



2011

Celebrating 11 years of supporting and promoting healthy communities

Issue No 197, 11th November 2011

Hello, and welcome to the latest issue of CHEX-Point Snippets. In this issue you will find all the latest news and information relating to community-led health.

If you or anyone else you know would like to subscribe to CHEX-Point Snippets please visit www.chex.org.uk/subscribe/

The aim is to capture as much as possible from all regions of Scotland so please let me know of anything you would like to be mentioned in Snippets from your own work across the country. The next issue of Snippets will be sent out on Friday 25th November so please send any news you have before Wednesday 23rd November. You can send information/material for inclusion in CHEX-Point Snippets by sending an email to andrew@scdc.org.uk or phoning 0141 222 4837. CHEX-Point Snippets is provided by CHEX – Community Health Exchange and compiled by Andrew Paterson. Thanks to all contributors to this edition.

Regards

Andrew Paterson, Policy and Research Officer, Scottish Community Development Centre

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CHEX News

CHEX-Point turns 40!

This Autumn, CHEX is celebrating its quarterly newsletter's 40th birthday and venturing into a new online format. CHEX-Point could be described as the big sister of CHEX-Point Snippets and, over the past 40 issues, the newsletter has provided a platform for many community-led health organisations to share their unique approaches to health improvement and tackling health inequalities. It has profiled how these organisations and approaches have brought added value and savings to the implementation of government health policies. CHEX-Point has also provided opportunities for policy makers to articulate their views, explaining how the approaches both support and complement other health improvement programmes.

You may already subscribe to CHEX-Point but, if you would like to and have not done already, you can do so by following [this link](#). Alternatively, simply click [here](#) to download a copy of the latest issue.

Mental Health Strategy for Scotland - Consultation

The Scottish Government launched its consultation on its proposed Mental Health Strategy for Scotland in September this year. The document brings together mental health improvement work focused on the prevention of mental illness and mental health services. The full document including the consultation questions and response form (available in 'word' format) can be found [here](#). The Scottish Government is hosting a consultation event on the Strategy which will take place at Heriot-Watt University, Edinburgh from 9.30am – 4pm on 7th December

The event will be Webcast live, and the link will be sent out in advance to all those wishing to take part but cannot attend the event in Edinburgh. It will also be possible to view the webcast after the event. If you wish to apply for a place, please contact Allan Mitchell at Allan.Mitchell@scotland.gsi.gov.uk Tel 0131 244 5055 by 18 November.

CHEX is preparing its own response to the Strategy, which will shortly be on our website. We are keen that it reflects the views of community-led health organisations and would urge those interested to respond with their views and expertise. If you are interested to influence the Strategy, you can engage in the following ways:

- Send in your own response directly to government
- Contribute to the CHEX response
- Attend the consultation event on 7th December

If you are planning to attend the Scottish Government consultation event, we would greatly appreciate it and be very interested to hear your feed-back. Please contact [Elspeth Gracey](#) or [Janet Muir](#) at CHEX or phone 0141 248 1990.

Community resilience and co-production report

CHEX's parent organisation, SCDC, has produced a new report based on our research into community resilience and co-production in Scotland, commissioned by

NHS Education Scotland.

'Doing with, not to' - is the report resulting from research commissioned by NHS Education Scotland (NES) and carried out by SCDC into community resilience and co-production. The research revolved around a practice exchange event in May 2011 involving Scottish projects carrying out work in the fields of community resilience and co-production, service providers, policy planners and others interested in sharing information. Participants took part in a story-based exercise which highlighted some of the opportunities, benefits and barriers of co-producing services. Based on the practice exchange, the report explores the connections between community resilience and co-production and also offers helpful definitions for these ideas and other related terms. It also offers recommendations for NES and other agencies who may wish to take this work forward. Click [here](#) to read the full report

A call for community food and health initiatives

With the assistance of SCDC (the parent organisation of CHEX), Community Food and Health (Scotland) are looking for your experience of local outcomes.

