHS Health Scotland has launched a new set of indicators for the mental health of children and young people in Scotland. Updated every four years, the profile aims to provide a greater understanding of the current and changing picture of mental health within this population and the factors that influence it.

A briefing which contains the indicators is available from the [Health Scotland website](#) The indicators were launched at an event on 25th November at the Glasgow Royal Concert Hall. The presentations are available [here](#), and videos of the presentations will be added to this webpage shortly as will the final report from the project.

Launch of Scottish Government's Regeneration Strategy

The Scottish Government's Regeneration Strategy 'Achieving a Sustainable Future' is available to download from the [Scottish Government website](#). The Strategy states that it does not seek to radically change viable development models, but instead looks to build on previous success and encourage innovative ways of working where this can support progress. The three main strands of the strategy are (CHEX's emphasis):

- **Public service reform**, taking an **assets based approach**, improving joint working and supporting local delivery
- Support for **community-led regeneration**
- Realising the economic potential of Scotland's communities through focussed funding and other support mechanisms.

There is recognition of the important part community and voluntary organisations play in regeneration. Community-led regeneration is covered from p20-24 of the strategy, which emphasises that this means more than 'public involvement' and is about local people making decisions about how their area should be regenerated. The yearly £7.5m People and Communities Fund is identified as the main source of investment for community-led approaches and the Government states that more information on this will be announced in the new year.

Community Health Partnerships to be replaced by Health and Social Care Partnerships

The Scottish Government has formally announced that Community Health Partnerships are to be replaced by Health and Social Care Partnerships. These will initially work to improve care for older people and will be the joint responsibility of the NHS and local authority, and will work in partnership with the third and independent sectors. Read more about this and the wider integration of health and social care on the [Scottish Government website](#).

Fife’s Adult Protection Campaign wins national award

Fife’s Adult Protection ‘Act Against Harm’ Campaign and ‘Gonnae No Dae That!’ Conference has received a Highly Commended Award in this year’s Association of Social Care Communicators Awards. John Myles, Independent Chair of the Adult Protection Committee said:

“We’re extremely pleased that the Campaign has been recognised in this way. The judges’ comment that it was ‘a very comprehensive and thorough campaign including a lot of service user involvement and a consistent theme throughout’ was particularly gratifying. The ideas and opinions of people who use services have

always been at the forefront of our Adult Protection information. The message being sent out loud and clear is to speak up and Act Against Harm. The Campaign has ensured wide promotion of Fife's Adult Protection Phone Line – 01383 602200, which you can call if someone you know is being harmed or neglected.”

Find out more at www.fifedirect.org.uk/adultprotection

New Community Toolkit for Scottish Borders

The Bridge in the Scottish Borders has developed a toolkit for community groups to help improve skills and knowledge and bring benefits to local communities. There are guidelines on a range of topics, including setting up and running a community group, legal requirements and good practice, planning and fundraising for a particular project and where to obtain useful statistical data on the local area. Please go to <http://onlineborders.org.uk/community/thebridge/community-toolkit> to access the Resources.

Launch of Glasgow's Third Sector Forum

Glasgow's new Third Sector Forum was launched at the Renfield Centre, Glasgow, on Friday 9 December 2011. The Forum – which is open to all third sector organisations across Glasgow – will create a central connecting point for dialogue, discussion and influence. Representation on both the Board and Executive Committee of Glasgow Community Planning Partnership will ensure that the sector is involved in strategic discussions with public sector partners from the outset. Speaking at the launch, Councillor Gordon Matheson, Leader of Glasgow City Council, said

”It is clear that Glasgow benefits most when the public and third sectors work closely together. We have a very diverse third sector in Glasgow and so the value of the Third Sector Forum will be in providing a voice for the wide range of views that exist. I wish the Forum well and be assured that my administration will be listening to what it has to say”.

Future activity includes the launch of the Third Sector Forum website in mid-January 2012 in advance of a series of Forum meetings which will take place across the city in January / February 2012. These meetings will inform the production of a Third Sector Manifesto for Glasgow which will be launched on 1 March 2012 at The Gathering conference at the SECC in the run up to the local authority elections in May.