Following the very positive response to last January's 'Celebrating Outcomes' report, looking at national outcomes, CFHS have commissioned the Scottish Community Development Centre to work with them putting together a report on the ways in which local outcomes are decided and defined, showing ways in which community food and health initiatives can work with local government and others to help design outcomes, and showing how the work of these initiatives can help make the outcomes a reality. So, whether you are involved in developing and embedding a single outcome agreement, or a community plan, or a service delivery plan we would be keen to hear from you. We would also want to hear from you if you have any views or opinions about how outcomes are developed and used at a local level - success stories; critical perspectives, whatever.

If you would like to talk about this please contact Stuart Hashagen at Scottish Community Development Centre on 0141 222 4846 or at stuart@scdc.org.uk or Stuart.Hashagen@consumerfocus.org.uk. Download the flyer [here](#)

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General Information

Change Fund motion in Scottish Parliament

A motion is being put forward in the Scottish Parliament by Humza Yousef MSP with regard to the Reshaping Care Change Fund, which is the Scottish Government's initiative for developing more preventative health and social care. The motion calls for the third sector to be treated as an equal partner as part of the Change Fund, and reads as follows:

"That the Parliament welcomes the three-year continuation of the Reshaping Care Change Fund announced in the Scottish Government's draft budget; believes that it has the potential to catalyse the shift to preventative public services and recognises the key contribution that the third sector will make to the agenda, and considers that, for the fund to meet its objectives, the third sector must be treated as an equal partner in all local change partnerships and that spending on prevention and early intervention must be given the highest priority."

The text of the motion can also be read on the [Scottish Parliament website](#) which also

gives the names of MSPs who are supporting the bill.

NHS Health Scotland Research Services

NHS Health Scotland has two research services they would like to draw attention to:

- 1. A database which individuals or organisations can join to ensure you know when NHS Health Scotland are advertising research and evaluation contracts.** NHS Health Scotland maintains a database of approved research contractors (made up of academics, freelancers, market research companies and voluntary organisations etc.) to support them and their partner organisations in research activities. If you are a researcher and would like to join the database please contact NHS Health Scotland's Research Officer (nhs.healthscotland-researchofficer@nhs.net) for an application form. Once you have joined the database, you will receive an email every time a research contract is advertised on the [NHS Health Scotland website](#).
- 2. A free advertising service for organisations wishing to commission health-related research and evaluation contracts.** NHS Health Scotland provides a free advertising service for organisations wishing to commission health-related research and evaluation contract opportunities. The dedicated page for [External Research Contracts](#) has guidance on how to advertise and a template for your advert. As well as being advertised on the website a notification of the advert is also sent to all contractors on the NHS Health Scotland research database of approved research contractors. NHS Health Scotland publishes their most recent commissioned research reports, which can be downloaded from [Latest Research Reports](#).

If you, or anyone you know, would like to join the contractors' database or advertise a contract, please go to the [NHS Health Scotland website](#). Or if you would like more information, please contact Rebecca Sludden, Research Officer by emailing nhs.healthscotland-researchofficer@nhs.net or calling 0141 354 2976.

Volunteering Zone Launched

Volunteer Development Scotland are running more information sessions on the Volunteering Zone, an on-line method of registering volunteer roles across local authority areas to appear on the [Volunteer Scotland website](#). In other words, you can now post your volunteering opportunities directly online and keep them up-to-date yourself. The new online service offers a number of benefits including:

- secure online access to your opportunities 24/7
- keeping your information consistent across the country
- assign access to branches to use your volunteer role templates and register them locally
- intelligence about how many people are looking at your volunteering opportunities across the country

The next sessions take place as follows:

- Tuesday 15th Nov 1.00pm – 3.30pm
- Thursday 15th Dec 20th 1.00pm – 3.30pm

In order to book a place please visit [this website](#). All the sessions will take place at VDS in Stirling. Places will be allocated on a first come, first served basis. If you have any queries, please contact Rebecca Dadge rebecca.dadge@vds.org.uk or Tel 01786 479593.