For further information contact Liz McEntee, Head of External Relations, Glasgow Council for the Voluntary Sector (GCVS) on 0141 332 2444 or email: liz.mcentee@gcvs.org.uk or Martin Johnstone, Faith in Community Scotland on 0141 248 2905 or email: martin@faithincommunityscotland.org.

Evaluation shows user-led health project has huge social return of investment

While reading the following [Guardian article on user-led health services](#), the CHEX team were impressed to read the following paragraph about a user-led mental health project in London, Changing Minds.

“[t]he service user led changing minds programme was evaluated by East London University. The social return on investment (SROI) for the changing minds programme is £8.78 of social investment for every £1 spent. This represents a high social return and excellent value for money.”

The rest of the article highlights the benefits of user-led health service design and is worth a read.

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Consultations And Surveys

Consultation on 'Supporting Children and Young People at risk of Self Harm and Suicide'

Dundee Choose Life Children and Young People's subgroup have set up an online survey with 3 brief questions regarding the document 'Supporting Children and Young People at risk of Self Harm and Suicide' which was circulated earlier in the year. To access this quick survey click on the following link http://www.surveymonkey.com/s/Choose_life.

If you have not previously seen the document 'Supporting Children and Young People at risk of Self Harm and Suicide' you can access it through this link:

<https://www.dundee.gov.uk/chserv/docs/Suicide.pdf>. The cut off date for completing the survey is 25th January.

VHS consultation event

Angela Constance, former Minister for Children and Young People, announced on the 4 November 2011 that there is to be a full review of the Unified Voluntary Sector Fund (UVSF) and CLD HQ funds. This review will be overseen by an expert group chaired by Julia Swan, currently Director of Education Services, Falkirk Council. There will also be an opportunity for stakeholders to contribute their views through a consultation process. For more information and a link to the consultation go to

<http://www.scotland.gov.uk/Topics/People/Young-People/Early-Years-and-Family/news>

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Publications

Scotland's greenspace in decline?

A recently-published survey by greenspace scotland shows that Scots are using urban greenspaces less often than in previous years. The survey finds that fewer people than before think their local greenspace was a good place for their children to play or a safe place for physical activity. Greenspace Scotland suggest this may explain why fewer Scots are taking a trip to their local park, and that this could have a significant impact on our health and wellbeing, as well as the resilience of Scotland's towns and cities.

Read more on [greenspace scotland's website](#)

People Working Together event report

Outside the box held an event in September that brought together examples of people working together. This included projects involving social inclusion, self directed support, co-production and much more.

The report from the day has information on what we discussed, more information about the groups that attended and ideas for groups to adapt to suit their situation. The day was planned around what we have learned and people's suggestions on helping people take part and learn from each other.

To find out more, or download the report go to:

http://otbds.org/index.php/project/view_details/109/

Chief Medical Officer's Annual report now available

The 2011 Scottish Chief Medical Officer, Harry Burns, released his annual report detailing

the health of the Scottish population on 14th December. Continuing from last year's report, the CMO emphasises new community-based, preventative, approaches such as asset-based work and co-production. Read more here:

<http://www.scotland.gov.uk/Publications/2011/12/13153419/0>

BEMIS reports on Gypsy Travellers and A8 migrants in Scotland

Black and Ethnic Minority Infrastructure Scotland (BEMIS) have recently published two reports:

- Gypsy Travellers in Contemporary Scotland: The 2001 'Inquiry into Gypsy Travellers and Public Sector Policies': Ten Years On
http://bemis.org.uk/docs/gypsy_travellers_in_contemporary_scotland.pdf
- Public perception of A8 migrants: the discourse of the media and its impacts (BEMIS Outline Review) http://bemis.org.uk/docs/media_migrants_bemis_review.pdf

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Funding

NHS Tayside launches cash4communities

Cash4communities is a new £2 million fund which NHS Tayside is making available to groups of people living in communities across the area. The fund was launched in December 2011 across Tayside. Groups are invited to apply for a share of the funds between £500 and £35,000 on an annual basis to establish projects or take action to tackle issues which affect the everyday lives of people living in our communities. The fund is particularly looking for new and inventive ways of helping communities. Visit <http://www.cash4communities.scot.nhs.uk/#> for more information.