Scottish Assembly for Tackling Poverty 2012 – call for projects

The Poverty Alliance will be organising the 3rd Scottish Assembly for Tackling Poverty and is seeking successful community led projects that are demonstrating effective alternatives to tackling poverty. The Assembly will take place in Glasgow on the 15th

and 16th March 2012 and will be a chance to challenge current ways of working. It will be an opportunity to look at community driven alternatives to delivering economic and social justice. For more information visit [here](#). If you are interested in being involved next year please e-mail kathryn.collins@povertyalliance.org.

Scottish Third Sector Key Statistics

The Scottish Council for Voluntary Organisations has produced a set of statistics on the state of the third sector in Scotland. It shows that for the first time since 1998 third sector income has not grown. In addition, spending is greater than income for 40% of organisations. Interestingly, the statistics show that although public sector contracts and grants make up around 42% of the third sector's income, around 60% of the third sector receives no income from the public sector. Click [here](#) to download the full stats sheet.

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Consultations And Surveys

Research Into The Health Of Communities In Glasgow

Researchers at the University of Glasgow are hoping to speak to local groups who might contribute to their research into what affects the health of communities in Glasgow. This is part of a larger study which compares the health of Glasgow to other cities and is being undertaken in a partnership between the Glasgow Centre for Population Health and the Institute for Health & Wellbeing at the University of Glasgow. The three areas being used in the study in Glasgow are Shettleston/Greenfield, Parkhead/Tollcross Park, and Kings Park/Mount Florida. These areas have been "twinned" with similar areas in Liverpool and Manchester, for comparison. If you are working with people in those areas (please contact us for copies of the maps of the areas so that you can check) the researchers would like to hear from you. In recognition of people's contribution to the research the researchers can provide supermarket vouchers for participants. If you are interested in helping with this research please contact Sandra Carlisle - Sandra.Carlisle@glasgow.ac.uk or 0141 330 5600.

Glasgow Good Information Group (GGIG) Survey

The Glasgow Good Information Group (GGIG) is undertaking an online survey to obtain feedback on different symbol sets from People with Learning Difficulties and Support Staff. The survey is divided into two parts, the first should be completed by people who need information in an accessible format, and the second should be completed by people from Service Organisations and other Support Staff. The results will be used to inform and develop best practice guidance. The survey is available here: <https://www.surveymonkey.com/s/MHGCHR7>. For the survey in an alternative format contact Nicola on 07916 435 409.

LGBT Sports Survey

LGBT Youth Scotland has designed a survey to find out about LGBT sports groups and clubs across Scotland, and the people who attend them. It will also help LGBT Youth Scotland to work out why some people are not interested in attending. It has been written by a group of volunteers who are interested in making improvements in opportunities for LGBT people. The survey should take a few minutes to complete and is accessible here: <http://www.surveymonkey.com/s/MMKM3FY>

Help update standards for good medical practice

The General Medical Council has launched a public consultation on the new draft of

the guidance *Good Medical Practice* and is seeking views from organisations, health professionals and the general public. Good Medical Practice, the General Medical Council's core guidance for all doctors, sets out the standards, principles and values expected of doctors. You can take part by completing an online questionnaire on the GMC's website at www.gmc-uk.org/gmp2012

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Publications

Health Rights for overseas visitors factsheets

Health Rights Information Scotland have just published the revised versions of the seven entitlements factsheets for overseas visitors. The factsheets tell workers, students, asylum seekers and refugees, former residents, UK passport holders, pensioners living abroad and holidaymakers from overseas about the NHS services they can expect to receive in Scotland. They can be accessed [here](#)