Comic Relief's new Older People's Programme

Comic Relief has announced a new grants programme for 2012 to help older people cope with the challenges of this particularly harsh financial climate and the resultant exclusion and hardship it is causing. This programme will be aimed at supporting older people (65+) to build their knowledge and skills to manage their money more effectively, ensure access to good, independent financial advice, guard against financial scams and abuse and cope better with cold homes. There is no overall maximum grant and we expect to make awards of varying sizes. This programme will not make grants under £10,000. Applications can be made from 16th January until 13th February. Click [here](#) for more information.

Funding for social enterprises

The Scottish Government is investing an extra £2 million into the third sector to support social enterprises. This new money will go to the Enterprise Growth Fund which has generated 'enormous interest' since its launch earlier this year. The addition means that £6 million will now be invested in third sector organisations to help them run more efficiently. Although [this year's fund](#) is now closed, those who are interested should keep an eye out for new developments, and we will try to announce these in Snippets.

The North Face Explore Fund

The Explore Fund will support organisations that encourage youth outdoor participation, focusing primarily on creating more connections of children and young people to nature, increasing access to both front and backcountry recreation, as well as providing education for both personal and environmental health.

Financial support will be given up to £2,500, and to maximise the impact of The Explore Fund, The North Face limit their financial support to those applications that comply with [these guidelines](#). The deadline for applications is 1 February 2012.

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Events

Creativity in the Curriculum - Outdoor Learning and Play Conference (Battleby, Perth)

This event on the 16th March aims to bring learning to life and try a range of tested approaches that will give you inspiration and ideas that you can adapt and use in your own practice. Workshops include: Storytelling, Sticks and Stones, Big Science Little People, Art attack, Den building for dummies, and Creative Communities. The organisers advise early booking. Cost: £150.00 for non-members, £120.00 for members. For more info go to:

<http://www.tl.org.uk/resources/results.php?id=373>

Strengthening food work with minority ethnic communities (Glasgow)

Community Food and health (Scotland) are holding a further networking meeting for organisations involved in community food work with minority ethnic communities on Wednesday January 25, 11.00 – 1.00pm, Consumer Focus Scotland, 100, Queen Street, Glasgow G1 3DN

This is a follow on from the meetings held in August in Glasgow and Edinburgh. The meeting will be an opportunity to share information about current work, review the recent learning opportunities offered to staff and volunteers involved in food work with minority ethnic communities, and also to shape plans to build on work to date.

Lunch will be provided and help is available with fares if needed. For further details and to book a place -Sue.rawcliffe@consumerfocus.org.uk

Volunteering Zone Sessions (Stirling)

Volunteer Development Scotland are running more information sessions on the Volunteering Zone, an on-line method of registering volunteer roles across local authority areas to appear on the Volunteer Scotland website. In other words, you can now post your volunteering opportunities directly online and keep them up-to-date yourself. The online service offers a number of benefits including:

- secure online access to your opportunities 24/7
- keeping your information consistent across the country
- assign access to branches to use your volunteer role templates and register them locally
- statistics about how many people are looking at your volunteering opportunities across the country

The next sessions take place as follows:

- Tuesday 7th Feb 1.00pm – 3.30pm
- Tuesday 13th March 1.00pm – 3.30pm

In order to book a place please visit this website. All the sessions will take place at VDS in Stirling. Places will be allocated on a first come, first served basis. If you have any queries, please contact Rebecca Dadge rebecca.dadge@vds.org.uk or Tel 01786 479593.

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Conferences and Seminars

Shaking Our Assets: Do we really put people at the heart of development?

The age of austerity has brought a renewed focus on community assets. Is this the same as asset-based community development? Is focusing on a community's strengths, rather than

its deficits, an integral part of your practice? How do you harness 'soft' assets, such as skills, cultural and social capital?

Following the publication of its report 'Appreciating Assets', the International Association for Community Development (IACD) has collaborated with the CLD Standards Council to organise this one-day event exploring local and global experiences of asset-based community development. Through facilitated workshops you will be able to consider the potential gains – and the challenges – of assets approaches in your own context, and to plan your next steps.