The position of Scotland's equality groups – revisiting resilience in 2011

The Scottish Government has made available a study analysing the position of equality groups in Scotland in the context of the current economic climate. Entitled *The position of Scotland's equality groups – revisiting resilience in 2011*, this is a follow up study to 2010's *Coping with Change and Uncertainty: Scotland's Equalities Groups and the Recession*. The report starts with the contention that Scotland is heading into a period of uncertain economic recovery and explores themes of equality and resilience within this economic context. It concludes that cuts to government spending and welfare reform mean that, "unless mitigating action is taken, there may be significant and disproportionate negative impacts for some, if not all the main equality groups which therefore carry the risk of exacerbating existing inequalities." Click [here](#) to read the report in its entirety.

Greenspace Social Return on Investment reports

Greenspace have published material on their *greenspace is good - so prove it* programme which enabled ten greenspace community groups to use a Social Return on Investment (SROI) approach to measure the value of their activities. The reports reveal that every pound invested in environmental community activities in greenspace delivered between £2 and £17 in benefits. To find out more about the programme visit the [greenspace website](#) or, alternatively, click [here](#) to download the summary report directly

A guide to embedding diversity and inclusion in transition

This new guide has been launched by Transition Network to share some of the learning from Transition communities around the world. [7 Ingredients for a just, fair and inclusive Transition](#) contains sections on building bridges between different groups and overcoming barriers created by rank and privilege (including class in our own society). The resource also includes a reflection on some work going on in Glasgow relating to the Community Practice Group.

Life Changes Newsletter

CHEX would like to draw attention to the Life Changes newsletter, which is part of the work of the Life Changes Trust, a partnership between Long Term Conditions Alliance Scotland, Glasgow Council for the Voluntary Sector, the Scottish Community Foundation and Who Cares? Scotland. The newsletter aims to update people on the work of the trust and this month's issue contains campaign and consultation news. Follow [this link](#) to the Life Changes Trust website where the newsletter can be

downloaded.

Mental Health Profile for Greater Glasgow and Clyde

The major body of work to create a comprehensive mental health profile for Greater Glasgow and Clyde is now complete and full profile details have now been made available via the Glasgow Centre for Population Health Website www.gcph.co.uk/mentalhealthprofiles. It is the first such comprehensive profile produced in over a decade and should be a valuable resource guide in planning service responses. You can find each Local Authority breakdown in section 7.

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Funding

Hilton in the Community Foundation grants

The Hilton Foundation invites charities and other not for profit organisations that work with young people to apply for grants ranging from a few hundred pounds up to £30,000 per year for up to 2 years that meet one of the Foundation's chosen areas of focus. These are:

- disabled children
- children in hospital
- homelessness
- life-limited children in hospices.

The next closing date for applications is the 7th February 2012. Click [here](#) for more.

Subway Healthy Heart grants

Heart Research UK (HRUK) is inviting applications from community groups, voluntary organisations and registered charities through their new SUBWAY/HRUK Healthy Heart Grants. Grants of up to £10,000 are available in different SUBWAY regions to support projects that strongly promote heart health, not just healthy lifestyles. Each region within the UK has its own application deadlines. For details of the application periods for each region click on [this link](#)

New grants from Scottish Natural Heritage

Scottish Natural Heritage (SNH) have created new grants categories and launched a new online application system. The two types of grants are:

- Community Action Grant for projects requesting funding between £1,000 and £20,000 intending to run for 12 months or less promoting community action
- Natural Project Grants for projects that are generally requesting funding of £10,000 and over and running for more than 12 months (generally up to 3 years). These will be longer term delivery and implementation projects and, unlike the Community Action Grant, may include funding for staff posts.

Read more about SNH's grants and their funding priorities on the [SNH website](#).

Climate Challenge Fund

The Fund supports communities to tackle climate change by reducing their carbon emissions and increasing their capacity to take action. Up to £150,000 per year for three years. <http://ccf.keepsScotlandBeautiful.org/>. In addition, for information on the Junior Climate Challenge Fund for under 18's contact the CCF team directly on 01786 468 779.

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Events

Tweedsmuir Sustainable Food Event (Borders)

Tweedgreen and Nourish Scotland would like to invite you to Tweedsmuir Sustainable Food Event on the 23rd of November. The day will include workshops and networking and a free and locally sourced lunch will be provided. The event will be held on 23 Nov 2011, 9:30 AM - 4:00 PM, at Broughton Hall, Broughton, Biggar, ML12 6HQ, Scottish Borders. To register visit the [event webpage](#).

Voluntary Health Scotland's 7th Annual General Meeting (Edinburgh)

VHS's AGM takes place on 22nd November at 4.30pm, The RSE Foundation Scotland, 22 George Street, Edinburgh. Entitled *Identifying and demonstrating the value of third sector health organisations*, the AGM will be an opportunity for organisations to learn about measuring their organisations outcomes, demonstrating what they do and the value they add. Read more, including details on how to register, on the [VHS website](#).

Physical Activity, Healthy Weight and Child Healthy Weight review (Edinburgh)

NHS Health Scotland is currently reviewing its portfolio of Healthy Eating & Active Living (HEAL) publications. This workshop offers the opportunity to be involved in the review of NHS Health Scotland's publications for Physical Activity, Healthy Weight and Child Healthy Weight. The aim of the workshop session is to screen and discuss the suite of Health Scotland HEAL publications across all equality strands. This will be done using facilitated discussion, which will inform a recommendation paper produced by Health Scotland. To support this workshop, NHS Health Scotland is requesting attendance by anyone with an interest in supporting the guidance of these topic specific publications as they are updated and reviewed in the future. The workshop will take place on Monday 28th November 2011, 10:30-15:30 (at latest), at NHS Health Scotland, Woodburn House, Edinburgh. Please email: ashleigh.oates@nhs.net with your contact details stating your publication topic interest (out of Physical Activity, Healthy Weight or a combination of all publications).

Youth Employability Partnership – half day briefing (Glasgow)

GCVS in collaboration with Glasgow City Council Youth Employability Partnership is running a half day briefing session at the Albany Centre on the 21st November 2011, 10am - 12pm, to inform the voluntary sector about the new youth employability structures in the City including Glasgow's Youth Gateway. The briefing session will look at how voluntary sector organisations can best engage with these structures and support relevant young people you work with to access the help they need to gain meaningful employment. There will also be a demonstration of the new Skills Development Scotland web service *My World of Work*. To express interest in attending this session please contact Fiona Mowat on 0141 332 2444 or by email at fiona.mowat@gcvs.org.uk.

Equality in Scotland's Third Sector launch event (Glasgow)

Equality in Scotland's Third Sector launch event will take place at 10.30am – 2.30pm, on the 8th December 2011, at the Albany Learning and Conference Centre, Glasgow. Equality in Scotland's Third Sector is a new, free online resource that provides ten statements of good practice on equalities to benchmark your progress against, and tips on how to improve your practice. This free event will allow people from organisations in the voluntary and community sector of all shapes and sizes to explore how to use the resource. Find out more and book by clicking [here](#).

Scottish Drugs Forum seminar event (Glasgow)

This seminar event will include expert speakers and the opportunity for discussion on developments in key policy and practice areas ranging from drug deaths and viral hepatitis to welfare and housing issues. User involvement will also be a theme. The event will take place at The Jury's Inn Hotel, Glasgow on 29th November 2011. SDF's 2011 annual general meeting will take place during the lunch break. The event is open to SDF members (£20) and to non members (£50). Download the programme and booking form [here](#).