The event will benefit anyone working in community learning and development, including community activists and community workers. Leading the discussions and sharing their experiences of assets approaches will be:

- Fiona Garven, Director, Scottish Community Development Centre
- Ingrid Burkett, Australian-based President of IACD and co-author of 'Appreciating Assets'
- Teresa Martinez, Environmental Researcher and International Development Consultant
- Rod Purcell, Director of Community Engagement, University of Glasgow
- Dave Beck, Lecturer in Community Development, University of Glasgow

The event is **free** of charge and there are **50 places** available on a first come, first served basis. To confirm your place, please email Elizabeth.Lauchlan-Brown@educationscotland.gov.uk.

WISH Virtual Event

We highlighted this conference in [issue 195](#) but can now give a bit more detail. Wellbeing in Sexual Health (WiSH) is making its annual conference for 2011/2012 virtual and it will take place online on the 25th January 2012. This is in order to limit travel and widen access online virtual method. Once registered, participants will be able to view the conference from work or their home computer.

The conference is entitled *Sexual Health and Wellbeing Outcome 4: 'Sexual relationships are free from coercion and harm'* and explores, amongst other themes, relationships between gender-based violence and sexual health. More can be found at www.regonline.co.uk/wishnationalevent where you can also register. The conference programme is available to download from the registration site.

Promoting Youth Employability and Rights Conference (Glasgow)

This free conference takes place on Tuesday 21st February 2012, 09:30-15:30 at the STUC Centre in Glasgow, and is a partnership conference between BEMIS, the Scottish Refugee Council, the Scottish Trades Union Congress / One Workplace Equal Rights (STUC), the Council for Ethnic Minority Voluntary Sector Organisations (CEMVO) Scotland, and the Scottish Inter Faith Council. The conference has the following aims:

- Raise awareness of employability opportunities, equality and rights for youth and potential employers
- Provide a platform to address gaps in support of youth employment
- Empower and present new opportunities in education, skills and build links with different sectors and industry in employment and help youth to exercise their right in breaking barriers and discrimination in the job market
- Seek to develop a charter on supporting youth employment as well as engaging potential employers with regards to opportunities and responsibilities

Details of speakers and a full programme will be available in January 2012.

To register interest in attending, please send your details (name, organisation, email address and telephone number) to: conference@bemis.org.uk or contact Tanveer Parnez,

BEMIS, Centrum Building, 38 Queen Street, Glasgow G1 3DX
0141 548 8047 / Fax: 0141 548 8284

Scottish Mental Health Service User Research Network Conference (Stirling)

Entitled *Building Service User Capacity in Research*, this free conference takes place on 14th February 2012, University of Stirling: 10am - 4pm. The Scottish mental Health Service User Research Network aims to encourage people with personal experience of mental health problems get involved in the development of mental health research in Scotland. This conference will explore the role of service users in research, and how to promote, develop and build capacity for service user research in Scotland. Good practice will also be showcased. Anyone who is interested is welcome to attend and service user travel cost will be reimbursed.

To find out more, including information on hosting exhibition stands and poster presentations please email: Lisa.Y.Martin@ed.ac.uk

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Training

Train the Trainer: Breast Health Promotion (Glasgow)

A two day course open to anyone involved in promoting health in the community but particularly relevant to those supporting older women, women from areas of social deprivation or women from BME groups. The course will provide the necessary knowledge and skills to enable you to talk to people about breast awareness, breast screening and breast cancer risk, either in groups or on a one-to-one basis. The course will also look at health inequalities and barriers to accessing health care. Following the course all participants will be offered support from the Breast Health Promotion team at Breast Cancer Care, including access to our online resources and discussion forum.

The course is free to attend and will take place on 23rd and 24th February in our offices in Glasgow (Elderslie Street). For more details or to book a place please contact 0845 092 0809 or email bhp@breastcancercare.org.uk

SRA Forthcoming Training courses (Edinburgh)

The Social Research Association have the following courses coming up in Edinburgh, costing £185 for SRA members and £285 for no-members for one day:

- 8 February – The Art of Qualitative Interviewing
- 9 February – Getting Started on Qualitative Data Analysis (6 places left)
- 10 February – Interpreting and Writing Up Your Qualitative Findings (7 places left)
- 27/28 March – Quality in Social Research (2 day advanced course)
- 23 April Mastering the Art of Questionnaire Design
- 24 April Implementing Your Survey Effectively
- 25 April Getting to Grips with Sampling
- 26 April Understanding the Basics of Statistical Analysis

Full details of these and other courses can be found on SRA's website – www.the-sra.org.uk. Alternatively email lindsay.adams@blueyonder.co.uk.