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Conferences and Seminars

CDAS Conference

The Community Development Alliance Scotland (CDAS) conference on 22 November, Murrayfield Stadium, Edinburgh, will be addressed by:

- Alex Neil MSP, Cabinet Secretary for Infrastructure & Capital Investment on 'The Scottish Government's approach to empowering communities'
- Gerald McLaughlin, Chief Executive, NHS Health Scotland

They join:

- Alan Johnston, Head of Public Bodies and Public Service Reform, on 'Scottish Government priorities for Public Service Reform and the contribution of strengthening communities'
- Alasdair MacKinlay, Scottish Government, on taking forward a Community Empowerment and Renewal Bill
- Community development expert Gabriel Chanan, giving an outsider's view

Actions that support community development could become a vital part of the way public services work in Scotland. This conference will be one of the best and most wide-ranging opportunities available to find out how. People involved in a wide range of organisations and groups are attending. Workshops on these themes and others, including 'Community regeneration' and 'The evidence we need', will allow them to exchange their views on how this vision might be made a reality. For further details, [look at this page](#). To go directly to bookings, click:

<https://www.surveymonkey.com/s/CDASConference>

Scottish Smoking Cessation Conference 2011

This year's Scottish Smoking Cessation Conference will be held on 22 November 2010, at John McIntyre Centre, 18 Holyrood Park Road, Edinburgh, EH16 5AY. To register and download the programme click [here](#).

Disability History Month Scotland – National Conference

Entitled 'Celebrating Our Struggle for Equality' this conference coincides with Disability History Month Scotland running from November 22nd – December 22nd 2011. The conference will take place on Saturday December 3rd 2011, Moray House School of Education, University of Edinburgh. For more details and to book a place visit www.disabilityhistorymonthscotland.org.

Going For Gold - Voluntary Arts Scotland Conference 2011

Voluntary Arts Scotland's 3rd National Conference will take place on 18 & 19 November 2011 at the Scottish Storytelling Centre, Edinburgh. Going for Gold is aimed at anyone and everyone who works, volunteers and/or participates in the arts and crafts. To find out more about the programme, bookings and fees visit the [VAS website](#). The website also has details of accommodation discounts for conference delegates.

The Gathering 2012

The Gathering 2012 will take place on 29 February & 1 March, SECC, Glasgow. It brings together all parts of the third sector in Scotland and, with 3000+ visitors, is the largest event of its kind in the UK. This free event provides the opportunity to network, share knowledge and raise the profile of the third sector in Scotland. If you are thinking about hosting an event, contact us now as there are limited event slots remaining. Click on the links below in order to find more about:

- [Hosting an event](#)
- [Who is exhibiting](#)
- [Sponsorship & promotional opportunities](#)

If you'd like to keep up to date with the latest news for this free event, including information on workshops, exhibitors, events and more [register for updates here](#).

The Future Challenges for Elderly Care Services in Scotland

This one day conference from MacKay Hannah runs on Wednesday, 18th January 2012, Royal Terrace Hotel, Central Edinburgh, and focuses on the Scottish Government's Reshaping Care agenda (covered in [issue 195](#) of Snippets) in the context of funding challenges for elderly care services with a growing elderly population. To find out more contact Jane Wilson on 0131 556 1500 or email [Jane](#). Alternatively, click [here](#) to download the booking form

One-day seminar on child poverty

With the launch of the Scottish Government's first Child Poverty Strategy comes the opportunity to make positive change in the life of every child in Scotland. This seminar on 17 November 2011 at the Hilton Grosvenor Hotel in Edinburgh will debate the realities of child poverty in Scotland, examine the Child Poverty Strategy and look at practical ways to make a long-lasting difference in a local context. Delegates will have the chance to contribute to the discussion and inform future work to eradicate child poverty. For booking and venue information see the [Rich In Possibility pdf](#)

Adding Value: Creativity Applied

This is a free event examining issues of design, creativity, entrepreneurship and innovation and the value of applying creativity. It will take place on Monday 21st November 2011 at the Royal College of Physicians of Edinburgh, 9 Queen Street, Edinburgh EH2 1JQ. Bookings must be made by 16th November and more details can be found on the [event webpage](#).

Social Care Ideas Factory Meet Up

The Social Care Ideas Factory Meet Up is a new concept in Glasgow for those ambitious about transforming social care. It starts with an individual, organisation/company presenting their vision and/or proposal for a new social care idea. It could be a seed idea, a concept, a model, a service or a strategic response to an issue. The guest panel of commentators help hone the idea by exploring and providing reactions, reflection and tips, whilst the wider feedback is harnessed through the collective wisdom of the peer group. The Meet Up will be held on Thursday 1st December 2011, 9.30-1pm, The Corinthian, Mercer Suite, Glasgow. It costs £40 for SCIF members and £50 for non-members. Tea/coffee & goodies and a light networking lunch will be provided. Click [here](#) to read more and register.

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Training

Standards for Community Engagement Training (Aberdeenshire)

Free practical training in the National Standards of Community Engagement is being offered in Aberdeenshire with the following training events planned:

- Tue 15 Nov 2011, 7pm – 8.30pm, Betteridge Centre, Newtonhill
- Sat 19 Nov 2011, 10.30am – 12 Noon, Stonehaven Community Centre, Bath Street, Stonehaven
- Tue 29 Nov 2011, 7pm – 8.30pm, The Dickson Hall, Station Road, Laurencekirk

The training will help you to engage your staff, volunteers, group members or community better and to increase participation in your activities, decision making or consultations. To book a place on any of the above dates, please contact Shelagh Richardson on 01561 378298 or shelagh.richardson@aberdeenshire.gov.uk. Click [here](#) to learn more about the Standards.

Working with refugees, asylum seekers, migrants & EU Nationals (Glasgow)

This one day course examines the rights of migrants under UK and European Law. You will be briefed on the types of barriers faced by different groups and their respective entitlement to services. You will also be given up-to-date knowledge on the housing, employment and welfare entitlements of refugees, asylum seekers, migrants and EU nationals. The course will take place on Wednesday 30 November 2011, 10.00 am - 4.30 pm, at 98 West George Street Glasgow G2 1PJ. It costs £125 for staff from voluntary organisations and £199 for public sector organisations. Contact home@paih.org or call 0141 353 2220 to book a place.

Self Management & Recovery Training for addictive behaviour (Edinburgh)

This SMART Programme is being offered within Health All Round, Edinburgh, from 9th November 2011. It focuses on alcohol misuse, drug misuse and other addictive behaviours and aims to build the wellbeing and self-confidence of people with these addictions. Should you require further information about this programme, please contact Marie McManus, Nurse Therapist Tel: 0131 537 6650 or Ellie Frankish, Occupational Therapist Tel: 0131 537 6747.

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Vacancies

CLIC Sargent vacancies (Aberdeen and Edinburgh)

CLIC Sargent is looking for a Community Fundraising Manager for Grampian and Shetland (based in Aberdeen) to manage, monitor and deliver agreed income and expenditure budgets within the community. This is a temporary Contract for 12 Months maternity cover with salary circa £21k.

In addition, they are advertising for an Area Fundraising Manager for East Scotland based in CLIC Sargent's Edinburgh office. The salary for this post is circa £28,500.

For further information please email recruitment@brucetaitassociates.com. For an informal chat about the role, call Eilish McDowell on 01786 849759 (office hours) or 07841 996127 (mobile).

Closing date for both posts - 28 November 2011

Advocacy Manager (Edinburgh)

Partners in Advocacy are seeking someone to lead the delivery of 2 new advocacy

services - Adults Learning Disabilities plus the 16+ Adults with Physical Disabilities / Older People service. This is a full time post with a salary of £28-£30,000 per annum. The closing date is 16th November, 2011 and an application pack can be obtained from edinburgh@partnersinadvocacy.org.uk. Any queries should be directed to julie@partnersinadvocacy.org.uk

Advocates (Edinburgh)

Partners in Advocacy are looking for freelance experienced advocates based in Edinburgh to add to their bank advocacy support services. One is for children and young people and other is for adults learning disabilities. Apply with a CV to Julie Hogg at ceo@partnersinadvocacy.org.uk marking your weekly availability and which client group you would want to work with.