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Vacancies

P/T support worker for young women survivors of sexual violence (Glasgow)

The Rape Crisis Centre in Glasgow is recruiting a part time support worker for 25 hours per week (£25,690 pro rata). This worker will provide direct support to young women survivors of sexual violence including rape, sexual assault and/or childhood sexual abuse who are aged between 13 and 18 years. The worker will be expected to work evenings and weekends where required and will work at the project base in Glasgow city centre, or in schools or youth projects as appropriate.

Applicants should have at least two years experience of working directly with survivors of sexual violence and will preferably also have experience of working with young people on a one to one basis or in a structured groupwork setting. For full details of the post and an application pack, please contact: Isabelle Kerr, Centre Manager, Rape Crisis Centre, 5th Floor, 30 Bell Street Glasgow G1 1LG. Telephone: 0141 552 3201. Email: isabelle@rapecrisiscentre-glasgow.co.uk for an electronic version of the application pack. The closing date for completed applications will be Friday 6th January 2012.

Do you want to contribute to shaping the way we learn, practice and develop in community learning and development?

The CLD Standards Council for Scotland (the professional body for those working in community learning and development) is looking for people to join its committees. The Standards Council has four committees: Approvals, CPD, Registration and the Executive. At present, roughly forty practitioners from across Scotland make up these committees. The council needs people who can represent the increasingly diverse nature of community learning and development practice, and is particularly interested in hearing from colleagues who are:

- Newly qualified and/or in the early stages of their career
- Active in the voluntary sector
- Active in broader CLD contexts such as health and the arts

You can apply until 20th January 2012. Click [here](#) to find out more and how to apply.

Project Manager (Edinburgh)

Pilton Community Health Project in North Edinburgh seeks a skilled, experienced and enthusiastic manager to lead on all aspects of operational management, including staff management, financial management and strategic planning. This position is full time, at salary scale: SJC PO2 – points 39-42 - £32,976 -£35,571. For an application pack please contact: Pilton Community Health Project, 73 Boswall Parkway, Edinburgh, EH5 2PW. Tel: 0131 551 1671, email admin@pchp.org.uk, or visit www.pchp.org.uk. The closing date is Wednesday 11th January 2012 at 12 Noon and interviews will be held on Friday 20th January 2012.

Youth Work Development Coordinator (Borders)

YouthBorders, Youth Scotland's partner Area Association in the Borders, is seeking a Development Coordinator. The successful applicant will work with local youth projects to inspire and motivate youth workers, volunteers and in turn, young people. Experience in youth work, volunteering and delivering training is essential. The post is funded by the Rank Foundation and the Scottish Borders LEADER 2007-2013 Programme. This is a full time post, based in Galashiels, with a Scottish Borders wide remit (salary £27,279 - AP5, level 32). Download the application pack [here](#). If you require further information, please email info@youthborders.org.uk or call 01896 755110. Closing date for applications: Friday 16th Dec

Child Support Worker – maternity (Glasgow)

Shelter in Glasgow is seeking a Child Support Worker to join its Glasgow Families Project - which provides practical and emotional support to around 50 homeless families. This

temporary post has a salary of £25,576 per annum with flexible working and benefits. The closing date is the **16th December**. More information can be found [here](#).

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Websites

Aberdeenshire Signposting Project

The Aberdeenshire Signposting Project provides a 'signposting' service to help enhance clients' quality of life and promote positive mental health. It works with clients to find tailored solutions to the non-medical issues affecting their quality of life, mood and well-being. Jointly run by the 3 Aberdeenshire CVSs, the Project recruits and trains volunteers to link service users to their local community and enable them to contact and access a wide range of services with a view to improving their situation.

People who live in Aberdeenshire who are interested in this service should ask at their medical/community hospital reception if appointments are available. Alternatively, they can contact Karen Nicol directly on 01466 793284 or karennicol@signpostingproject.org.uk.

Visit the website at www.signpostingproject.org.uk



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