There is also a post available for a full time circa 21k. Edinburgh Application packs from elaine@partnersinadvocacy.org.uk - or 0131 478 7723. Deadline for receipt of applications is 21 November.

Edinburgh Adult Protection Committee vacancy (Edinburgh)

A new place has been created on the Adult Protection Committee (APC) for a voluntary sector Rep covering young people transitioning from child to adult services, in addition to a voluntary sector vacancy on the APC covering adult care. More information can be obtained [here](#) and expressions of interest must be submitted by 1pm on Thursday 18th November.

WEA Director (Edinburgh)

The Workers' Educational Association seeks a Director (Salary to £60,000). The role, based in Edinburgh, includes leading a staff/tutor group; inspiring and responding to the WEA voluntary movement; leading income generation such as bids and competitive tenders for contracts; influencing policy on adult education and voluntary sector issues at government and local authority levels; working in partnerships; strategic planning and responsibility for all resources. See www.diamondshr.co.uk/wea for more details on this post. Closing date is 28 November.

Playworker (Glasgow)

Greater Pollok Integration Network (GPIN) is looking for playworkers to lead a small but enthusiastic integration-focused children's club on Saturday mornings in the Kennishead area, from November 2011 till June 2012, with the possibility of future and/or additional work. Application pack available from info@gpintegrationnetwork.co.uk, Flat 1, 70 Kennishead Avenue, Glasgow, G46 8RP or calling 0141 649 2000. Closing Date: 18th November.

Charity Co-ordinator (Glasgow)

Medics Against Violence is recruiting a Charity Co-ordinator to play a central role in co-ordinating the charity's activity including its schools education and domestic violence training programmes. The post holder will also help implement a fundraising strategy developed by the Business Development Manager to increase and diversify revenue streams. Deadline 25th November. Access more details at <http://www.goodmoves.org.uk/jobs/9382?region=5>

Secondment Opportunity to the Scottish Interfaith Council (Glasgow)

The Scottish Interfaith Council are seeking applications from experienced practitioners in the field of spiritual care within health and social care settings to undertake a secondment around developing innovation in spiritual care education within primary health and social care settings. Working in partnership with NHS Education for

Scotland's Chaplaincy Training and Development Unit, the post is being offered on a part-time basis with the successful applicant working one-day a week, equivalent to 0.2 WTE, at a salary scale of £38,851 to £46,621 pro-rata (equivalent to Agenda for Change Band 8a). For an informal discussion in confidence or to find out more please contact Ewan Kelly, Programme Director for Spiritual Care and Healthcare Chaplaincy, on 0131 313 8124. Closing date: Monday 21st November 2011 at 9.00am.

Befriending Support Coordinator (Midlothian)

Volunteer Centre Midlothian is looking for a Befriending Support Coordinator responsible for developing, coordinating and monitoring the delivery of a high quality Intergenerational group befriending project for elderly people living independently or in sheltered housing complexes throughout Midlothian. Hours: 25 hours per week. Salary Info: AP3, £20,520 - 1 year fixed term contract. Location: Dalkeith, Midlothian. Closing date: 21 November 2011. More info at <http://digbig.com/5bfatt>

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Websites

Mosaics of Meaning website

Mosaics of Meaning is a partnership with black and minority ethnic communities to promote mental health, in Glasgow. Their website provides a range of information and reports on the work that has been undertaken including research and community action undertaken with black and minority ethnic communities. Visit the website at www.mosaicsofmeaning.info/

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